



Contract Cover Sheet

<u>CONTRACT INFORMATION</u>			
Contract Name		New Public Safety Equipment, Hardware & Software	
Consultant Name		Axon Enterprise Inc.	
Firm Fixed Dollar Amount of Contract		\$14,598,446.67	
Funding Source(s)		\$14,499,999.67 – 14013203 \$45,193.00 – 14013108 \$53,254.00 – 140132601	
Term of Contract		September 1, 2026 through August 31, 2036	
Resolution Number			
Contract Number (On Base # - City Clerk)		PUR0526-344	
<u>CONTRACT PERSONNEL</u>			
City- Contract Administrator:		Consultant-Contract Administrator:	
Megan Snitkey, CPPB		Jared Klajnbart	
City of Cedar Rapids – Purchasing		Axon Enterprise Inc.	
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Cedar Rapids, IA 52401		Scottsdale, AZ 85255	
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City-Project Manager:		Consultant-Project Manager:	
Jenni Vogt		Jared Klajnbart	
Cedar Rapids Police Department		Axon Enterprise Inc.	
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Cedar Rapids, IA 52404		Scottsdale, AZ 85255	
Phone	(319) 286-5416	Phone	(757) 869-2811
Email	j.vogt@cedar-rapids.org	Email	jklajnbart@axon.com

1.0 TERM OF CONTRACT

- 1.1 The initial term of the Contract shall be September 1, 2026 – August 31, 2036.
- 1.2 The City and Vendor may renew the Contract upon mutual agreement.

2.0 PAYMENT TERMS

- 2.1 Payment terms for Work authorized under this Contract shall be net thirty (30) days upon receipt of an acceptable original invoice.
- 2.2 All payments due hereunder shall be paid in U.S. Dollars.
- 2.3 The City of Cedar Rapids is exempt from sales tax and certain other use taxes. Any charges for taxes from which the City is exempt will be deducted from invoices before payment is made. The Cedar Rapids Tax ID number is 42-6004336.

3.0 INSURANCE

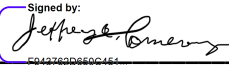
Contractor, at its own expense, shall procure and maintain statutory workers compensation, \$1M per occurrence and \$2M generate aggregate general liability, and \$1M combined single limit automobile liability insurance so as to cover risks which shall arise directly or indirectly from Contractor's obligations and activities associated with this Contract. The Contractor shall furnish the City with a copy of the Certificate of Insurance as proof of the Consultant's insurance policies, as set forth in Attachment A, Section 4.

EXECUTION BY COUNTERPARTS AND ELECTRONIC SIGNATURES

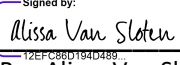
This Agreement may be executed in any number of counterparts as the case may be, each of which shall be deemed a duplicate original and which together shall constitute one and the same instrument. In addition, the parties agree that this Agreement may be executed by electronic, pdf or facsimile signatures by any party and such signature will be deemed binding for all purposes hereof without delivery of an original signature being thereafter required.

IN WITNESS WHEREOF, the Parties have caused this Contract to be executed and do each hereby warrant and represent that their respective signatory, whose signature appears below, has been and is on the date of the Contract duly authorized by all necessary and appropriate corporate action to execute this Contract.

CITY OF CEDAR RAPIDS, IOWA

Signed by:  6/26/2026
 By: Jeffrey A. Pomeranz, City Manager Date

Attested By:

Signed by:  6/26/2026
 By: Alissa Van Sloten, City Clerk Date

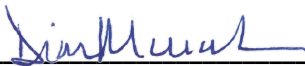
AXON ENTERPRISE INC.

Signed by:  6/12/2026 13:35 PM MST
 Authorized Signature Date



Attachments	
Attachment A	Statement of Work for Implementation of Axon Standards
Attachment B	Statement of Work for Implementation of Axon Forms
Attachment C	Outpost Scope of Work
Attachment D	Axon Fusus SOW – Cedar Rapids Police Department
Attachment E	Statement of Work for Implementation of Axon Interview Room
Attachment F	Fleet Statement of Work between Axon Enterprise & City of Cedar Rapids
Attachment G	Insurance
Attachment H	Intent to Piggyback off Coop Procurement Sourcewell Contract #101223-AXN
Attachment I	Payment Summary & Pricing – PD Quote # Q-835544-46184JK
Attachment J	Payment Summary & Pricing – Fire Quote # Q-845486-46163JK
Attachment K	Payment Summary & Pricing – Animal Control Quote # Q-851416-46163JK

This Contract has been reviewed by the Finance Department – Purchasing Services Division of the City of Cedar Rapids and is approved for further processing.



06/15/26

FOR INTERNAL USE ONLY

By: Diane Muench, CPPB, Purchasing Services Manager

Date

Attachment A

STATEMENT OF WORK FOR THE
IMPLEMENTATION OF AXON
STANDARDS

CEDAR RAPIDS, IA PD

Submitted By: Axon Enterprise, Inc.
17800 North 85th Street
Scottsdale, AZ 85255

ORIGINAL



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Our acceptance of this engagement is subject to completion of a formal agreement between both parties documenting the purchased products and services. Upon acceptance, the actual terms of our engagement will be documented in a separate writing to be signed by you and us. The information provided in this proposal is intended for informational purposes only and may not be copied, used, or modified, in whole or in part, for any purpose other than evaluation or as otherwise stated in the solicitation documents without Axon’s written approval. All information and stats in this proposal are current as of January 1, 2025, unless otherwise noted.





1 STATEMENT OF WORK

1.1 DEFINITIONS

TERM	DEFINITION
PARTIES	
Agency	Cedar Rapids, IA PD who is identified within this SOW
End-Users	Specific agency groups using the system
Professional Services	The services that Axon provides within the scope of this SOW
SYSTEMS	
Axon Systems	Software solutions and agency-specific interfaces developed by Axon
Axon Standards	Reporting and Case Management for Internal use cases
CJIS	The Federal Bureau of Investigation's Criminal Justice Information Service
MDC/MDT	Mobile data computer/terminal – a device associated within a vehicle or other mobile unit
Integration	The process of enabling two or more systems to exchange data in a seamless and automated manner. In the context of this SOW, integrations are typically developed between Axon Standards and third-party systems (e.g., CAD, JMS, citation platforms) to support data ingestion, export, or synchronization workflows.
Interface	The technical mechanism used to facilitate data exchange between Axon Standards and external systems as part of an integration. Interfaces may include APIs, flat file transfers, Microsoft Self-Hosted Integration Runtime (SHIRt), or other supported technologies.
DataStore	The database Axon provides allowing the agency to query data
Product	The software solution being implemented as part of this SOW
Production Environment	The operational environment where the product is accessed
Training Environment	The pre-production environment where all Axon-specific development, configuration, functional acceptance testing, user acceptance testing, and training take place. This environment persists through the life of the agency's contract, allowing the agency to test new functionality prior to being released in Production, as well as training new officers/deputies as they are brought onto the force.



Service Portal	An online portal provided by Axon where issues identified are entered and triaged
PROJECT & MILESTONES	
Project	Scope of this SOW as defined by the work to be completed described herein
Project Change Order (PCO)	Change order form outlined in Attachment B to be executed between Axon and the agency if a material change in scope is required for this SOW
Milestone	Event that constitutes completion of work as listed in Attachment A
Milestone Completion Report	The report outlined in Attachment A to be executed at key milestones between agency and Axon to approve completion of project phases
Discovery Phase	Requirements gathering and confirmation occurs during this phase. Confirmed requirements feed the sprint phase, and sprints are designed around what can and cannot be accomplished given time and resource constraints on both Axon and the agency's sides.
Design Build Phase	Project phase encompassing iterative development through sprints. Integrations and workflows are developed and deployed during this phase. The agency forms are also configured during this phase.
Sprint	A period during the configuration phase of the project (typically 2-3 weeks) where specific pieces of functionality are built, configured, and delivered.
Sprint Review	Signifies the end of the sprint where Axon showcases what was built, configured, and delivered. These items are then deemed ready for functional acceptance testing and user acceptance testing.
Go-Live	End-users are activated, and the agency is actively using the product
Cutover	Successful implementation of interfaces and data conversion
Third-Party Products and Services	Software, hardware, and services that are not owned by Axon but are being provided by Axon for this project as listed in the Third-Party Products and Services section
FORMS	
Custom form	A data collection form requiring agency-specific configuration that is not part of the base product or a state-standardized format.
Print Schema	A predefined layout used to generate a printable version of a form, separate from the form configuration
State-Standardized Format	A form layout established and commonly used across agencies within a state to meet regulatory or compliance standards



ACCEPTANCE	
Blocker	Issue impacting 50% or more users or a critical function of agency operations
Functional Acceptance Testing (FAT)	Testing the functionality of the system as configured for the agency. Functional Acceptance Testing is a component of the iterative Design-Build-Validation cycle.
Integration Acceptance Testing	Scheduled events for testing of each integration point and associated functionality in collaboration with the agency and the agency's vendors
User Acceptance Testing (UAT)	Testing the functionality of the system as configured for the agency from an end-user's perspective



1.2 OUT OF PROJECT SCOPE

Axon is only responsible for performing the professional services described within this SOW. Any additional professional services that are not defined explicitly by this SOW shall be done so through a Project Change Order, that may be subject to additional cost and consideration to timeline. The following are considered outside the scope of this project:

- ▶ Administration, management, or support of any internal city, county, state, federal, or agency IT network or infrastructure.
- ▶ Changes made by the agency or the agency's vendors after the Interface Requirements Documentation has been accepted.
- ▶ Third-party products and services costs related to the vendors or agency's side of the integration.
- ▶ Implementation of new features and/or modules that become available following the execution of this statement of work, that are not otherwise identified as being included in scope.



1.3 SOFTWARE

1.3.1 IMPLEMENTATION PHASING

The following modules and features will be implemented across a single phase, as indicated in the table below. For an additional level of specificity as it pertains to features and functions, please reference Attachment D in which additional granularity is provided.

1.3.2 FUNCTIONALITY AND MODULES

The below-listed modules are included as part of this Statement of Work; however, the Agency may elect to remove one or more of these modules from scope based on operational need. Removal of modules will not require a formal Project Change Order and may be communicated directly to the Axon project team during the Discovery phase.

Additionally, the Agency may be entitled to access additional Axon Standards modules released after the execution of this Statement of Work, subject to their licensing agreement. Any associated Professional Services required for the implementation of such future modules will be scoped and priced at the time the Agency expresses interest.

AXON STANDARDS BASELINE (OOTB) FUNCTIONALITY	▶ Attachments ▶ Audit Trail ▶ Use of Force/Response to Resistance ▶ Vehicle Pursuits ▶ Internal Complaints ▶ Community Complaints (Citizen complaints) ▶ Agency Collisions(Vehicle Collisions) ▶ Axon DataStore ▶ Notifications ▶ OOTB Analytics ▶ Master Location Index ▶ Master Name Index ▶ OOTB Print schemas ▶ Flags ▶ Workflows (5) ▶ Inboxes (10) ▶ Master Vehicle Index ▶ Print Auditing ▶ Restrictions
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	▶ User permission Management
AXON STANDARDS MODULES	▶ Early Intervention (EIS) ▶ Search ▶ Analytics ▶ Personnel ▶ Training ▶ Case Management

1.4 SOFTWARE CONFIGURATION

1.4.1 SYSTEM CONFIGURATION

The Axon project team will configure all applicable areas of the system to support the operational needs of the Agency. Configuration will be conducted in alignment with the best practices and capabilities of Axon Standards without the requirement of custom development.

In the event an operational need is identified that cannot be met through standard configuration, the requirement will be documented and treated as a functional gap. Any gaps will be evaluated jointly by the Agency and the Axon project team to determine whether it can be addressed within the scope and timeline. If not feasible within the project scope and timeline, the requirement may be deferred and considered for inclusion in future product enhancements, subject to prioritization and release planning.

1.4.2 CONFIGURABLE FORMS

As part of the base product offering, the system includes all standard forms, and up to five (5) custom forms designated as Internal Affairs workflows. Eligibility for inclusion as one of the five (5) custom forms requires mutual agreement between the Agency and Axon that the form supports an Internal Affairs use case. These forms will be collaboratively identified and defined during the Discovery and Design phases of the project. Additional custom forms beyond the initial five (5) may be accommodated, subject to scope, prioritization, and resource availability.

1.4.3 PRINT SCHEMAS



A Print Schema refers to a customized layout template used to render and format reports, forms, or records for printing or export. It defines the structure, styling, and data elements that appear on the printed version of a report, ensuring alignment with the Agency's operational, legal, and branding requirements. Print Schemas are distinct from the data entry forms and are configured separately to support external sharing, records compliance, and professional presentation of report content.

As part of the base product offering, the system includes a single non-configurable print schema for all standard forms, and up to 5 custom print schemas configured in alignment with the Agency's operational needs. These forms will be collaboratively identified and defined during the Discovery and Design phases of the project. Additional custom forms beyond the initial 5 may be accommodated, subject to scope and resource availability.

1.4.4 MASTER CHARGE TABLE

The Master Charge Table is a foundational component of the Axon Standards system, used to manage and validate charges, statutes, and offense codes across key workflows including arrests, citations, NIBRS submissions, and state reporting. Axon will provide the Agency with a standardized template in .CSV format to be used for initial data collection and population. The Agency is responsible for populating this template with accurate and complete information in alignment with local, state, and federal requirements. Axon will then load the completed table into the system during implementation.

Following Go-Live, ongoing maintenance of the Master Charge Table—including updates required to reflect statutory or policy changes—will be the responsibility of the Agency and/or their assigned Axon Technical Account Manager (TAM). This ensures continued compliance with state and national reporting standards and alignment with the Agency's operational needs.



1.5 REPORTING AND DATASTORE

1.5.1 IN-PRODUCT ANALYTICS

The baseline Axon Standards environment provides the following analytics reports as part of the Standards system:

- ▶ Early Intervention System (EIS)
- ▶ Use of Force/Response to Resistance
- ▶ Vehicle Pursuit
- ▶ Vehicle Collision
- ▶ Complaints (Citizen/Internal)
- ▶ Case Management
- ▶ Productivity Reports

The above out-of-the-box (OOTB) dashboards will be provided as part of the initial configuration. Each dashboard will support up to 20 custom data fields and up to 2 total custom dashboards as defined during implementation.

Additional custom fields captured within Axon Standards can be incorporated into both the out-of-the-box (OOTB) dashboards and additional custom dashboards to better align with the Agency's reporting needs. The inclusion of such fields and the development of corresponding visualizations may require additional Professional Services, with scope and cost to be determined based on the complexity and specific reporting requirements.

1.5.2 DATASTORE

The Axon Standards DataStore contains the data users enter into Axon Standards reports. The DataStore is a read-only Azure database the agency can access for reporting and analytical purposes. Data is regularly pushed from Axon Standards and arrives at the Axon DataStore in a tabular format with clear entity relationships that be directly access via standard SQL queries.

Views and columns in the Axon Standards DataStore follows the structure and field labels in the original report or form where the data were entered into Axon Standards.

- ▶ The access to the DataStore includes read-only access to prescribed views of data which are made available from the entry of data using the Axon Standards User Interface.
- ▶ Axon provides the agency with a data dictionary and/or other appropriate documentation.
- ▶ The Axon Standards DataStore is provided on an as-is basis, and any requests for custom views, queries, or connections will be subject to review within the standard change order process, unless specified in this SOW.



- ▶ If Axon provides reports and/or views for specific purposes as indicated, it is the responsibility of the agency to maintain the data queries that support the custom report after Go-Live.
- ▶ Third Party “Data Sharing” –The agency will have the ability to create and manage read-only third-party (“3P”) service accounts to facilitate data sharing with third-party systems where established hooks into Axon Standards already exist. In such cases, no additional integration is required; however, access to the Axon Standards DataStore is necessary. The agency is responsible for provisioning these third-party accounts, managing credentials, and ensuring that access is appropriately scoped and complies with the agency’s security and access control requirements. Axon will make the Axon Standards DataStore available to support required access.



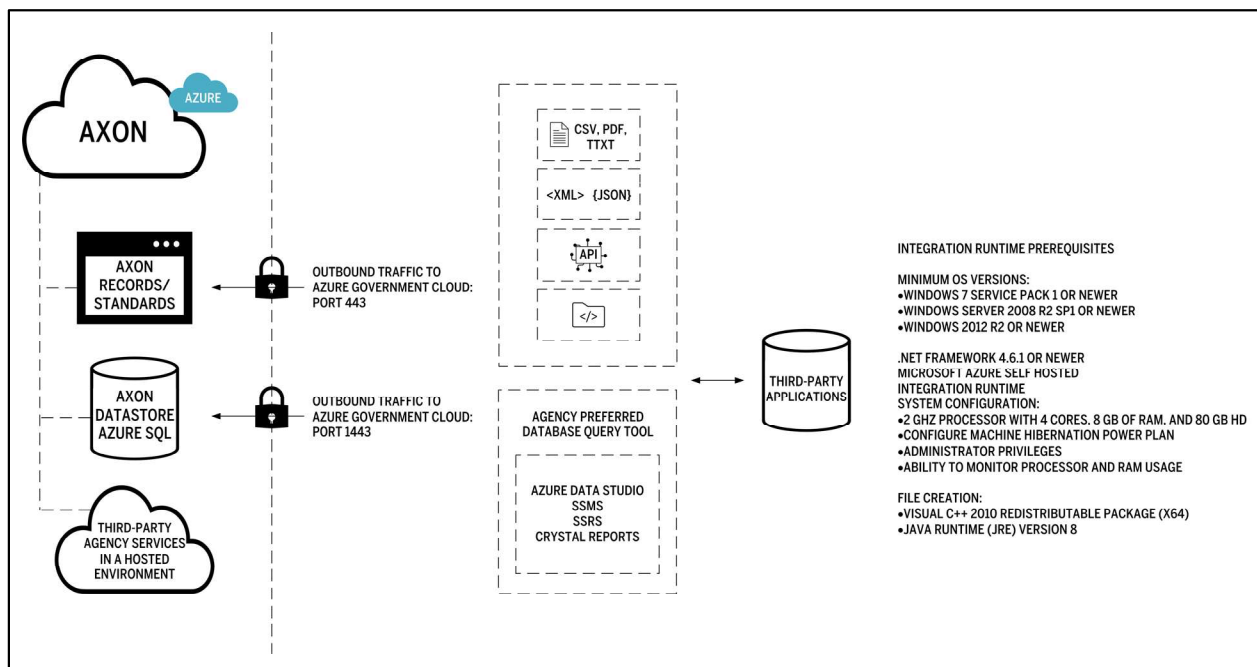
1.6 INTEGRATIONS

1.6.1 INTEGRATION APPROACH

The Axon Integration Approach enables your agency to have one unified conversation across the systems you use. Axon provides a single integration platform using Microsoft Self-Hosted Integration Runtime. This integration source securely connects your on-premise data to the Azure Government Cloud so that Axon can share data across Axon's network of products and software services with your agency's existing and future systems. Software services provided in the Azure cloud include auto-tagging, channel services, legacy evidence migration, and more.

Using this integration platform, Axon can integrate with third-party systems via the following methods:

- ▶ **IMPORT INTERFACE** – Pulling data from a third-party system into Axon's solution.
- ▶ **EXPORT INTERFACE** – Pushing data from Axon's solution to a third-party system.
- ▶ **BIDIRECTIONAL INTERFACE** – An interface that supports both importing and exporting, thus moving data between Axon's solution and a third-party system



1.6.2 INTEGRATION MANAGEMENT

PRE-DISCOVERY PREPARATION

The agency must initiate contact with all third-party vendors prior to project Discovery to:



- ▶ Confirm their willingness to support integration with Axon Standards.
- ▶ Identify and plan for any associated costs or technical requirements.

Any integration for which a formal agreement or vendor commitment is not in place by the conclusion of Discovery may result in a delay to the overall project schedule and/or exclusion of that integration from the current scope of work. In such cases, the integration will not be considered a requirement for Final Acceptance.

However, Axon remains committed to supporting the Agency's broader integration goals. Any excluded integrations may be revisited and incorporated into a subsequent project phase or through a separately scoped engagement post-Go-Live, subject to mutual agreement and execution of a Project Change Order.

THIRD-PARTY VENDOR COORDINATION

The agency is solely responsible for facilitating communication and scheduling all necessary meetings with third-party vendors, including but not limited to commercial software vendors, state systems, and municipal systems.

The agency is expected to maintain an active and collaborative partnership with all third-party vendors throughout the duration of the project.

TECHNICAL DOCUMENTATION

The agency must provide Axon with all relevant technical documentation for each third-party system integration, including APIs, data formats, and authentication methods, as early as possible in the project lifecycle.

Axon will provide any applicable Axon API documentation and support for integration development.

INTEGRATION SCOPE

Each integration will support the population of all standard form fields within the Axon system, as well as up to 10 custom fields as defined during integration scoping. Custom fields in excess of this limit may be considered for inclusion; however, they may be subject to additional Professional Services and cost, determined based on the scope and complexity of the requested data mapping and transformation.

INTEGRATION TESTING

Axon will conduct formal Integration Acceptance Testing (IAT) to demonstrate the successful functionality and expected behavior of each integration to the Agency.

Integration testing will be executed within the Agency's Sandbox environment, allowing validation of configuration, data flow, and business logic without affecting the production environment.

Testing is contingent upon the availability of a corresponding test environment from the third-party vendor. Where such an environment is unavailable, Axon may utilize mock payloads or simulated data to demonstrate the integration's core functionality and data-handling behavior.



The Agency is responsible for facilitating coordination with its third-party vendors, ensuring required access, credentials, and documentation are available in advance of the testing window.

Any issues identified during IAT will be documented and addressed collaboratively prior to Go-Live, or deferred via mutual agreement and tracked as part of the post-Go-Live support plan.

ONGOING CHANGE MANAGEMENT

The agency must notify Axon promptly of any changes to the agency's systems or third-party vendor configurations that could impact integration functionality. Axon is not responsible for changes on the agency or vendor side that are beyond Axon's control.

Substantive changes to the technical architecture of an integration after development work has commenced, such as modifications to the data source or destination systems, changes in transport mechanism (e.g., switching from API to flat file), or introduction of new authentication requirements, may trigger a formal change request. These changes will be subject to Axon's established change control process and may impact project timeline and associated costs. Minor adjustments, such as field label corrections or endpoint refinements that do not materially alter the agreed-upon design, will be assessed on a case-by-case basis and addressed without formal change control where feasible.



1.7 VALIDATION

1.7.1 VALIDATION APPROACH

Axon utilizes a hybrid program methodology in which Design, Build and Validation activities take place across a number of iterative sprints. Throughout these sprints the collective project team leverages progressive elaboration to design and build features and functions to meet the operating needs of the agency. These sprints last anywhere between 2-4 weeks and are highly collaborative. As feature sets are configured, the project team will partner to complete Functional Acceptance Testing in which agency subject matter experts have the opportunity to validate system functionality and provide feedback where modification or enhancement may be required. To promote project momentum and reduce downstream rework, the Agency should complete validation activities within 5 business days of the delivery of the sprint.

After the configuration of Axon Standards is complete, Axon's team will facilitate User Acceptance Testing (UAT) with the agency's identified end-users. Through validation activities, our team will be able to determine whether your agency's solution is configured correctly and validated against the agreed-upon requirements and product outcomes. This includes final validation of integrations, data warehouse set-up, configuration, and any data conversions.

User Acceptance Testing is role and scenario based, and the following list covers some sample scenarios designed to methodically validate all components of the new system. If all testing scenarios meet the pass criteria, the agency will be ready for training and go-live. If during the validation process, changes are identified, the PM, SA, and an agency-appointed deployment lead will re-scope the necessary effort and execute and re-run the applicable scenario until acceptance is reached.

1.7.2 EXAMPLE SCENARIOS

- ▶ **SEARCH FOR DATA ENTERED INTO AXON STANDARDS INCLUDING INCIDENTS, PEOPLE, VEHICLES, AND LOCATIONS** – The pass criteria for this scenario includes successful utilization of the search feature to locate applicable information while focusing on efficiency and readability.
- ▶ **MY TASKS, CALL FOR SERVICE** – The pass criteria for this scenario includes verifying all the integrations between your CAD and Axon Standards, as well as focus on your patrol officers' understanding of the reports assigned, priority, and subsequent routing to the correct supervisor and records for review.
- ▶ **REPORTING AND ANALYTICS** – The pass criteria for this scenario includes a review of all data summarizations created for go-live with crime analysts and end-consumers of the data, such as command staff. Results will be graded on the ability to review and extract insights from the data as well as testing of automatic updates to data where configured. In addition to product outcome validation, our team will perform integration reviews with the agency. These will include an overview of the steps listed above with your project lead. Once the system has been confirmed as operational and



configuration is approved by your team, we will then initiate the final training and go-live measures.

1.8 TRAINING

1.8.1 TRAINING APPROACH

Training is a critical step in the deployment process and takes careful planning and consideration. Axon believes that one training size does not fit all, which is why we will work with you to develop a flexible training curriculum tailored to meet the specific needs of your agency.

Axon's robust training preparation and execution will help promote skill development and knowledge transfer, ensuring sustained success. Our training approach includes the following:

There are two types of courses offered in the Axon Standards Learning Program: Train-the-Trainer (TTT) and End User Training (EUT). Cedar Rapids, IA PD has selected the following training method to be included in this implementation:

1.8.2 TRAIN-THE-TRAINER (TTT)

The Train-the-Trainer course is a key component of the program, providing advanced instruction on the critical functions of Axon Standards. This course covers all fundamental and advanced tasks, ensuring trainers gain the necessary expertise to lead end-user training effectively. Participants engage in interactive learning and hands-on system navigation, with a final requirement to conduct peer-led instruction on a learned topic.

Upon completion, trainers will be provided with resource materials to support their agency's end-user training efforts. The depth and complexity of the end-user training will be determined by the specific system modules implemented by the agency.

Key Considerations for TTT:

- ▶ The program is designed to ensure trainers are confident in facilitating learning and supporting end-user adoption of Axon Standards.
- ▶ Axon trainers serve as system experts but do not dictate agency-specific policies or procedures. These responsibilities remain with the designated agency representatives.
- ▶ Axon provides the agency with all the necessary training materials and digital assets to facilitate any of the training formats listed below. Training sessions are conducted in an environment containing necessary configurations, forms, and workflows. Any additional training beyond the selected method is subject to adjustments in pricing. Contact your sales representative for more information.
- ▶ It is the responsibility of the agency to deliver and update the training materials to include agency policies and procedures.



Through a combination of structured learning modules and hands-on instruction, the Train-the-Trainer course ensures designated trainers are well-prepared to lead a smooth and effective agency-wide adoption of the Axon Standards.

Axon trains the agency's recommended users (no more than 20 users per session depending on the size of the agency) in full system functionality. This is typically the agency's trainers, or training academy/FTO staff. The agency's trainers are responsible for training all agency end users. Axon provides all training materials for successful training and assists the agency's trainers in creating the course and training schedule.

1.8.3 SCHEDULE

The training plan contains an agreed-upon schedule that makes efficient use of time and resources to avoid undue staffing impacts on the agency. Training sessions occur after the User Acceptance Testing has been successfully completed and documented.

- ▶ Training sessions provided by Axon are conducted on consecutive weekdays (Tuesday-Friday) during normal business hours (9am-6pm with an hour break in between sessions).
- ▶ Training sessions required past the agreed-upon schedule in the training plan, regardless of delivery method, are the responsibility of the agency, unless agreed upon previously by the project team and training team management.

1.8.4 CURRICULUM

As part of the Axon Standards Learning Program, Axon will provide designated agency personnel with a structured package of instructional materials to ensure they are equipped to deliver consistent, accurate, and effective end-user training for all courses covered during Axon-led training sessions. These resources are designed to align with Axon Standards workflows and support scalable knowledge transfer within the agency.

Agency personnel will receive the following resources:

- ▶ **INSTRUCTOR LESSON PLAN** – A comprehensive course outline that details instructional flow, learning objectives, recommended timing, and delivery strategies. This lesson plan ensures trainers can confidently and uniformly lead sessions across different user groups.
- ▶ **POWERPOINT PRESENTATION** – A standardized training deck that supports delivery of the end-user curriculum. The presentation includes key topics, system navigation guidance, screenshots, and discussion prompts to enhance learner engagement and retention.
- ▶ **SCENARIO-BASED EXERCISES** – A collection of realistic training scenarios specific to the agency's operational use of Axon Standards. These scenarios are tailored to mirror actual workflows and will be used during hands-on segments to reinforce learning through practical application.

Trainers may also receive supplemental guidance from Axon training staff, including recommendations for scheduling, class setup, and facilitation best practices. This ensures internal trainers are fully prepared to conduct effective training sessions for all end users.





1.9 GO LIVE

Axon works in partnership with the agency to build, coordinate, and execute a go-live plan to ensure successful implementation of interfaces and data conversion. Some of these go-live events happen in parallel with the system implementation process, and Axon coordinates with the agency to determine the timing requirements for each cutover.

By go-live, the agency should be well prepared to use Axon Standards on their own and in the field. The Axon project team will provide a combination of both on-site and remote support, led by your project manager, the day the new system goes live.

During the initial Go-Live phase, Axon's on-site team will be there to address questions as they arise, which will ensure a smooth and successful Go-Live experience for the agency.

We understand that going live can be a stressful time for an agency, which is why the Axon project team will be with the agency each step of the way, in partnership, to guarantee a successful deployment.

1.9.1 GO-LIVE CONTINGENCY

At the agency's discretion, they may elect to go-live before all project deliverables are complete. Upon completion of all project deliverables, exclusive of the deliverables identified below, the Go-Live MCR will be submitted to the agency for review and signature. Upon acceptance of the Go-Live MCR, the agency will be invoiced for full payment as quoted.

This does not relieve Axon from completing the applicable deliverables, and Axon will continue supporting the agency with the completion of these deliverables as the availability of functionality allows.

- ▶ Integrations
- ▶ Data Conversions



1.10 THIRD-PARTY PRODUCTS AND SERVICES

To deliver a complete solution to the agency, Axon employs third-party products and services providers.

Axon is responsible for the management of third parties identified below for the purposes of this project. All communications between those third parties, the agency, and Axon is managed by Axon including any supporting requirements, integration acceptance testing, functional acceptance testing, or the processing of PCO or MCR documentation.

The following third-party products and services are included within the scope of this SOW:

1.10.1 MICROSOFT SELF HOSTED INTEGRATION RUNTIME (“SHIRT”)

Included within this project is software that allows integrations within the agency’s local environment to communicate with Axon’s cloud hosted environment.

The agency agrees to provide a CJIS server and operating environment for hosting the Self Hosted Integration Runtime. The minimum technical requirements are:

- ▶ Windows 8.1, 10, 11 or Server 2012, 2012 R2, 2016, 2019, 2022
- ▶ 64-bit Operating System with .NET Framework 4.7.2 or above
- ▶ 2 GHz, 4 core CPU, 8 GB Memory and 80 GB disk
- ▶ A virtual machine installed on a CJIS server will also suffice. It does not need to be a standalone, dedicated CJIS server.

1.10.2 GIS

Axon Standards uses a multi-tenant Axon-hosted ArcGIS Enterprise instance in combination with Esri Online for GIS functions within Standards. This infrastructure meets our customers’ stringent requirements for high availability GIS data in mission-critical uses. Axon Standards supports the following GIS functions:

- ▶ ADDRESS SUGGESTIONS – validated address suggestions are offered to the user when typing in an address. Address validation and geocoding - validation of an address against Esri data and geocoding the location
- ▶ REVERSE GEOCODING – taking geographic coordinates of a location and converting to a text-based address for the location.
- ▶ COMMON NAMES AND STREET ALIASES – agencies can define common names or aliases for locations, which, when entered, will be geocoded to the corresponding address and coordinates
- ▶ ANNOTATIONS FEATURE LAYERS – Agencies can supply their own feature layer(s) for custom annotations (e.g. Districts, Beats, Zones). Annotations are retrieved from the shapefile based on the coordinates of an address and stored as part of location data in Axon Standards.



In the event that Esri basemap and data set is not sufficient and the agency has their own GIS provider, Axon Standards can also integrate with a third-party hosted composite locator via REST APIs.. All of the above GIS features and information must be provided by the locator and meet Axon's requirements, data contract, and availability SLAs.

1.10.3 ADDITIONAL HARDWARE REQUIREMENTS

Certain modules, features, or integrations included in this implementation may require the use of specific hardware (e.g., signature pads, barcode scanners, printers, biometric devices, or network appliances) to fully realize their intended functionality. While Axon will provide guidance on technical compatibility and configuration requirements, the procurement, installation, and maintenance of any such hardware is the sole responsibility of the Agency.

Axon will not supply hardware as part of this engagement unless explicitly stated elsewhere in this SOW or associated quote documentation. Any additional hardware requirements will be communicated during the relevant phase of implementation (e.g., Discovery or Configuration), and the Agency is responsible for acquiring such hardware in time to support scheduled project milestones.



1.11 PROJECT MANAGEMENT

1.11.1 PROGRAM METHODOLOGY

The Axon Program Methodology enables all parties to navigate toward a common set of goals, as well as project tracking, risk identification, problem-solving, communication, quality, and change management processes and tools that are key to the successful management of Axon software deployments. The Axon Program Methodology is based on the principles of both the PMI, as well as the Standard for Project Management (ANSI 99-001-2021).

1.11.2 PROJECT PLANNING

Axon utilizes a hybrid approach to project management, utilizing aspects of both Agile and Waterfall methodologies. Waterfall is used for the overall project, with a high-level Gantt chart depicting all key phases and major milestones. More detailed Agile methodology and Sprint Planning is used during the configuration and build phases of the project.

The agency can expect the following as it pertains to the development and management of the project schedule:

- ▶ The Axon project team will initially prepare a preliminary Gantt chart outlining all key phases and milestones in monthly time increments.
- ▶ As the team prepares for the Project Kickoff, a detailed project schedule for all activities in the Initiation and Discovery phases will be completed.
- ▶ Upon completion of the Discovery Phase, a Scope Baseline document will be provided. This document will identify all features and functionality that need to be configured and/or developed, which will be a critical input to building out the Design/Build Sprint plan.
- ▶ Then a detailed project schedule for the iterative Design | Build phase will be produced, and a Go-Live date will be set.
- ▶ Based on the forecasted Go-Live date, the remaining detail for the User Acceptance, Training and Deployment phases will be built out.

1.11.3 HIGH-LEVEL PROJECT PLAN

Axon Standards deployments establishes a practical project plan with baseline artifacts and checkpoints to support successful delivery. This plan ensures both Axon and the Agency have shared visibility into requirements, testing, and readiness for Go-Live.

The project plan includes:

- ▶ **PROJECT SCHEDULE** – End to end plan or gantt chart outlining major milestones and commitments, timelines for conversion, analytics and integrations as applicable.
- ▶ **BASELINE DEPLOYMENT SCHEDULE** – Outlining target dates for Discovery, configuration sessions, UAT, and Go-Live.



- ▶ **REQUIREMENTS DOCUMENTATION** – Capturing functional and configuration needs early, serving as the foundation for build and validation.
- ▶ **READINESS CHECKPOINTS** – Remote milestones to confirm agency preparedness, data availability, and support alignment before proceeding.

GO LIVE FOR STANDARDS

- ▶ **REMOTE-FIRST GO-LIVE** – All Standards Go-Live activities, including deployment, cutover, and support, are conducted remotely by default.
- ▶ **ONSITE SUPPORT** – Only considered in exceptional circumstances and requires mutual agreement between Axon and the Agency.
- ▶ **SCHEDULING** – Go-Live is jointly determined after Discovery, taking into account:
 - ▶ Agency resource availability and operational readiness.
 - ▶ Axon support bandwidth, including engineering freezes and holiday blackout dates.

1.11.4 IMPLEMENTATION ACTIVITIES AND DELIVERABLES

This Implementation Plan provides a high-level overview of the key Phases, Activities and Deliverables required to accommodate a successful implementation of Axon Standards.

PHASE	ACTIVITY	DELIVERABLE
Project Initiation Kickoff	▶ Project Team Meet and Greet ▶ Setup Agency Sandbox environment ▶ Setup Agency PMIS (project toolkit) ▶ Project Kick- Off Meeting ▶ Inventory available agency artifacts	▶ Project Kick- Off Presentation ▶ High-level project plan
Discovery (Requirements Planning)	▶ Develop foundational understanding of agency operations ▶ Identify required agency Integrations, including directionality and content ▶ Data Conversion discovery – Source systems of record ▶ Identify key product features and functionality required to accommodate operations	▶ Scope Baseline and Gap Analysis ▶ Project plan ▶ Define project level build plan ▶ Form Inventory ▶ IRD Part A for integrations and conversions
Design Build (Multiple, iterative cycles) See Appendix for Detail	▶ Agency Configurations ▶ Form Design & Development ▶ Agency Integrations ▶ DataStore	▶ Configurations complete in Sandbox environment



	▶ Data Migrations ▶ Functional Test Plan ▶ Iterative Functional Testing: ▶ Develop Functional Test Plan (Build Review) ▶ Schedule Functional Testing ▶ Execute Functional Testing ▶ Review Results ▶ Schedule Contingency Functional Testing on Remaining Items	▶ Data Conversion plan ▶ Data Dictionary ▶ Integration Plan ▶ DataStore is active and accessible to Agency for Sandbox environment ▶ IRD Part B for integrations and conversions
Validate	▶ User Acceptance Testing: ▶ Develop User Acceptance Test Plan ▶ Schedule User Acceptance Testing ▶ Execute User Acceptance Testing ▶ Review Results ▶ Integration Testing: ▶ Schedule Integration Testing ▶ Execute Integration Testing ▶ Review Integration Testing Results ▶ Schedule Contingency Integration Testing Open Items ▶ Conversion Testing: ▶ Schedule Conversion Testing ▶ Load sample payloads from source system into agency Sandbox ▶ Review Conversion Testing Results ▶ Resolve identified discrepancies and execute additional validations ▶ Confirm Training and Go-Live Readiness	▶ User Acceptance Test, Conversion and Integration test plans
Training	▶ Planning: ▶ Define list of Trainees/ Roles ▶ Review Training Curriculum with Agency ▶ Update Agency SOPs (as needed) ▶ Schedule Training ▶ Execute Training: ▶ Confirm Go-Live Readiness	▶ Training plan
Go- Live	▶ Agency Support Planning:	▶ Support plan



	▶ Define Support Plan ▶ Assign Axon Support Resources ▶ Review Hypercare Support Model ▶ Review Sustained Support Model ▶ Go-Live and Cutover Plan Review ▶ Production Go- Live & Conversion: ▶ Execute cutover and conversion plan ▶ Confirm Successful Login and Performance ▶ Deliver Data Warehouse Connection ▶ Agency Go- Live	▶ Go-Live and Cutover plan ▶ Cutover and Conversion checklist
Hypercare	▶ Hypercare (30 days) ▶ Sustained Support	▶ myAxon Support Portal
Final Acceptance	▶ Sustained Support ▶ Release Upgrades and Enhancements	

ADDITIONAL DELIVERABLE DETAIL

PROJECT KICKOFF

Project Kickoff Brief: The project kickoff brief provides a general overview to the agency's key stakeholders/ leadership of the project they will be working on for the duration of the project. It walks through all of the subsequent phases of the project.

- ▶ Format: PowerPoint Presentation
- ▶ Additional: Axon will establish the Agency's Smartsheet Workspace for program management & Agency Sandbox for system configurations and development.

DISCOVERY

Project Feature Gap Analysis: The project team will conduct a Gap Analysis on the net new functionality needed to take the Agency live on Axon Standards. The documentation will capture the feature, its priority, product owner, estimated completion date & associated technical tracking tickets (Jira).

- ▶ Format: Smartsheet

Project Scoping Document: The project team will author the Scoping Document to align both project teams on the Agency's requirements for Go-Live and ensure complete transparency on functionality and its availability.

- ▶ Format: Word/ PDF Document



Additional: The Agency's Smartsheet Workspace will contain additional sheets that outline a Rolling Action Item List (RAIL), the Project Schedule, a Build Status sheet that captures the configuration requirements to meet the Agency's deployment requirements.

DESIGN | BUILD | VALIDATE

Smartsheet Workspace: The project team will maintain the Agency Workspace – the sheets will be kept current to reflect system configurations conducted, and the Build Status of Axon Standards.

- ▶ Format: Smartsheet

Integration Requirements Document (IRD): The project team will develop the Integration Requirements Documents to document Axon's understanding of the current systems used, the planned and revised approach, the intended outcome, the Agency's required data objects, the integration directionality, frequency of transfer and all needed additional technical requirements.

- ▶ Format: Word/ PDF Document

- ▶ Additional: Axon will provide the Agency a Network Diagram and Data Dictionary to communicate technical capabilities and/or limitations to ensure a supportable deployment.

Data Conversion Plans (DCP): The project team will develop the Data Conversion Plans to document Axon's understanding of the current systems used, a comprehensive understanding of the data expected to be transferred, the intended location where the transferred data will be visible and usable, the required data objects, the mapping and transformation dictionary, the testing and review cycles, all needed additional technical requirements.

Functional Acceptance Testing (FAT): The project team will conduct FAT via the Smartsheet Build Status Sheet. This allows the Agency to collaborate with the project team as the system is being built. If functionality does not meet the Agency's expectations, the team will work to improve upon the experience.

- ▶ Format: Smartsheet

USER ACCEPTANCE

User Acceptance Testing (UAT): Following system FAT, the project team will develop a scenario based UAT experience that guides users through the agency workflows utilizing the Axon Standards product. Testers will validate the functionality and usability of the system prior to assigning resources for training.

- ▶ Format: Word/ PDF Document

TRAINING

Training Plan: The Axon Trainer will develop a training plan based on Agency resources and purchased training package to ensure the best user experience. This plan will be communicated and validated by key stakeholders to ensure Agency needs are met.

- ▶ Format: Word/ PDF Document



GO - LIVE

Go-Live/ Cutover Plan: With the assistance and approval of their Agency counterpart, the Axon Program Manager will develop a Go-Live/ Cutover Plan that covers the transition from the legacy system to Axon Standards at a granular level. This documentation serves to provide both sides with the step-by-step actions, mitigations and decision-making authorities in the event of a system emergency.

► Format: Word/PDF Document

MILESTONE COMPLETION REPORT

Axon will submit an MCR to the agency for approval upon completion of a milestone. Milestone Completion Report included (Attachment A).

Upon receiving an MCR, the agency has 7 calendar days to approve the milestone completion. If the agency reasonably believes Axon did not complete the milestone in substantial conformance with this SoW, the agency must notify Axon in writing of the specific reasons for rejection within seven (7) calendar days from delivery of the MCR. Axon will address the issues and re-present the MCR for signature. If Axon does not receive the signed MCR or written notification of reasons for rejection within seven (7) calendar days of delivery of the MCR, Axon will deem the agency to have accepted the milestone.

1.11.5 CHANGE GOVERNANCE

While change can often be disruptive to a project, Axon recognizes the value in change and has built our Program Methodology to accommodate for this. Throughout critical phases of the project various stakeholders will have opportunities to contribute to design discussions, run through scenarios in the Sandbox, and/or be asked to test key elements of the platform, and often this will result in opportunity to further drive value, which presents itself in the form of feedback. This feedback is expected and encouraged.

The Axon Program Methodology is a hybrid of predictive and agile principles. For the beginning and ending phases of the project, we use a predictive approach which brings consistency and stability to ensure dates and budgets are met. In between these two phases is a highly agile approach in which change is not only expected and encouraged, but also acted upon. Not until the last responsible moment do we limit change, which is following the completion of User Acceptance, promoting system and process stability as training activities commence.

There are some changes that are outside the authority of the project team, such as changes to timelines, budget and scope. Any change requested by a project stakeholder that would materially change the agreed-upon Statement of Work, will be reviewed, evaluated, and presented to both the Project Change Control as well as the Axon Change Review Board. While any material change will be considered, potential cost and schedule implications will be identified and reviewed with agency stakeholders prior to proceeding with the change. For changes of this materiality, a robust change control process with associated documentation is utilized to ensure alignment with all project stakeholders.



If any changes in the project cause a material increase or decrease in fees, as determined by Axon, an adjustment in the fees will be agreed upon between the agency and Axon. All PCO forms must be approved and signed by the agency authority (Attachment_B).

The agency acknowledges a proposed change request might have an impact on both scheduling and cost for the project that will be outlined in the PCO form.

1.11.6 PROJECT GOVERNANCE

Key project management tools that will be used to help manage this project include:

PROJECT SCHEDULE

The Project Schedule will be maintained by Axon in its Project Management Information System (PMIS). The Project Schedule tracks project phases, tracks, tasks, deliverables, and milestones as well as the schedule and resource allocation for tasks.

ROLLING ACTION ITEM LIST (RAIL)

The rolling action item list (RAIL) is a dynamic, continuously updated document or tool that tracks tasks, issues, and decisions needed for successful implementation. It ensures accountability by assigning owners and due dates, providing a clear overview of progress and priorities throughout the project lifecycle.

STATUS MEETINGS

Axon will lead weekly (or as agreed to by the Agency) status meetings to review the RAIL and discuss project related topics. Attendees will include the Axon Program Manager and Agency Project Manager, key Axon and Agency Project Team leads, and others as appropriate.

CHANGE REGISTER

The Change Register will track all change requests and related information, including relevant dates (e.g., date submitted, date approved), type of change, a description of the change, decision, and cost (if any).

STAKEHOLDER REGISTER

The Stakeholder Register is a documented listing all individuals, groups, or organizations that have an interest in or influence over the project. It includes details like their roles, interests, expectations, and potential impact on the project's success. This register helps project teams manage communication and engagement effectively with all relevant stakeholders.

BUILD TRACKER

The Build Tracker is a tool or document used to monitor and document the progress of development and deployment activities. It typically includes information such as feature requests, system configurations, bug fixes, testing outcomes, timelines, and version updates, ensuring transparency and accountability throughout the project lifecycle.



DOCUMENT MANAGEMENT REPOSITORY

Immediately upon initiation of the project, a PMIS (Project Management Information System) will be established via Smartsheet. This PMIS is a shared workspace offering full transparency and accountability through all phases of the project. In addition to being a one-stop shop for all project artifacts (e.g., Project Schedule, RAIL, Stakeholder Register, Build Tracker, etc.), key performance indicators and critical actions are surfaced via a Project Dashboard, which will become the central hub for all things related to the project. This PMIS has become a tried-and-true asset to effectively manage projects of this magnitude and is instrumental in ensuring all stakeholders have visibility to the current status, risks, and next actions throughout the course of the project.



1.12 PROJECT PERSONNEL

The respective stakeholders from both Axon and the agency will operate as one team with shared goals and outcomes, working to ensure the successful implementation of Axon Standards.

1.12.1 AXON TEAM

- ▶ **BUSINESS ANALYST** – The dedicated point of contact and person responsible for successful deployment.
 - ▶ Ensure all team members from Axon and Agency are continually updated on the status of the Project.
 - ▶ Create the customized deployment and go-live project plan.
 - ▶ Ensure proper expectations are set and maintained throughout the deployment.
 - ▶ Execute on the deployment plan.
 - ▶ Ensure the project is on schedule and holding Axon internal and agency resources accountable.
 - ▶ Lead trade-off discussions when new requests or changes to the plan come up.
 - ▶ Facilitate project transition with-tech support post-go-live.
- ▶ **SOLUTION ARCHITECT** – the technical lead on the project. Holds responsibility for the development and execution of technical initiatives affecting other teams.

1.12.2 AGENCY TEAM

- ▶ **EXECUTIVE SPONSOR** – This role is a career agency leadership role with deep understanding of the agency.
 - ▶ Primary Agency business sponsor accountable for success of the Standards Initiative.
 - ▶ Ensure Agency resources support the project through all phases of execution as planned and agreed by Agency and Axon.
 - ▶ Communicate with Axon Standards Leadership as necessary to support the Standards Project.
 - ▶ Provide guidance and leadership as part of the executive steering committee for the project.
 - ▶ Level of Effort: The Executive sponsor is largely an advisory position, providing key guidance and subject matter expertise when consulted by the project team, and holds ultimate decision-making authority. It is anticipated that this role would require between 1-5 hours each week, throughout each phase of the engagement.
- ▶ **PROJECT MANAGER** – This role requires a dedicated project manager experienced in managing enterprise cloud-based software project delivery experience and strong foundational technical experience.



- ▶ Agency Project Manager should have proper authority to speak on behalf of the Agency with respect to the project.
- ▶ Work internally to eliminate roadblocks as required to keep the project on track and escalate issues to the Agency Executive Sponsor.
- ▶ Designate appropriate subject matter experts to assist the project relative to the task at hand:
 - ▶ Agency Hierarchy, User Groups, Roles, and Permissions
 - ▶ Module subject matter experts
 - ▶ Integration subject matter experts, per interface if necessary
 - ▶ Data Migration Review Team
- ▶ Work to gather the required signatures and approvals.
- ▶ Organize scheduling needs related to the project:
 - ▶ System Review and Testing Scheduling
 - ▶ Training Scheduling
 - ▶ Go- live Scheduling
- ▶ All Communication Cadence Scheduling with appropriate Agency resources
- ▶ Level of Effort: The Project Manager is a key counterpart to the Axon Project Manager. It is anticipated that these positions will require a time commitment between 10-20 hours per week depending on the phase. Typically, the time commitment will be towards the upper end during Axon on-sites and key project milestones, and will be towards the lower end throughout the iterative Design/Build/Validation phase.
- ▶ INTEGRATIONS MANAGER – This role requires strong foundational experience in technology solutions and application integration. This role also requires fluency in all agency project-relevant data sources, application integrations, and existing custom-developed applications, queries, and reports.
 - ▶ Primary leadership role to coordinate Agency resources associated with Standards integration with state and federal information systems and 3rd party applications.
 - ▶ Coordinate Agency resources to support historical data migration from existing legacy system to Axon.
 - ▶ Level of Effort: The Integrations Manager role is anticipated to require between 5-30 hours per week. Typically, the Discovery phase and first Design sprint is anticipated to require the most engagement, whereas the other phases will be towards the lower end of the estimate.
- ▶ IT ADMINISTRATOR – This role requires strong foundational experience in systems administration and network management, fluency in all agency network-related processes, sequence and timing of recurring process jobs, reconciliation, etc. This role also requires fluency in the overlap, vulnerabilities, and disaster recovery protocols associated with agency IT infrastructure.
 - ▶ Ensure Project resources have access to systems and data required to support integration and data migration activity.
 - ▶ Level of Effort: Often the IT Administrator is combined with other identified roles (i.e.. Integrations Manager), however for the responsibilities specific to



the IT Administrator, it is anticipated that this role will require between 0-5 hours per week.

- ▶ **IA Supervisor:** This role provides strong foundational experience in IA management, agency policies, compliance activity, and standard operating procedures. This role also provides fluency in all processes associated with close activity, special processes, and queries to manage bulk actions, as well as a detailed understanding of data elements that support special compliance obligations.
 - ▶ Primary leadership role to coordinate and advise the project team on current Agency Standards policies, processes, and operational procedures.
 - ▶ Coordinate resources to confirm and support configuration and integration testing and acceptance.
 - ▶ Level of Effort: The IA Supervisor is a critical member of the core project team and is regularly engaged throughout all phases of the project. The IA Supervisor will typically require 5-10 hours per week, however will require between 10-20 during key on-site events and design sessions.
- ▶ **REPORTING ANALYST/LEAD –** This role requires strong foundational experience in ad-hoc, daily, weekly, and monthly reporting policies and compliance across local, state, and federal entities. This role also requires fluency in all agency reporting processes, including queries, scripts, and custom applications utilized for all bulk processing to support reporting requirements.
 - ▶ Primary leadership role to coordinate and advise the project team on current Agency reporting policies, processes, ad-hoc analysis, and monthly state and federal reporting requirements.
 - ▶ Coordinate resources to confirm and support Axon Data Warehouse, configuration of standard reports and production of Agency specific reports to support normal operations.
 - ▶ Level of Effort: The Reporting Analyst plays a key role in ensuring timely access to complete and accurate data. This role is estimated to require 10 hours during the Discovery phase and 2-5 hours per week during the latter stages of the Design/Build sprints.
- ▶ **SWORN OFFICERS AND ADMINISTRATIVE STAFF –** Staff who will use Standards for daily operations, report management, and data entry.
 - ▶ SMEs in key areas (e.g., operations, investigations, reporting and analytics) who will work with the Patrol Lead and Reporting/Analyst Lead.
 - ▶ Provide guidance on daily operations, system configuration.
 - ▶ Participate in user acceptance testing and provide feedback on system usability.
 - ▶ Participate in the review and development of training.
 - ▶ Level of Effort: Staff play a key role in ensuring . This role is estimated to 5-10 hours per week during the latter stages of the Design/Build and User Acceptance Testing.
- ▶ **COMMAND STAFF –** Who are responsible for ensuring the project aligns with agency objectives and operational requirements.

AGENCY COMMITMENTS



- ▶ Ensure the reasonable availability for meetings, phone or email of knowledgeable staff and personnel to provide timely and accurate documentation and information to Axon.
- ▶ Identify holidays, non-workdays, or major events that may impact the project.
- ▶ Ensure agency desktop, mobile systems, and devices can access the product.
- ▶ Make available relevant systems if needed for assessment by Axon (including making these systems available to Axon via remote access, if possible).
- ▶ Provide Axon with remote access to the agency's Axon Evidence account when required.
- ▶ Provide Axon with all CJIS background check requirements at project initiation.

AGENCY PERSONNEL CHANGES

Axon's implementation approach relies on consistent engagement with designated Agency stakeholders throughout the project. In the event of changes to key Agency personnel—such as Project Sponsors, Project Managers, or Subject Matter Experts—Axon reserves the right to re-evaluate the impact of these changes on the project timeline, scope, and associated costs.

If such changes necessitate re-work of previously completed activities (e.g., re-visiting requirements, re-configuring forms, or repeating User Acceptance Testing), additional Professional Services fees may apply. These impacts will be assessed collaboratively and documented through the standard change control process.



1.13 SUPPORT

Axon will provide comprehensive support services to facilitate the successful deployment, adoption, and ongoing use of the Axon Standards solution. The scope of support includes implementation assistance, system maintenance, and direct access to technical expertise throughout the engagement term, as outlined below.

GO-LIVE SUPPORT

To ensure a smooth transition into active system use, Axon will provide on-site Go-Live support during the agency's initial week of software adoption. During this period, Axon personnel will be available to address real-time issues, assist users, and reinforce deployment objectives to support a successful launch.

ONGOING SUPPORT AND SYSTEM MAINTENANCE

Following Go-Live, Axon will continue to provide support services covering active system interfaces, National Incident-Based Reporting System (NIBRS) troubleshooting, and other integration points. Axon will also deliver regular product updates and feature enhancements as part of the agency's subscription. Certain product features may require agency review or activation; these instances will be noted in Axon's monthly release notes and coordinated with agency contacts as appropriate.

SUPPORT PORTALS AND ONLINE RESOURCES

Agency personnel will have 24/7 access to Axon's support portals, available at my.axon.com. These portals provide access to self-service tools, knowledge base articles, service request submission and tracking, release documentation, and administrative resources for product modifications and account management.

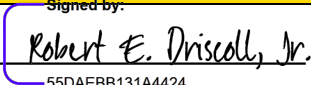
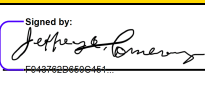
EMERGENCY AND TECHNICAL ASSISTANCE

For urgent or time-sensitive technical issues, Axon offers 24/7 phone-based support. Agency personnel may contact Axon Support directly at 800-978-2737 for immediate assistance.



1.14 TERMS AND CONDITIONS

This SOW is governed by the master services and purchasing agreement executed by the parties:

AXON ENTERPRISE, INC.		CEDAR RAPIDS, IA PD	
Signature:	Signed by:  55DAEBB131A4424...	Signature:	Signed by:  F043782D8860C461
Name:	Robert E. Driscoll, Jr.	Name:	Jeffrey A. Pomeranz
Title:	Deputy General Counsel	Title:	City Manager
Date:	6/12/2026 3:35 PM MST	Date:	6/26/2026
		Agency Name:	City of Cedar Rapids

APPENDIX



ATTACHMENT A – MILESTONE COMPLETION REPORT (MCR)

By signing for the items in this Milestone Completion Report, I agree that Axon’s Professional Services Organization has reached the following milestone(s) for the project agreed upon in the SOW between Axon and Cedar Rapids, IA PD:

STANDARDS

- ☐ Project kick-off
- ☐ Requirements
- ☐ User acceptance testing
- ☐ Integrations
- ☐ Data conversions
- ☐ Go-Live
- ☐ Final acceptance

Date services were completed on: _____ day of _____, 20____

Signature: _____

Signature Date: _____

Printed name: _____

Title: _____

Email: _____



ATTACHMENT B – PROJECT CHANGE ORDER

Date:
Description of change to Axon product or service:
Justification for change:
Effects on schedule:
Effect on project pricing (attach quote for reduction or increase in costs):

AXON ENTERPRISE, INC. CEDAR RAPIDS, IA PD

Signature: _____	Signature: _____
Name: _____	Name: _____
Title: _____	Title: _____
Date: _____	Date: _____
	Agency Name: _____



ATTACHMENT C – MODULES, INDICES, SUPPLEMENTAL DATA

Axon Standards includes core modules which are used to manage information and support numerous workflows. The core modules include:

MODULE	DESCRIPTION
Case Management	The Axon Standards Case Management module allows authorized users to gather, manage, and share Incident Report information for investigative purposes.
Personnel	The Personnel module provides comprehensive employee management, offering tools to view and manage employee demographics, service history, commendations and awards, promotions, and discipline.
Analytics	The Axon Analytics module provides a closer look at crime, officer productivity, and use of force data. Included analytics include: Crimes, Arrests, Stolen Vehicle Recovery, Stolen Property Recovery, Case Management, Productivity Reports, MNI De-Duplication, Property & Evidence, and Citations.
Events	The Axon Standards Events module consolidates key operational activities—such as pursuits, uses of force, vehicle collisions, or other critical incidents—into structured event records. It ensures consistent documentation, workflow routing, and reporting so agencies can analyze trends, meet compliance requirements, and improve organizational transparency.
Training	The Axon Standards Training module enables authorized users to create, assign, track, and document training activities for personnel. It provides centralized oversight of course completion, certifications, remedial training, and agency-defined requirements to support accountability and readiness.
EIS	The Axon Standards Early Intervention System monitors defined performance indicators and automatically flags patterns that may require supervisory review or intervention. It equips leaders with timely insights, configurable thresholds, and documented follow-up actions to support proactive risk management and employee wellness.



INDEX DATA

In addition to information from the main modules Axon Standards incident reports can include information from People, Organization, Vehicles, and Locations indices.

INDEX	DESCRIPTION
People	When People are added to Axon Standards, an entry is created in the Master Name Index (MNI). When adding people to future incident reports, Axon Standards will automatically run searches to determine if the person already exists in the MNI to avoid data duplication. Detailed information related to a person includes items such as basic demographic information, images, physical characteristics, contact information and identifying documents.
Organizations	Users can add an organization to an Incident Report, and people can be associated with different organizations. When adding an organization users can specify items such as the role, the associated offense, and a contact.
Vehicles	New vehicle information added to an incident report is automatically saved in a Master Vehicle Index (MVI) in Axon Standards to prevent duplicate data entry. When creating an Incident Report and adding a vehicle, a user can choose to associate an existing vehicle from the MVI to the report or add a new vehicle. All vehicle type data can be included, such as year, make, model, color, plate, VIN, etc. In addition, users can connect a vehicle to people, organizations, and a last known location. Recovery details can also be added if applicable.
Locations	Locations are added to incident reports either automatically based on information or evidence that is associated with the incident, or manually. Locations can have a category, such as a bus station or a construction site, as well as standard information such as a street number, city, state, zip, district, sector, or zone. Location information is automatically saved to a Master Location Index (MLI) for future use as needed. Once a location is added to the index, it can be searched to provide related information, such as other incident reports, vehicles, people, arrests, or organizations associated with that location.

CAPTURE TRUTH
ACCELERATE JUSTICE
PROTECT LIFE



Attachment B

STATEMENT OF WORK FOR THE IMPLEMENTATION OF AXON FORMS

CEDAR RAPIDS, IA PD

Submitted By: Axon Enterprise, Inc.
17800 North 85th Street
Scottsdale, AZ 85255

ORIGINAL



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Our acceptance of this engagement is subject to completion of a formal agreement between both parties documenting the purchased products and services. Upon acceptance, the actual teForms of our engagement will be documented in a separate writing to be signed by you and us. The information provided in this proposal is intended for informational purposes only and may not be copied, used, or modified, in whole or in part, for any purpose other than evaluation or as otherwise stated in the solicitation documents without Axon's written approval. All information and stats in this proposal are current as of January 1, 2025, unless otherwise noted.



1 STATEMENT OF WORK

1.1 DEFINITIONS

TERM	DEFINITION
PARTIES	
Agency	Cedar Rapids IA PD who is identified within this SOW
End-Users	Specific agency groups using the system
Professional Services	The services that Axon provides within the scope of this SOW
SYSTEMS	
Axon Systems	Software solutions and agency-specific interfaces developed by Axon
Axon Forms	Provides standardized, agency-defined form-based report writing to ensure consistent data capture.
CJIS	The Federal Bureau of Investigation's Criminal Justice Information Service
MDC/MDT	Mobile data computer/terminal – a device associated within a vehicle or other mobile unit
DataStore	The database Axon provides allowing the agency to query data
Product	The software solution being implemented as part of this SOW
Production Environment	The operational environment where the product is accessed
Training Environment	The pre-production environment where all Axon-specific development, configuration, functional acceptance testing, user acceptance testing, and training take place. This environment persists through the life of the agency's contract, allowing the agency to test new functionality prior to being released in Production, as well as training new officers/deputies as they are brought onto the force.
Service Portal	An online portal provided by Axon where issues identified are entered and triaged
PROJECT & MILESTONES	
Project	Scope of this SOW as defined by the work to be completed described herein
Project Change Order (PCO)	Change order form outlined in Attachment B to be executed between Axon and the agency if a material change in scope is required for this SOW
Milestone	Event that constitutes completion of work as listed in Attachment A



Milestone Completion Report	The report outlined in Attachment A to be executed at key milestones between agency and Axon to approve completion of project phases
Discovery Phase	Requirements gathering and confirmation occurs during this phase. Confirmed requirements feed the sprint phase, and sprints are designed around what can and cannot be accomplished given time and resource constraints on both Axon and the agency's sides.
Design Build Phase	Project phase encompassing iterative development through sprints. Forms and workflows are developed and deployed during this phase. The agency forms are also configured during this phase.
Sprint	A period during the configuration phase of the project (typically 2-3 weeks) where specific pieces of functionality are built, configured, and delivered.
Sprint Review	Signifies the end of the sprint where Axon showcases what was built, configured, and delivered. These items are then deemed ready for functional acceptance testing and user acceptance testing.
Go-Live	End-users are activated, and the agency is actively using the product
Cutover	Successful implementation Axon Forms
Third-Party Products and Services	Software, hardware, and services that are not owned by Axon but are being provided by Axon for this project as listed in the Third-Party Products and Services section
FORMS	
Custom form	A data collection form requiring agency-specific configuration that is not part of the base product.
Print Schema	A predefined layout used to generate a printable version of a form, separate from the form configuration
ACCEPTANCE	
Blocker	Issue impacting 50% or more users or a critical function of agency operations
Functional Acceptance Testing (FAT)	Testing the functionality of the system as configured for the agency. Functional Acceptance Testing is a component of the iterative Design-Build-Validation cycle.
User Acceptance Testing (UAT)	Testing the functionality of the system as configured for the agency from an end-user's perspective



1.2 OUT OF PROJECT SCOPE

Axon is only responsible for performing the professional services described within this SOW. Any additional professional services that are not defined explicitly by this SOW shall be done so through a Project Change Order, that may be subject to additional cost and consideration to timeline. The following are considered outside the scope of this project:

- ▶ Administration, management, or support of any internal city, county, state, federal, or agency IT network or infrastructure.
- ▶ Changes made by the agency or the agency's vendors after the Interface Requirements Documentation has been accepted.
- ▶ Implementation of new features and/or modules that become available following the execution of this statement of work, that are not otherwise identified as being included in scope.
- ▶ National Incident Based Reporting (NIBRS) reporting tools
- ▶ Physical Property and Evidence Management
- ▶ Criminal Case Management
- ▶ Internal Affairs Case Management
- ▶ Warrants Management
- ▶ Personnel
- ▶ Training
- ▶ Any Records Management Modules



1.3 SOFTWARE

1.3.1 IMPLEMENTATION PHASING

The following modules and features will be implemented across a single phase, as indicated in the table below. For an additional level of specificity as it pertains to features and functions, please reference Attachment D in which additional granularity is provided.

1.3.2 FUNCTIONALITY AND MODULES

The below-listed modules are included as part of this Statement of Work; however, the Agency may elect to remove one or more of these modules from scope based on operational need. Removal of modules will not require a formal Project Change Order and may be communicated directly to the Axon project team during the Discovery phase.

Additionally, the Agency may be entitled to access additional Axon Forms modules released after the execution of this Statement of Work, subject to their licensing agreement. Any associated Professional Services required for the implementation of such future modules will be scoped and priced at the time the Agency expresses interest.

AXON FORMS BASELINE (OOTB) FUNCTIONALITY	▶ Attachments ▶ Audit Trail ▶ Notifications ▶ OOTB Print schemas ▶ Workflows ▶ Print Auditing ▶ Restrictions ▶ User permission management
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1.4 SOFTWARE CONFIGURATION

1.4.1 SYSTEM CONFIGURATION

The Axon project team will configure all applicable areas of the system to support the operational needs of the Agency. Configuration will be conducted in alignment with the best practices and capabilities of Axon Forms without the requirement of custom development.

In the event an operational need is identified that cannot be met through standard configuration, the requirement will be documented and treated as a functional gap. Any gaps



will be evaluated jointly by the Agency and the Axon project team to determine whether it can be addressed within the scope and timeline. If not feasible within the project scope and timeline, the requirement may be deferred and considered for inclusion in future product enhancements, subject to prioritization and release planning.

1.4.2 CONFIGURABLE FORMS

AXON FORMS

As part of the base product offering and one custom form configured in alignment with the Agency's operational needs. These forms are identified and defined below:

- Field Training Officer Daily Observation Reports

Additional custom forms beyond the list above may be accommodated, subject to scope and resource availability.

1.4.3 PRINT SCHEMAS

Each Axon Forms record includes one Axon-configured print schema, which defines the layout and formatting of the form's printed or exported output. No additional or customized print schemas are included in scope.



1.5 VALIDATION

1.5.1 VALIDATION APPROACH

Axon utilizes a hybrid program methodology in which Design, Build and Validation activities take place across a number of iterative sprints. Throughout these sprints the collective project team leverages progressive elaboration to design and build features and functions to meet the operating needs of the agency. These sprints last anywhere between 2-4 weeks and are highly collaborative. As feature sets are configured, the project team will partner to complete Functional Acceptance Testing in which agency subject matter experts have the opportunity to validate system functionality and provide feedback where modification or enhancement may be required. To promote project momentum and reduce downstream rework, the Agency should complete validation activities within 5 business days of the delivery of the sprint.

After the configuration of Axon Forms is complete, Axon's team will facilitate User Acceptance Testing (UAT) with the agency's identified end-users. Through validation activities, our team will be able to determine whether your agency's solution is configured correctly and validated against the agreed-upon requirements and product outcomes. This includes final validation of configuration.

User Acceptance Testing is role and scenario based, and the following list covers some sample scenarios designed to methodically validate all components of the new system. If all testing scenarios meet the pass criteria, the agency will be ready for training and go-live. If during the validation process, changes are identified, the PM, SA, and an agency-appointed deployment lead will re-scope the necessary effort and execute and re-run the applicable scenario until acceptance is reached.

1.5.2 EXAMPLE SCENARIO

- ▶ **SEARCH FOR DATA ENTERED INTO AXON FORMS** – The pass criteria for this scenario includes successful utilization of the search feature to locate applicable information while focusing on efficiency and readability.

1.6 TRAINING

1.6.1 TRAINING APPROACH

Training is a critical step in the deployment process and takes careful planning and consideration.

Axon's robust training preparation and execution will help promote skill development and knowledge transfer, ensuring sustained success. Our training approach includes the following:



There is one type of course offered in the Axon Forms Learning Program: Train-the-Trainer (TTT).

1.6.2 TRAIN-THE-TRAINER (TTT)

Axon will deliver Train-the-Trainer instruction to up to 5 designated system administrators, providing advanced, hands-on training in Axon Forms configuration and form building. Upon completion, trained administrators will possess the expertise to lead and sustain internal form building training across the agency. Axon will supply all training materials and digital assets to support ongoing internal training efforts.

In addition, Axon will provide e-learning content covering Axon Forms from an end-user perspective, enabling agency staff to learn how to locate, complete, and submit forms within the system.

It is the responsibility of the agency to ensure all end users are prepared to actively use the system at go-live. This includes incorporating agency-specific policies and procedures into training delivery, coordinating end-user readiness efforts, and managing the internal training schedule. Axon trainers serve as system experts and do not administer or define agency policy.

1.6.3 SCHEDULE

The training plan contains an agreed-upon schedule that makes efficient use of time and resources to avoid undue staffing impacts on the agency. Training sessions occur after the User Acceptance Testing has been successfully completed and documented.

- ▶ Training sessions provided by Axon are conducted on consecutive weekdays (Tuesday-Friday) during normal business hours (9am-6pm with an hour break in between sessions).
- ▶ Training sessions required past the agreed-upon schedule in the training plan, regardless of delivery method, are the responsibility of the agency, unless agreed upon previously by the project team and training team management.

1.6.4 CURRICULUM

As part of the Axon Forms Learning Program, Axon will provide designated agency personnel with a structured package of instructional materials to ensure they are equipped to deliver consistent, accurate, and effective admin training for all courses covered during Axon-led training sessions. These resources are designed to align with Axon Forms to support scalable knowledge transfer within the agency.

Agency personnel will receive the following resources:

- ▶ INSTRUCTOR LESSON PLAN – A comprehensive course outline that details instructional flow, learning objectives, recommended timing, and delivery strategies. This lesson plan ensures trainers can confidently and uniformly lead sessions across different user groups.



- ▶ **POWERPOINT PRESENTATION** – A standardized training deck that supports delivery of the end-user curriculum. The presentation includes key topics, system navigation guidance, screenshots, and discussion prompts to enhance learner engagement and retention.

Trainers may also receive supplemental guidance from Axon training staff, including recommendations for scheduling, class setup, and facilitation best practices. This ensures internal trainers are fully prepared to conduct effective training sessions for all administrators.



1.7 GO LIVE

Axon works in partnership with the agency to build, coordinate, and execute a go-live plan to ensure successful implementation. Some of these go-live events happen in parallel with the system implementation process, and Axon coordinates with the agency to determine the timing requirements for each cutover.

By go-live, the agency should be well prepared to use Axon Forms on their own and in the field. The Axon project team will provide a combination of both on-site and remote support, led by your project manager, the day the new system goes live.

During the initial Go-Live phase, Axon's on-site team will be there to address questions as they arise, which will ensure a smooth and successful Go-Live experience for the agency.

We understand that going live can be a stressful time for an agency, which is why the Axon project team will be with the agency each step of the way, in partnership, to guarantee a successful deployment.

1.7.1 GO-LIVE CONTINGENCY

At the agency's discretion, they may elect to go-live before all project deliverables are complete. Upon completion of all project deliverables, exclusive of the deliverables identified below, the Go-Live MCR will be submitted to the agency for review and signature. Upon acceptance of the Go-Live MCR, the agency will be invoiced for full payment as quoted.

This does not relieve Axon from completing the applicable deliverables, and Axon will continue supporting the agency with the completion of these deliverables as the availability of functionality allows.



1.8 THIRD-PARTY PRODUCTS AND SERVICES

To deliver a complete solution to the agency, Axon employs third-party products and services providers.

Axon is responsible for the management of third parties identified below for the purposes of this project. All communications between those third parties, the agency, and Axon is managed by Axon including any supporting requirements, functional acceptance testing, or the processing of PCO or MCR documentation.

The following third-party products and services are included within the scope of this SOW:

1.8.1 GIS

Axon Forms uses a multi-tenant Axon-hosted ArcGIS Enterprise instance in combination with Esri Online for GIS functions within Forms. This infrastructure meets our customers' stringent requirements for high availability GIS data in mission-critical uses. Axon Forms supports the following GIS functions:

- ▶ ADDRESS SUGGESTIONS – validated address suggestions are offered to the user when typing in an address. Address validation and geocoding - validation of an address against Esri data and geocoding the location
- ▶ REVERSE GEOCODING – taking geographic coordinates of a location and converting to a text-based address for the location.
- ▶ COMMON NAMES AND STREET ALIASES – agencies can define common names or aliases for locations, which, when entered, will be geocoded to the corresponding address and coordinates
- ▶ ANNOTATIONS FEATURE LAYERS – Agencies can supply their own feature layer(s) for custom annotations (e.g. Districts, Beats, Zones). Annotations are retrieved from the shapefile based on the coordinates of an address and stored as part of location data in Axon Forms.

1.8.2 ADDITIONAL HARDWARE REQUIREMENTS

Certain modules or features included in this implementation may require the use of specific hardware (e.g., signature pads or network appliances) to fully realize their intended functionality. While Axon will provide guidance on technical compatibility and configuration requirements, the procurement, installation, and maintenance of any such hardware is the sole responsibility of the Agency.

Axon will not supply hardware as part of this engagement unless explicitly stated elsewhere in this SOW or associated quote documentation. Any additional hardware requirements will be communicated during the relevant phase of implementation (e.g., Discovery or Configuration), and the Agency is responsible for acquiring such hardware in time to support scheduled project milestones.



1.9 PROJECT MANAGEMENT

1.9.1 PROGRAM METHODOLOGY

The Axon Program Methodology enables all parties to navigate toward a common set of goals, as well as project tracking, risk identification, problem-solving, communication, quality, and change management processes and tools that are key to the successful management of Axon software deployments. The Axon Program Methodology is based on the principles of both the PMI, as well as the Standard for Project Management (ANSI 99-001-2021).

1.9.2 PROJECT PLANNING

Axon utilizes a hybrid approach to project management, utilizing aspects of both Agile and Waterfall methodologies. Waterfall is used for the overall project, with a high-level Gantt chart depicting all key phases and major milestones. More detailed Agile methodology and Sprint Planning is used during the configuration and build phases of the project.

The agency can expect the following as it pertains to the development and management of the project schedule:

- ▶ The Axon project team will initially prepare a preliminary Gantt chart outlining all key phases and milestones in monthly time increments.
- ▶ As the team prepares for the Project Kickoff, a detailed project schedule for all activities in the Initiation and Discovery phases will be completed.
- ▶ Upon completion of the Discovery Phase, a Scope Baseline document will be provided. This document will identify all features and functionality that need to be configured and/or developed, which will be a critical input to building out the Design/Build Sprint plan.
- ▶ Then a detailed project schedule for the iterative Design | Build phase will be produced, and a Go-Live date will be set.
- ▶ Based on the forecasted Go-Live date, the remaining detail for the User Acceptance, Training and Deployment phases will be built out.

1.9.3 HIGH-LEVEL PROJECT PLAN

Axon Forms deployments establishes a practical project plan with baseline artifacts and checkpoints to support successful delivery. This plan ensures both Axon and the Agency have shared visibility into requirements, testing, and readiness for Go-Live.

The project plan includes:

- ▶ **PROJECT SCHEDULE** – End to end plan or Gantt chart outlining major milestones and commitments.
- ▶ **BASELINE DEPLOYMENT SCHEDULE** – Outlining target dates for Discovery, configuration sessions, UAT, and Go-Live.



- ▶ **REQUIREMENTS DOCUMENTATION** – Capturing functional and configuration needs early, serving as the foundation for build and validation.
- ▶ **READINESS CHECKPOINTS** – Remote milestones to confirm agency preparedness, data availability, and support alignment before proceeding.

GO LIVE FOR FORMS

- ▶ **REMOTE-FIRST GO-LIVE** – All Forms Go-Live activities including deployment, cutover, and support, are conducted remotely by default.
- ▶ **ONSITE SUPPORT** – Only considered in exceptional circumstances and requires mutual agreement between Axon and the Agency.
- ▶ **SCHEDULING** – Go-Live is jointly determined after Discovery, taking into account:
 - ▶ Agency resource availability and operational readiness.
 - ▶ Axon support bandwidth, including engineering freezes and holiday blackout dates.

1.9.4 IMPLEMENTATION ACTIVITIES AND DELIVERABLES

This Implementation Plan provides a high-level overview of the key Phases, Activities and Deliverables required to accommodate a successful implementation of Axon Forms.

PHASE	ACTIVITY	DELIVERABLE
Project Initiation Kickoff	▶ Project Team Meet and Greet ▶ Setup Agency Sandbox environment ▶ Setup Agency PMIS (project toolkit) ▶ Project Kick- Off Meeting ▶ Inventory available agency artifacts	▶ Project Kick- Off Presentation ▶ High-level project plan
Discovery (Requirements Planning)	▶ Develop foundational understanding of agency operations ▶ Identify key product features and functionality required to accommodate operations	▶ Scope Baseline and Gap Analysis ▶ Project plan ▶ Define project level build plan
Design Build (Multiple, iterative cycles) See Appendix for Detail	▶ Agency Configurations ▶ Form Design & Development ▶ Functional Test ▶ Iterative Functional Testing: ▶ Develop Functional Test Plan (Build Review) ▶ Schedule Functional Testing ▶ Execute Functional Testing ▶ Review Results	▶ Configurations complete in Sandbox environment



	▶ Schedule Contingency Functional Testing on Remaining Items	
Validate	▶ User Acceptance Testing: ▶ Develop User Acceptance Test Plan ▶ Schedule User Acceptance Testing ▶ Execute User Acceptance Testing ▶ Review Results ▶ Resolve identified discrepancies and execute additional validations ▶ Confirm Training and Go-Live Readiness	▶ User Acceptance Test
Training	▶ Planning: ▶ Define list of Trainees/ Roles ▶ Review Training Curriculum with Agency ▶ Update Agency SOPs (as needed) ▶ Schedule Training ▶ Execute Training: ▶ Confirm Go-Live Readiness	▶ Training plan
Go- Live	▶ Agency Support Planning: ▶ Define Support Plan ▶ Assign Axon Support Resources ▶ Review Hypercare Support Model ▶ Review Sustained Support Model ▶ Go-Live and Cutover Plan Review ▶ Production Go- Live ▶ Execute cutover plan ▶ Confirm Successful Login and Performance ▶ Agency Go- Live	▶ Support plan ▶ Go-Live and Cutover plan
Hypercare	▶ Hypercare (14 days) ▶ Sustained Support	▶ myAxon Support Portal
Final Acceptance	▶ Sustained Support ▶ Release Upgrades and Enhancements	

ADDITIONAL DELIVERABLE DETAIL

PROJECT KICKOFF



Project Kickoff Brief: The project kickoff brief provides a general overview to the agency's key stakeholders/ leadership of the project they will be working on for the duration of the project. It walks through all of the subsequent phases of the project.

- ▶ **Format:** PowerPoint Presentation
- ▶ **Additional:** Axon will establish the Agency's Smartsheet Workspace for program management & Agency Sandbox for system configurations and development.

DISCOVERY

Project Feature Gap Analysis: The project team will conduct a Gap Analysis on the net new functionality needed to take the Agency live on Axon Forms. The documentation will capture the feature, its priority, product owner, estimated completion date & associated technical tracking tickets (Jira).

- ▶ **Format:** Smartsheet

Project Scoping Document: The project team will author the Scoping Document to align both project teams on the Agency's requirements for Go-Live and ensure complete transparency on functionality and its availability.

- ▶ **Format:** Word/ PDF Document

Additional: The Agency's Smartsheet Workspace will contain additional sheets that outline a Rolling Action Item List (RAIL), the Project Schedule, a Build Status sheet that captures the configuration requirements to meet the Agency's deployment requirements.

DESIGN | BUILD | VALIDATE

Smartsheet Workspace: The project team will maintain the Agency Workspace – the sheets will be kept current to reflect system configurations conducted, and the Build Status of the Forms.

- ▶ **Format:** Smartsheet

Functional Acceptance Testing (FAT): The project team will conduct FAT via the Smartsheet Build Status Sheet. This allows the Agency to collaborate with the project team as the system is being built. If functionality does not meet the Agency's expectations, the team will work to improve with the experience.

- ▶ **Format:** Smartsheet

USER ACCEPTANCE

User Acceptance Testing (UAT): Following system FAT, the project team will develop a scenario based UAT experience that guides users through the agency workflows utilizing the Axon Forms product. Testers will validate the functionality and usability of the system prior to assigning resources for training.

- ▶ **Format:** Word/ PDF Document

TRAINING



Training Plan: The Axon Trainer will develop a training plan based on Agency resources and purchased training package to ensure the best user experience. This plan will be communicated and validated by key stakeholders to ensure Agency needs are met.

► Format: Word/ PDF Document

GO - LIVE

Go-Live/ Cutover Plan: With the assistance and approval of their Agency counterpart, the Axon Program Manager will develop a Go-Live/ Cutover Plan that covers the transition from the legacy system to Axon Forms at a granular level. This documentation serves to provide both sides with the step-by-step actions, mitigations and decision-making authorities in the event of a system emergency.

► Format: Word/PDF Document

MILESTONE COMPLETION REPORT

Axon will submit an MCR to the agency for approval upon completion of a milestone. Milestone Completion Report included (Attachment A).

Upon receiving an MCR, the agency has 7 calendar days to approve the milestone completion. If the agency reasonably believes Axon did not complete the milestone in substantial conformance with this SoW, the agency must notify Axon in writing of the specific reasons for rejection within seven (7) calendar days from delivery of the MCR. Axon will address the issues and re-present the MCR for signature. If Axon does not receive the signed MCR or written notification of reasons for rejection within seven (7) calendar days of delivery of the MCR, Axon will deem the agency to have accepted the milestone.

1.9.5 CHANGE GOVERNANCE

While change can often be disruptive to a project, Axon recognizes the value in change and has built our Program Methodology to accommodate for this. Throughout critical phases of the project various stakeholders will have opportunities to contribute to design discussions, run through scenarios in the Sandbox, and/or be asked to test key elements of the platform, and often this will result in opportunity to further drive value, which presents itself in the form of feedback. This feedback is expected and encouraged.

The Axon Program Methodology is a hybrid of predictive and agile principles. For the beginning and ending phases of the project, we use a predictive approach which brings consistency and stability to ensure dates and budgets are met. In between these two phases there is a highly agile approach in which change is not only expected and encouraged, but also acted upon. Not until the last responsible moment do we limit change, which is following the completion of User Acceptance, promoting system and process stability as training activities commence.

There are some changes that are beyond the authority of the project team, such as changes to timelines, budget and scope. Any change requested by a project stakeholder that would materially change the agreed-upon Statement of Work will be reviewed, evaluated, and presented to both the Project Change Control as well as the Axon Change Review Board. While any material change will be considered, potential cost and schedule implications will



be identified and reviewed with agency stakeholders prior to proceeding with the change. For changes of this materiality, a robust change control process with associated documentation is utilized to ensure alignment with all project stakeholders.

If any changes in the project cause a material increase or decrease in fees, as determined by Axon, an adjustment in the fees will be agreed upon between the agency and Axon. All PCO forms must be approved and signed by the agency authority (Attachment_B).

The agency acknowledges a proposed change request might have an impact on both scheduling and cost for the project that will be outlined in the PCO form.

1.9.6 PROJECT GOVERNANCE

Key project management tools that will be used to help manage this project include:

PROJECT SCHEDULE

The Project Schedule will be maintained by Axon in its Project Management Information System (PMIS). The Project Schedule tracks project phases, tracks, tasks, deliverables, and milestones as well as the schedule and resource allocation for tasks.

ROLLING ACTION ITEM LIST (RAIL)

The rolling action item list (RAIL) is a dynamic, continuously updated document or tool that tracks tasks, issues, and decisions needed for successful implementation. It ensures accountability by assigning owners and due dates, providing a clear overview of progress and priorities throughout the project lifecycle.

STATUS MEETINGS

Axon will lead weekly (or as agreed to by the Agency) status meetings to review the RAIL and discuss project related topics. Attendees will include the Axon Business Analyst and Agency Project Manager, key Axon and Agency Project Team leads, and others as appropriate.

CHANGE REGISTER

The Change Register will track all change requests and related information, including relevant dates (e.g., date submitted, date approved), type of change, a description of the change, decision, and cost (if any).

STAKEHOLDER REGISTER

The Stakeholder Register is a documented listing all individuals, groups, or organizations that have an interest in or influence over the project. It includes details like their roles, interests, expectations, and potential impact on the project's success. This register helps project teams manage communication and engagement effectively with all relevant stakeholders.

BUILD TRACKER



The Build Tracker is a tool or document used to monitor and document the progress of development and deployment activities. It typically includes information such as feature requests, system configurations, bug fixes, testing outcomes, timelines, and version updates, ensuring transparency and accountability throughout the project lifecycle.

DOCUMENT MANAGEMENT REPOSITORY

Immediately upon initiation of the project, a PMIS (Project Management Information System) will be established via Smartsheet. This PMIS is a shared workspace offering full transparency and accountability through all phases of the project. In addition to being a one-stop shop for all project artifacts (e.g., Project Schedule, RAIL, Stakeholder Register, Build Tracker, etc.), key performance indicators and critical actions are surfaced via a Project Dashboard, which will become the central hub for all things related to the project. This PMIS has become a tried-and-true asset to effectively manage projects of this magnitude and is instrumental in ensuring all stakeholders have visibility to the current status, risks, and next actions throughout the course of the project.



1.10 PROJECT PERSONNEL

The respective stakeholders from both Axon and the agency will operate as one team with shared goals and outcomes, working to ensure the successful implementation of Axon Forms.

1.10.1 AXON TEAM

- ▶ **BUSINESS ANALYST** – The dedicated point of contact and person responsible for successful deployment.
 - ▶ Ensure all team members from Axon and Agency are continually updated on the status of the Project.
 - ▶ Create the customized deployment and go-live project plan.
 - ▶ Ensure proper expectations are set and maintained throughout the deployment.
 - ▶ Execute on the deployment plan.
 - ▶ Ensure the project is on schedule and holding Axon internal and agency resources accountable.
 - ▶ Lead trade-off discussions when new requests or changes to the plan come up.
 - ▶ Facilitate project transition with-tech support post-go-live.

1.10.2 AGENCY TEAM

- ▶ **EXECUTIVE SPONSOR** – This role is a career agency leadership role with deep understanding of the agency.
 - ▶ Primary Agency business sponsor accountable for success of the Forms Initiative.
 - ▶ Ensure Agency resources support the project through all phases of execution as planned and agreed by Agency and Axon.
- ▶ **Communicate with Agency Leadership** as necessary to support the Forms Project.
 - ▶ Provide guidance and leadership as part of the executive steering committee for the project.
 - ▶ **Level of Effort:** The Executive sponsor is largely an advisory position, providing key guidance and subject matter expertise when consulted by the project team, and holds ultimate decision-making authority. It is anticipated that this role would require between 1-5 hours each week, throughout each phase of the engagement.
- ▶ **PROJECT MANAGER** – This role requires a dedicated project manager experienced in managing enterprise cloud-based software project delivery experience and strong foundational technical experience.
 - ▶ Agency Project Manager should have proper authority to speak on behalf of the Agency with respect to the project.



- ▶ Work internally to eliminate roadblocks as required to keep the project on track and escalate issues to the Agency Executive Sponsor.
- ▶ Designate appropriate subject matter experts to assist the project relative to the task at hand:
 - ▶ Agency Hierarchy, User Groups, Roles, and Permissions
 - ▶ Forms subject matter experts
- ▶ Work to gather the required signatures and approvals.
- ▶ Organize scheduling needs related to the project:
 - ▶ System Review and Testing Scheduling
 - ▶ Training Scheduling
 - ▶ Go- live Scheduling
- ▶ All Communication Cadence Scheduling with appropriate Agency resources
- ▶ Level of Effort: The Project Manager is a key counterpart to the Axon Project Manager. It is anticipated that these positions will require a time commitment between 10-20 hours per week depending on the phase. Typically, the time commitment will be towards the upper end during Axon on-sites and key project milestones, and will be towards the lower end throughout the iterative Design/Build/Validation phase.
- ▶ IT ADMINISTRATOR – This role requires strong foundational experience in systems administration and network management, fluency in all agency network-related processes, sequence and timing of recurring process jobs, reconciliation, etc. This role also requires fluency in the overlap, vulnerabilities, and disaster recovery protocols associated with agency IT infrastructure.
 - ▶ Ensure Project resources have access to systems and data required to support implementation activities.
- ▶ Level of Effort: Often the IT Administrator is combined with other identified roles, however for the responsibilities specific to the IT Administrator, it is anticipated that this role will require between 0-5 hours per week.
- ▶ Subject Matter Expert Supervisor: This role provides strong foundational experience in agency policies, compliance activity, and standard operating procedures. This role also provides fluency in all processes associated with the forms to be configured and special processes.
- ▶ Primary leadership role to coordinate and advise the project team on current Agency policies, processes, and operational procedures.
- ▶ Coordinate resources to confirm and support configuration, testing and acceptance.
- ▶ Level of Effort: The SME Supervisor is a critical member of the core project team and is regularly engaged throughout all phases of the project. The SME Supervisor will typically require 5-10 hours per week.
- ▶ SWORN OFFICERS AND ADMINISTRATIVE STAFF – Staff who will use Forms for daily operations, report management, and data entry.
 - ▶ SMEs in key areas (e.g., operations, investigations, reporting and analytics) who will work with the Patrol Lead and Reporting/Analyst Lead.
 - ▶ Provide guidance on daily operations, system configuration.



- ▶ Participate in user acceptance testing and provide feedback on system usability.
- ▶ Participate in the review and development of training.
- ▶ Level of Effort: This role is estimated to 5-10 hours per week during the latter stages of the Design/Build and User Acceptance Testing.
- ▶ COMMAND STAFF — Who are responsible for ensuring the project aligns with agency objectives and operational requirements.

AGENCY COMMITMENTS

- ▶ Ensure the reasonable availability for meetings, phone or email of knowledgeable staff and personnel to provide timely and accurate documentation and information to Axon.
- ▶ Identify holidays, non-workdays, or major events that may impact the project.
- ▶ Ensure agency desktop, mobile systems, and devices can access the product.
- ▶ Make available relevant systems if needed for assessment by Axon (including making these systems available to Axon via remote access, if possible).
- ▶ Provide Axon with remote access to the agency's Axon Evidence account when required.
- ▶ Provide Axon with all CJIS background check requirements at project initiation.

AGENCY PERSONNEL CHANGES

Axon's implementation approach relies on consistent engagement with designated Agency stakeholders throughout the project. In the event of changes to key Agency personnel—such as Project Sponsors, Project Managers, or Subject Matter Experts—Axon reserves the right to re-evaluate the impact of these changes on the project timeline, scope, and associated costs.

If such changes necessitate re-work of previously completed activities (e.g., re-visiting requirements, re-configuring forms, or repeating User Acceptance Testing), additional Professional Services fees may apply. These impacts will be assessed collaboratively and documented through the standard change control process.



1.11 SUPPORT

Axon will provide comprehensive support services to facilitate the successful deployment, adoption, and ongoing use of the Axon Forms solution. The scope of support includes implementation assistance, system maintenance, and direct access to technical expertise throughout the engagement term, as outlined below.

GO-LIVE SUPPORT

To ensure a smooth transition into active system use, Axon will provide on-site Go-Live support during the agency's initial week of software adoption. During this period, Axon personnel will be available to address real-time issues, assist users, and reinforce deployment objectives to support a successful launch.

ONGOING SUPPORT AND SYSTEM MAINTENANCE

Following Go-Live, Axon will continue to provide support services the system. Axon will also deliver regular product updates and feature enhancements as part of the agency's subscription. Certain product features may require agency review or activation; these instances will be noted in Axon's monthly release notes and coordinated with agency contacts as appropriate.

SUPPORT PORTALS AND ONLINE RESOURCES

Agency personnel will have 24/7 access to Axon's support portals, available at my.axon.com. These portals provide access to self-service tools, knowledge base articles, service request submission and tracking, release documentation, and administrative resources for product modifications and account management.

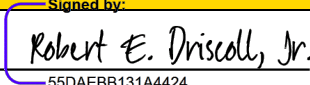
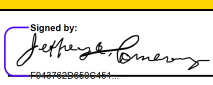
EMERGENCY AND TECHNICAL ASSISTANCE

For urgent or time-sensitive technical issues, Axon offers 24/7 phone-based support. Agency personnel may contact Axon Support directly at 800-978-2737 for immediate assistance.



1.12 TERMS AND CONDITIONS

This SOW is governed by the master services and purchasing agreement executed by the parties:

AXON ENTERPRISE, INC.		CEDAR RAPIDS, IA PD	
Signature:	Signed by:  55DAEBB131A4424...	Signature:	Signed by:  F043782D8860C461
Name:	Robert E. Driscoll, Jr.	Name:	Jeffrey A. Pomeranz
Title:	Deputy General Counsel	Title:	City Manager
Date:	6/12/2026 3:35 PM MST	Date:	6/26/2026
		Agency Name:	City of Cedar Rapids

APPENDIX



ATTACHMENT A – MILESTONE COMPLETION REPORT (MCR)

By signing for the items in this Milestone Completion Report, I agree that Axon’s Professional Services Organization has reached the following milestone(s) for the project agreed upon in the SOW between Axon and Cedar Rapids, IA PD:

FORMS

- ☐ Project kick-off
- ☐ Requirements
- ☐ User acceptance testing
- ☐ Go-Live
- ☐ Final acceptance

Date services were completed on: _____ day of _____, 20____

Signature: _____

Signature Date: _____

Printed name: _____

Title: _____

Email: _____



ATTACHMENT B – PROJECT CHANGE ORDER

Date:
Description of change to Axon product or service:
Justification for change:
Effects on schedule:
Effect on project pricing (attach quote for reduction or increase in costs):

AXON ENTERPRISE, INC. CEDAR RAPIDS PD

Signature: _____	Signature: _____
Name: _____	Name: _____
Title: _____	Title: _____
Date: _____	Date: _____
	Agency Name: _____

Attachment C

CAPTURE TRUTH
ACCELERATE JUSTICE
PROTECT LIFE





Outpost SOW

1. **Purpose.** This Statement of Work (“SOW”) outlines the scope, responsibilities, and installation details for Axon as part of the Customer’s purchase of Axon Outpost. This SOW operates under the terms of the Agreement. All capitalized terms in this SOW shall have the same meaning as the Agreement.
2. **Scope of Work.** Axon and Axon authorized subcontractors will install and maintain Axon Outpost on selected Customer owned properties.
3. **Installation Sites.** Customer grants Axon the right to install and maintain Axon Outpost at sites approved by Axon.
 - 3.1. If sites have not been selected or assessed at the time of contract signature, Axon reserves the right to invoice the Customer for additional install complexities not accounted for in the initial quote.
4. **Installation, Validation, and Support.**
 - 4.1. **Site Selection and Assessment.** Axon will support site selection and assessment. Assessments may be conducted virtually or in-person and may include confirmation of visibility/coverage, cellular signal strength, solar feasibility, and access to AC power sources.
 - 4.1.1. For all existing infrastructure installation sites, the Customer is responsible for the condition of existing infrastructure.
 - 4.1.2. If during a site walk it has been deemed that an installation is more complex than initially quoted, Axon will notify the Customer in writing of scope and cost changes. No additional work will be initiated without Customer approval.
 - 4.1.3. If Axon deems a selected location site is not suitable for installation, a new site must be selected and assessed.
 - 4.2. **Permitting.** Axon will assist with obtaining the necessary local, state, or Federal approvals before installing Outpost. All permitting fees are the responsibility of the customer, unless otherwise stated. All permit licenses will be in the name of the customer.
 - 4.3. **Installation.** Axon will install all Axon Outpost hardware and agreed-upon pole (where applicable).
 - 4.3.1. **Solar Sites.** For sites with solar power, Axon will: (a) install the Outpost camera, battery, and solar panel; (b) ensure the camera is connected to power and internet; (c) ensure the camera is set at the optimal capture angle; (d) ensure the panel is installed for optimal sun exposure.
 - 4.3.2. **AC Sites.** For sites with AC power, Axon will: (a) install the Outpost camera and AC adapter; (b) ensure the camera is set at the optimal capture angle. Axon will not conduct any electrical work to connect the AC adapter to power. The customer may work with a licensed electrician to connect the camera to power. Or, If requested, the customer may request for Axon to coordinate with a licensed electrician for an additional cost.
 - 4.3.3. **Existing Infrastructure Installations.** Axon will install Outpost on existing infrastructure (e.g. utility pole, DOT pole, trailer) that is owned by the customer or where attachment agreements are already in place. If selected infrastructure has existing camera(s), Axon will remove the hardware before installing Outpost. Axon will not dispose of equipment, repair any surfaces or structures, or remove underground cables or conduit.
 - 4.3.4. **Standard Installations.** Axon will install a direct burial pole with Outpost. Axon will call 811 prior to installation. Standard installation sites may not be in locations that require a breakaway or MASH rated pole.
 - 4.3.5. **Advanced Installations.** Axon will install a breakaway or MASH rated pole with Outpost or install Outpost on existing infrastructure not owned by the Customer. Axon will call 811 prior to installation.



Outpost SOW

4.3.6. Complex Location Sites. Complex location sites require a custom SOW and include, but are not limited to, toll booths, bridges and overpasses, federal or military land, areas with restricted access or high security, flood zones, railway crossing, mountainous or hilly terrain.

4.3.7. Exclusions. Installation services do not include the following, unless specifically scoped in a custom SOW: electrical work, concrete drilling, bucket truck or non-standard equipment rental, trenching, tree trimming, custom engineered drawings or traffic plans, traffic control beyond basic MUTCD traffic control, environmental impact studies.

5. Power Requirements.

5.1. AC-Powered Sites. Axon will provide all necessary equipment compatible with standard AC power configurations. The Customer is responsible for contracting a licensed electrician to ensure installation meets NEC (National Electrical Code) standards. Power must be continuous and non-switched to support uninterrupted system operation. All electrical work must comply with local codes and safety regulations.

5.2. Solar-Powered Sites. Installation sites must offer unobstructed southern exposure to maximize solar efficiency. Axon will assess solar viability during site assessment, including shading, positioning, and mounting considerations. The Customer will ensure the selected sites maintain direct, unobstructed visibility to the sky to ensure consistent solar energy capture. The Customer agrees to help maintain environmental conditions that support reliable solar performance (e.g., minimizing nearby shade, vegetation growth).

6. Traffic Control. Axon will provide basic MUTCD traffic control and provide necessary traffic signs, cones, and temporary barriers.

7. Dependencies and Potential Delays. Installation is subject to but not limited by the following factors, which may affect scheduling and completion: delays due to local permitting requirements or jurisdictional approvals; availability and completion of necessary electrical work at the installation site (for AC-powered setups); coordination with the Customer and subcontractors, including restricted hours or special access requirements; weather-related delays that may impact site safety or installation feasibility; or any site-specific safety protocols or regulatory requirements that must be satisfied prior to deployment.

8. Training and Onboarding. Axon's team will provide hands-on training for relevant personnel, user credentials and access to supporting applications, and operational guidance tailored to the current system configuration.

9. General Responsibilities.

9.1. Axon will: (a) install, configure, and maintain all hardware at designated location site; (b) validate system power, connectivity, and functionality of Outpost; (c) integrate Outpost with Fusus, including NCIC and state hotlists; and (d) will provide training, documentation, and technical support to Customer personnel

9.2. The Customer will: (a) fund and maintain all legally required permits, authorizations, and/or licensing to place, maintain, and/or remove the Outpost at the installation sites; (b) ensure access to installation sites, support device placement communication, and coordinate internally (e.g., facilities, IT, legal, public safety) to facilitate deployment; (c) support scheduling for permitting and local compliance requirements; (d) designate a primary and backup point of contact; and (e) support site selection, utility clearance, and installation approvals.

Attachment D

AXON

**Axon Fusus SOW – Cedar Rapids
Police Dept. - IA**

Submitted By:

**Axon Enterprise, Inc. (Axon)
17800 North 85th Street
Scottsdale, AZ 85255**



1.0 PROJECT OVERVIEWERROR! NO BOOKMARK NAME GIVEN.

1.1 DEFINITIONS..... **ERROR! NO BOOKMARK NAME GIVEN.**

2.0 SCOPE OF WORKERROR! NO BOOKMARK NAME GIVEN.

2.1 FUSUS PLATFORM..... **ERROR! NO BOOKMARK NAME GIVEN.**

2.2 VIDEO INTEGRATION **ERROR! NO BOOKMARK NAME GIVEN.**

2.3 SYSTEM INTEGRATIONS..... **ERROR! NO BOOKMARK NAME GIVEN.**

2.4 COMMUNITY ENGAGEMENT..... **ERROR! NO BOOKMARK NAME GIVEN.**

2.5 OUT-OF-SCOPE ACTIVITIES..... **ERROR! NO BOOKMARK NAME GIVEN.**

2.6 PROJECT CHANGE ORDER (PCO) PROCESS..... **ERROR! NO BOOKMARK NAME GIVEN.**

3.0 IMPLEMENTATION APPROACHERROR! NO BOOKMARK NAME GIVEN.

3.1 EXECUTION AND DEPLOYMENT..... **ERROR! NO BOOKMARK NAME GIVEN.**

3.2 ACCEPTANCE CRITERIA **ERROR! NO BOOKMARK NAME GIVEN.**

4.0 IMPLEMENTATION TEAMERROR! NO BOOKMARK NAME GIVEN.

4.1 AXON TEAM **ERROR! NO BOOKMARK NAME GIVEN.**

4.2 AGENCY TEAM **ERROR! NO BOOKMARK NAME GIVEN.**

4.3 CUSTOMER EXPECTATIONS..... **ERROR! NO BOOKMARK NAME GIVEN.**

5.0 TECHNICAL SUPPORT.....ERROR! NO BOOKMARK NAME GIVEN.

TERMS AND CONDITIONSERROR! NO BOOKMARK NAME GIVEN.

ATTACHMENT A – PROJECT CHANGE ORDERERROR! NO BOOKMARK NAME GIVEN.

ATTACHMENT B – MILESTONE COMPLETION REPORT (MCR).ERROR! NO BOOKMARK NAME GIVEN.

ATTACHMENT C – FUSUS QUALIFIER SUMMARY – CEDAR RAPIDS POLICE DEPT. - IA.....ERROR! NO BOOKMARK NAME GIVEN.



1.0 PROJECT OVERVIEW

This Statement of Work outlines the services that Axon will perform for the **Cedar Rapids Police Dept. - IA**. The objective of this project is to successfully deploy and implement the selected Axon Modules, included in the agency's Axon Fusus package, to enhance operational efficiency, improve data management, and support the agency's public safety initiatives.

1.1 DEFINITIONS

TERM	DEFINITION
PARTIES	
Agency, Customer, You	Refers to the agency or organization that is engaging Axon to provide the services and solutions outlined herein. The Customer is responsible for providing access, information, and the support necessary for the successful execution of the project. Hereafter, the standard term Agency refers to Cedar Rapids Police Dept. - IA
End-Users	Specific Agency groups that will use the system.
Professional Services Organization, PSO	The dedicated Axon team partnering with public safety agencies to ensure the successful implementation, integration, and adoption of Axon's technology solutions. PSO provides guidance, project management, technical services, and training to help agencies maximize the value of their Axon products and achieve their operational goals.
We, Us, Axon	Referring to the vendor "Axon" who is responsible for the implementation of the software outlined within the SOW.
Fusus	Referring to the Fusus product line.
SYSTEMS	
Axon Systems	Software solutions and Agency specific integrations developed by Axon.
Product	The software solutions being implemented as part of this SOW.
Production Environment	The production environment is the live, operational setting where software, systems, or services are fully deployed and used by end users. It is the final stage in the development lifecycle, where real-time data is processed, and performance, reliability, and security are critical.
Service Portal	An online portal provided by Axon where issues identified are entered and triaged.
PROJECT & MILESTONES	
Project	Scope of this SOW as defined by the work to be completed described herein.



Project Change Order (PCO)	A formal document used to modify the original terms, scope, timeline, or cost of a project as outlined in this Statement of Work (SOW). It is mutually agreed upon by both parties and ensures that any changes to the project are documented, approved, and implemented in an organized and controlled manner. An example of this documentation can be found as Attachment A to the SOW.
Milestone	Event that constitutes completion of work as listed in Attachment B .
Milestone Completion Report	The formal document verifying the completion of a specific project milestone as defined in the Statement of Work (SOW). It is submitted by the service provider and must be reviewed and approved by the Customer to confirm that the agreed-upon deliverables or outcomes for that milestone have been successfully achieved. An example of this report can be found as Attachment B .
A C C E P T A N C E	
Technical Blocker	Issue impacting 50% or more users within the platform.
Customer-Dependent Delays	If required customer documentation is not provided, installations may be unable to proceed. In these cases, progress depends on customer input rather than technical readiness, which may result in shifts to the deployment timeline and delivery milestones. Delays can also affect the availability of assigned project resources. Team members may be reallocated or have limited flexibility to resume work immediately once the required inputs are received, potentially impacting related activities or commitments.
Integration Acceptance Testing	Scheduled events for testing each integration point and associated functionality in collaboration with Agency and Agency's vendors.
Functional Acceptance Testing	Testing the functionality of the system as configured for Agency.



2.0 SCOPE OF WORK

2.1 FUSUS PLATFORM

Fusus is a map-based real-time operations platform incorporating myriad Agency and Non-Agency owned assets into a single pane of glass to optimize incident response and investigation. The following is included in the Agency's Fusus package:

2.1.a Platform Provisioning - The Agency's Fusus platform environment will be provisioned with user authentication integrated through [Evidence.com](#), enabling unified user management and core access permissions within [Evidence.com](#), while supporting additional role-based groups and permissions in Fusus to align with operational needs and ensure appropriate access to real-time tools and features.

2.1.b Axon Devices - Enable access to real-time locations, real-time alerts, and livestreaming in Fusus from any connected Axon device (may require hardware-specific connectivity or livestreaming license), including Axon Body cameras, Fleet 3, and Axon Air drones or counter-drones.

2.1.c Floor Plans - Support the placement of up to 50 floor plans within the Fusus map. The PSO team will provide guidance and training to enable the Agency to independently upload, edit, and position floor plan images using the platform's self-service capabilities to support increased situational awareness for internal and external video streams.

2.1.d FususOPS™ Mobile Application - Enable access to the FususOPS™ app for iOS or Android. FususOPS™ allows authenticated users to view live camera feeds, receive alerts, and access agency-configured data, including geolocation information, to support situational awareness and incident response. No separate activation is required to utilize these features; customers must only download and install the application on a supported device. No separate configuration or deployment activities are required.

2.2 VIDEO INTEGRATION

Fusus is offering the following plan based on the video stream counts, network requirements, and AI usage outlined in the Fusus Qualifier Summary (Attachment C).

2.2.a Camera Streams - Axon will implement direct IP connection-based camera streams in accordance with the configurations defined in Attachment C and the accompanying quote - up to 5000 total streams. Streams will be configured for live view and tactical recordings.

- ☐ Axon will implement the number of camera streams and locations as outlined in Attachment C. These streams will be ingested from agency-owned assets and, where applicable, from external entities such as other government agencies.
- ☐ Axon will implement up to 3 separate camera networks as part of the total project scope. The video integration effort assumes standard configuration and access to required technical resources for each network. Materially distinct system architectures within a single network, or environments requiring extended coordination with third-party entities may



require additional effort. Any such work outside the stated assumptions will be addressed through a mutually agreed project change order and may impact project timeline.

- ❑ Agency to provide camera geo-location information and Axon will support map placement of all available cameras, up to a maximum of 5000 during the implementation period. If no geo-location information is available, Axon will provide training to Agency how to perform camera placement and orientation within Fusus.

2.2.b AI Camera Streams – Axon will implement AI camera streams in accordance with the configurations defined in Attachment C and the accompanying quote. The Agency is responsible for identifying which streams should be configured for AI object detection. The actual number of AI streams available is contingent upon stream characteristics and hardware capabilities, as not all CORES support AI analytics. Supported AI functionality may vary by configuration type, including crowd detection, or object intrusion zone detection.

2.2.c Remote Configuration of Fusus Core(s) – Axon will provide a trusted sites list to be implemented by the Customer networking team which will allow the Fusus Core Video devices to communicate to our cloud environments for self-management and video streaming.

- ❑ Axon will provide remote support for the installation and setup of Fusus Core hardware devices as outlined in Attachment C.

2.2.d Integration of video feeds – Axon supports direct integration of IP cameras with Fusus Core Devices using industry-standard RTSP and ONVIF protocols. IP cameras may be connected to Fusus Core Devices through (i) on-core device discovery using a user interface wizard, (ii) user-performed web-based configuration within the Fusus platform, or (iii) engagement with Axon Professional Services for configuration via supported bulk-upload tools.

2.3 SYSTEM INTEGRATIONS

In addition to Axon first party solutions, Fusus also integrates with third party (3P) solutions to create a connected operational experience that supports real-time situational awareness and informed decision-making. Fusus supports 3P integrations with designated partners under the Works With Axon (WWA) construct, extending the ecosystem through compatible and supported connections. These integrations are designed to enable shared experiences across platforms and are dependent on vendor capabilities, customer licensing, and technical readiness.

As part of this implementation, Axon PSO will support the standard integrations identified and agreed upon in Attachment C. Any self-service integrations configured or managed by the Agency without Axon PSO involvement are excluded from the scope of this implementation.

2.3.a Computer-Aided Dispatch (CAD) – Fusus integrates your active calls for service into a single pane of glass, map-based platform to quickly identify and populate live stream video from multiple data sources (mutual-aid, Axon Body and Fleet, and Axon Air if connected) for improved situational awareness, coordination of resources, and monitoring of incidents in real-time.

Axon will integrate with the Agency's CAD as outlined in Section 5.2 of Attachment C.



2.3.b. CAD Integration Methodology – Fusus CAD integration includes deployment of fully managed on-premise equipment, connecting to a local production or replication database with a read-only SQL user accessing custom tables or views for obtaining incident number, incident type, incident priority, incident status, address, latitude, longitude, caller name, caller phone, assigned units, received time, dispatched time, arrival time, and narrative (optional) OR an existing third-party API integration.

2.4 COMMUNITY ENGAGEMENT

Fusus provides support to implement the Agency's Connect program, enabling the integration and visibility of community cameras within the Fusus platform. A dedicated Connect Program Coordinator will provide remote implementation guidance and program support throughout the deployment. Attachment C details the onsite services included in your package for the installation and configuration of Fusus Core hardware at designated local donor sites.

2.4.a Fusus Registry – Fusus Registry saves time and enables investigations by creating a map of all the public and private security cameras in a location. When an incident occurs, investigators can use the Fusus Registry to easily locate and reach out to all the camera owners in the vicinity to request video footage. Axon will create and configure a camera registry website for the Agency to share with the community with Agency provided logo, background image, and memorandum of understanding.

2.4.b Fusus Connect Microsite – Development of an Agency specific website landing page to assist with building camera registration and integration of community video assets.

2.4.c Community Engagement Materials – Provision of Agency-branded marketing materials and templates designed for community engagement. These resources will be supplied to the Agency for distribution within the community, ensuring a consistent and professional presentation of the Community Connect Program and enhancing public awareness and participation. Aggregate spend for printed marketing materials is limited to \$1,000.

2.5 OUT-OF-SCOPE ACTIVITIES

Unless expressly stated in this Statement of Work (including Attachment C), the following services are **excluded from scope** and require a mutually executed Project Change Order (PCO) prior to execution.

Axon Professional Services does not provide design, installation, remediation, or ongoing support of Agency infrastructure. This includes, but is not limited to, network design or upgrades, power, cabling, rack installation, firewall changes, camera hardware installation or relocation, and remediation of infrastructure deficiencies identified during deployment.

All agency owned hardware installation is assumed to be performed by the Agency unless explicitly identified otherwise. Axon will provide remote configuration and implementation support only for agency-owned Fusus Core hardware, encoders, and integrations expressly included in this SOW.

Video encoders, camera streams, AI analytics, and Core configurations are limited to the quantities, models, and capabilities defined in Attachment C. Expansion beyond defined limits, support for unsupported hardware, or changes driven by evolving operational use cases are excluded.



Integration support is limited to the standard integrations explicitly identified and agreed upon in Attachment C. Custom, non-standard, additional, or future integrations; integration enhancements; or expanded third-party coordination are excluded.

Training is limited to standard enablement associated with the implemented solution. Advanced, role-based, refresher, or ongoing training programs are excluded from the implementation.

This SOW does not include data governance, records retention definition, compliance consulting, ongoing system administration, monitoring, or post-go-live operational support beyond standard product support.

Any services not expressly defined herein shall be considered out of scope and governed through the Project Change Order process.

2.6 PROJECT CHANGE ORDER (PCO) PROCESS

2.6.a. Purpose: The purpose of the Project Change Order (PCO) process is to ensure that any requested changes are clearly understood, documented, and agreed upon by both the customer and the project team. This process helps maintain alignment on updated requirements or desired changes, as well as on any associated trade-offs related to scope, timeline, cost, or resources.

2.6.b. Project Change Order (PCO) Summary Process: When a customer requests a change to an active project, the Project Leader will prepare a Project Change Order (PCO) outlining the proposed update. The Project Leader then presents the PCO to the Fusus Change Review Board for review.

During the review, key stakeholders align on whether the change can be delivered and discuss any impacts or trade-offs related to scope, timeline, or resources. Once alignment is reached, the Project Leader will determine the next step based on the nature of the change.

If no additional cost is required, the Project Leader will return the PCO to the customer to review the change and obtain formal approval. If the change has cost implications, the Project Leader will work with Sales to develop pricing, then the Sales Leader will present the updated proposal to the customer for review and approval.

The change is implemented only after customer agreement is confirmed.



3.0 IMPLEMENTATION APPROACH

At Axon Fusus, our focus is on deploying efficiently so customers can begin realizing value in their day-to-day operations as quickly as possible. Our project teams combine real-world law enforcement experience with deep software deployment expertise to support practical, outcome-focused implementations.

Successful deployment is a shared effort. We work in close partnership with the Agency and, where applicable, the Agency's IT team and 3P vendors to ensure timely decisions, system access, and coordination throughout the project.

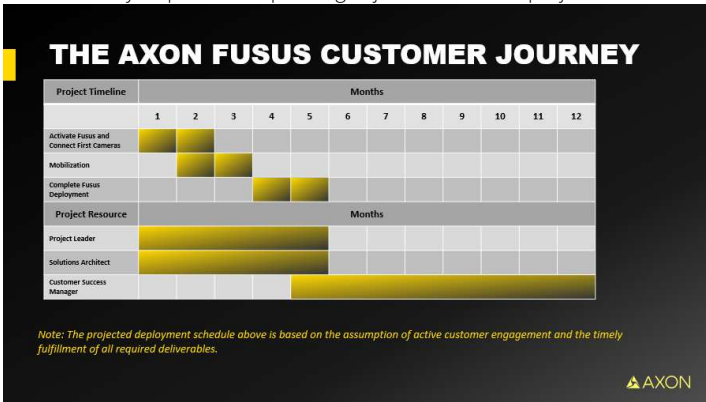
Axon project leaders are responsible for guiding execution and maintaining clear visibility into project status. Axon will use its Project Management Information System to transparently communicate project status, risks, actions, and deliverables, providing the Agency with real-time visibility into project progress throughout the deployment. During implementation, Axon works with the Agency to confirm progress aligns with agreed-upon objectives and to address issues promptly.

This approach provides structure and accountability while remaining flexible enough to support the Agency's operational needs and priorities.

3.1 EXECUTION AND DEPLOYMENT

3.1.a Axon will execute the deployment using a phased approach designed to accelerate time-to-value while supporting a complete and scalable implementation. Each phase includes clear entry and exit criteria to ensure alignment, readiness, and predictable execution. To support an efficient and well-coordinated deployment, the Agency will work with Axon to compile and share key information needed for planning and execution.

Delivery timelines are based on the mutual commitment of both parties to meet agreed-upon responsibilities and response timeframes. Under these assumptions, the anticipated deployment duration is approximately 150 days. Delays in providing required information, access, approvals, or technical readiness may require corresponding adjustments to the project schedule.





3.1.b Phase 1 – Activate Fusus and Connect First Cameras

3.1.b.1. Objective: Establish core Fusus functionality quickly and demonstrate early operational value.

3.1.b.2. Entry Criteria: Completed Qualifier

3.1.b.3. Axon will:

- Activate the Agency's Fusus system
- Introduce and configure the Community Connect program
- Connect the Agency's Axon devices (1P Integrations)
- Connect up to 100 CCTV video streams
- Deliver focused training for initial users

3.1.b.4. Exit Criteria:

- Completion of agreed upon Phase 1 deliverables
- Signed Phase 1 Milestone Completion Report (MCR)

3.1.c. Phase 1.5 – Mobilization

3.1.c.1. Objective: Prepare the Agency and supporting stakeholders for full deployment completion.

3.1.c.2. Entry Criteria: Executed Phase 1 MCR

3.1.c.3. Agency responsibilities include:

- Provide required documentation and technical inputs
- Secure internal approvals and authorizations
- Finalize operating procedures and readiness artifacts
- Coordinate with IT and third-party providers as needed

3.1.c.4. Exit Criteria:

- Required documentation and readiness artifacts provided and accepted
- Alignment across Agency, IT, and Axon teams on Phase 2 execution
- Finalized/ Signed Statement of Work (SOW)

3.1.d. Phase 2 – Complete Fusus Deployment

3.1.d.1. Objective: Expand and optimize the Fusus deployment in accordance with the signed Statement of Work.

3.1.d.2. Entry Criteria: Signed Statement of Work & receipt of required documentation necessary to complete Phase 2 deliverables

3.1.d.3. Axon will:



- Complete CAD integration, where applicable
- Deploy remaining core streams across the jurisdiction
- Launch a public-facing Community Connect program
- Complete remaining third-party integrations
- Deliver broader Agency training

3.1.d.4.Exit Criteria:

- Completion of Phase 2 deliverables as defined in the SOW
- Signed Final Milestone Completion Report (MCR)
- Transition to Customer Success and Support

3.1.e Test – Axon will collaborate with the Agency to develop and refine an agreed upon Acceptance Test Plan (ATP). The joint project teams will conduct functional, interface, integration, and Final Acceptance Testing. Test phases and details will be finalized during the deployment process.

In addition to Functional Testing, Acceptance Testing may include the following:

- ☐ Test Plan and Test Script Development
- ☐ Integration Testing
- ☐ Final Acceptance Testing

3.1.f Training – Axon's training approach is designed to support effective system adoption while providing the Agency with flexibility in how and when training is completed. Training is primarily delivered through e-learning to allow users to build familiarity with Fusus functionality at their own pace and revisit materials as needed.

Training is provided through Axon Academy and virtual sessions led by Axon project leaders and is delivered at key points throughout the deployment to align with system readiness and operational use. In addition, Axon offers a bi-weekly *Mission Ready* webinar, which brings together agencies nationwide to share best practices and learn from real-world use cases. These sessions are led by Axon's Adoption and Enablement team and focus on the operationalization of Fusus in day-to-day environments.

This blended approach provides consistent foundational training while supporting ongoing learning and knowledge sharing across the Fusus user community.

3.1.f.1 Phase 1 Training Objective

Equip the core project team with essential skills in system navigation, user management, and basic platform usage to establish a strong foundational understanding of the platform.



Phase 1 Course-to-Objective & Module Mapping

Phase 1 Course	Primary Objective Alignment	Modules Covered	Audience
User Management	Enable the core team to administer and maintain users effectively	• System Orientation (admin perspective) • User account creation and maintenance • Role, permission, and profile assignment	Core Group
User Essentials	Build confidence in daily platform use and basic support capabilities	• System Orientation (end-user perspective) • Basic navigation and core features • Common troubleshooting • Best practices for self-sufficiency	Core Group

Module Coverage Summary (Phase 1)

- ❑ **System Orientation:** Covered across both courses to ensure the core team understands platform navigation and foundational functionality from both administrative and user perspectives.
- ❑ **User Management:** Fully addressed through the User Management course, focusing on administrative responsibilities and governance.
- ❑ **Basic User Training:** Delivered through User Essentials, emphasizing functional usage, issue resolution, and readiness to support other users.

Phase 1 Training Outcome

Upon completion of Phase 1, core team members are prepared to:

- ❑ Confidently navigate the platform
- ❑ Manage users, roles, and access
- ❑ Support basic user needs prior to broader rollout



3.1.f.2 Phase 2 Training Objective

Advance the core team and designated champions from foundational knowledge to operational proficiency by developing administrative capability, deeper system understanding, and effective use of advanced operational tools.

Phase 2 Courses

Phase 2 Course	Primary Objective	Key Focus Areas	Audience
Fusus Administration	Enable the core team to administer, configure, and maintain the platform at an operational level	• System configuration and settings • Platform governance and administration • Ongoing system maintenance and oversight	Core Group
User Essentials	Prepare champions to confidently use the platform and support end users	• Day-to-day system usage • Basic navigation and core features • Basic troubleshooting and user support	Champions
Advanced Operational Tools (AOT)	Equip advanced users to leverage higher-level tools to support operational use cases	• Advanced tools • Integrations and interactions	Core Group & Champions

Module Coverage Summary (Phase 2)

- ❑ **Administrative Proficiency:** Delivered through *Fusus Administration*, enabling the core team to manage system-level configurations and ensure platform stability.
- ❑ **User Enablement & Scale:** Achieved by extending *User Essentials* to Champions, creating a broader internal support network.
- ❑ **Operational Maturity:** Driven by *Advanced Operational Tools*, allowing both core team members and champions to apply the advanced tools to their daily operations

Phase 2 Training Outcome

At the completion of Phase 2, agency staff are prepared to:

- ❑ Operate confidently as system administrators and advanced users
- ❑ Champions are empowered to support adoption and frontline users



- ☐ The organization is prepared to transition into post-deployment enablement, including webinars, and regional training

3.1.g Go-Live – After completing all project phases, Axon and the Agency will agree on a go-live date.

3.2 ACCEPTANCE CRITERIA

3.2.a. The following table outlines the deployment scope aligned to the Agency's current operational needs for their Fusus subscription. This scope defines deployment completion for Phase 2 while allowing flexibility to expand functionality over time as requirements evolve.

3.2.b Deployment Scope & Phase 2 Completion Criteria

Deployment Component	Included Scope	Notes / Assumptions
Integrations	Axon will implement the integrations outlined in the Attachment C – Fusus Qualifier Summary document.	This assumes the 3P vendor(s) provides the access and support necessary to enable integration(s).
Floor Plans	Up to 50 floor plans completed by Axon PSO during the project implementation	Additional floor plans beyond this quantity may be completed using self-service functionality.
Camera Placement & Orientation	Placement and orientation of up to two-thirds (2/3) of the total number of camera streams purchased, not to exceed 5,000 cameras	Agency to provide camera maps or latitude/longitude location data. Additional placements may be completed using self-service functionality.
Axon Core Installations	Fusus Core installation will be conducted primarily via remote configuration, with on-site support provided only if specifically included in scope.	On-site hardware installation is excluded unless requested by the Agency and covered through purchase of the applicable hardware implementation SKU.
Training	Standard virtual training delivered via Axon Academy and Axon project leaders	Additional training offerings may be purchased if required.

3.2.c. Phase 2 Exit Criteria – Deployment Completion

Upon meeting the conditions outlined below, the system shall be considered operational, Phase 2 complete, and the deployment transitioned to steady-state operations.

- ☐ All Phase 2 deliverables outlined in the signed Statement of Work have been completed
- ☐ The agreed-upon number of integrations, floor plans, camera placements, and core installations (as defined above) are implemented



- ☐ Standard training has been delivered
- ☐ Transition to Customer Success and Support has occurred

3.2.d. Sustainment, Future Expansion & Flexibility

Fusus is designed to support ongoing growth and evolving operational needs. Additional integrations, camera streams, floor plans, core installations, and training may be added post-deployment through future Statements of Work or add-on services. This approach allows the Agency to expand capabilities over time without disrupting existing operations or redefining deployment completion.



4.0 IMPLEMENTATION TEAM

Axon's project team will include an executive sponsor, a project leader, a solution architect, a project coordinator and a customer success manager.

4.1 AXON TEAM

- ▶ **Executive Sponsor:** Oversees implementation and reports progress to Axon executives.
- ▶ **Project Leader:** The Project Leader is responsible for driving the successful execution of the Fusus deployment from kickoff through go-live and transition to steady-state operations. This role provides end-to-end coordination across Axon teams and the Agency, ensuring the deployment remains on schedule, aligned with agreed-upon objectives, and delivered in accordance with the Statement of Work. This individual's responsibilities include:
 - Develop and manage the deployment and go-live project plan, ensuring adherence to timelines and escalation of schedule risks or issues.
 - Lead day-to-day execution of the deployment, ensuring milestones, timelines, and deliverables are met
 - Maintain clear communication and expectations with Agency stakeholders and internal Axon teams
 - Coordinate and support system configuration activities, including integrations and environment setup
 - Lead discussions related to scope alignment, trade-offs, and change requests
 - Monitor project risks, issues, and dependencies, and drive timely resolution
 - Support quality assurance, testing, and troubleshooting of the Fusus environment
 - Manage user setup, permissions, and delivery of virtual training as needed
 - Serve as the primary point of coordination throughout the deployment lifecycle
 - Facilitate transition to Customer Success and Technical Support following go-live
- ▶ **Solution Architect:** Technical lead on the project and responsible for the development and execution of technical initiatives. This individual's responsibilities include:
 - Technical validation of SOW scope and timeline estimates.
 - Refine the requirements and approach for all integrations
 - Agency liaison to troubleshoot with product and tech support.



- Ensure Axon tech support has all needed project information.
- ▶ **Connect Program Coordinator:** Axon-dedicated point of contact responsible for collaborating with the Customer to design, implement, and promote a community safety initiative, fostering mutually beneficial partnerships within the private sector. Drives the sustainable growth and scalability of the Connect program, an enduring component of the Fusus experience, equipping the Agency to independently manage and expand the initiative across its jurisdiction. This individual's responsibilities include:
 - Collaborate with the Agency to define and implement a tailored community safety initiative, ensuring alignment with Agency priorities, optimizing available resources, and addressing operational requirements to guarantee long-term effectiveness and scalability.
 - Serve as the primary liaison between the Agency and private sector partners, facilitating the seamless integration of compatible camera systems into the Fusus instance.
 - Oversee the deployment of third-party resources, coordinating with tech support to ensure the successful installation and configuration of core devices at private sector locations.
 - Guide the Agency in the creation of a customized, Agency-branded microsite to drive program participation and community engagement.
 - Partner with internal Axon teams to develop and execute targeted promotional strategies designed to engage the community and accelerate program adoption.
 - Educate the Agency on industry best practices, providing the tools, resources, and knowledge required to independently manage, scale, and sustain the program with long-term success.
- ▶ **Customer Success Manager** – Serve as the Agency's advocate and champion post-implementation assisting with any ongoing strategic needs.

4.2 AGENCY TEAM

- ▶ **Agency Appointed Project Lead**
 - Serve as the primary agency point of contact for the duration of the project.
 - Coordinate internal agency resources and stakeholders.
 - Participate in project meetings and provide consolidated agency feedback and decisions.
 - Support adherence to the project timeline, including escalation of risks or schedule impacts.
 - Facilitate approvals, documentation review, and milestone sign-off.



▶ **Video and Network Administrator**

- Provide access to and oversight of relevant video infrastructure and network environments.
- Support network configuration, firewall changes, and bandwidth validation as required.
- Assist with system integration, connectivity testing, and troubleshooting.
- Confirm technical readiness prior to deployment and go-live.

▶ **CAD and AVL Administrator**

- Provide access to CAD and/or AVL systems as required for integration.
- Support data mapping, configuration validation, and interface testing.
- Coordinate with internal or third-party vendors supporting CAD/AVL systems.
- Participate in testing and validation of system functionality prior to go-live.

▶ **Fusus Connect Program Lead**

- Oversee agency participation in the Fusus Connect Program.
- Coordinate camera registration, partner onboarding, and community engagement efforts.
- Ensure alignment with agency policies and operational objectives.
- Serve as the primary liaison for program-related decisions and approvals.

▶ **Training Point of Contact (POC)**

- Coordinate training logistics, including scheduling, facilities (if applicable), and attendee communication.
- Identify required attendees and ensure participation in scheduled sessions.
- Support distribution of training materials and post-training follow-up.
- Collect and provide consolidated feedback regarding training delivery and effectiveness.

▶ **IT Program Lead**

- Provide executive-level oversight of technical implementation activities.
- Ensure alignment with agency IT standards, security policies, and governance requirements.
- Facilitate cross-functional coordination between IT, public safety, and operational stakeholders.
- Review and approve technical architecture, integration approach, and security configurations.
- Support resolution and escalation of technical risks, dependencies, or resource constraints impacting deployment.



4.3 CUSTOMER EXPECTATIONS

Successful implementation requires the Customer's active participation in the deployment process and commitment of the necessary resources. Customer responsibilities include:

- Provide accurate and complete business, technical, and operational requirements.
- Define and confirm project success criteria.
- Ensure internal readiness, including availability of personnel, systems, facilities, and infrastructure required for deployment.
- Participate in scheduled status meetings and escalation discussions, as needed.
- Provide access to facilities, systems, networks, data, and personnel required to support configuration and integration activities.
- Supply accurate and complete data for configuration, testing, and integration.
- Participate in user acceptance testing (UAT) and validation activities, including formal acceptance of deliverables.
- Ensure relevant personnel attend required training sessions, as applicable.

The Customer acknowledges that fulfillment of these responsibilities in accordance with the agreed project schedule is critical to maintaining deployment timelines. Delays in providing required information, access, approvals, or participation may result in adjustments to the project schedule, deliverables, and associated costs.



5.0 TECHNICAL SUPPORT

Axon has a full customer support division; live phone support is available 24 hours a day, seven days a week. For technical or Customer Support assistance, you may contact a customer service representative at 844.226.9226 (option 2), or via email at helpdesk@Fusus.com. Online, email -based support and remote-location troubleshooting are included on an ongoing basis as part of your investment in the Axon Ecosystem.

Upon project completion, the Project Leader will lead a formal handoff to the Customer Success Manager (CSM) with the Customer present. This ensures all stakeholders are aligned on the project's current state and establishes a clear plan for ongoing support and success.



TERMS AND CONDITIONS

This SOW is governed by the Master Services and Purchasing Agreement executed by the Parties.

AXON:

Axon Enterprise, Inc.

Signed by:
By: Robert E. Driscoll, Jr.
Name: Robert E. Driscoll, Jr.
Title: Deputy General Counsel
Date: 6/12/2026 | 3:35 PM MST

CUSTOMER:

Cedar Rapids Police Dept. - IA

Signed by:
By: Jeffrey A. Pomeranz
Name: Jeffrey A. Pomeranz
Title: City Manager
Date: 6/26/2026



ATTACHMENT A – PROJECT CHANGE ORDER

The purpose of the Project Change Order (PCO) process is to ensure that any requested changes are clearly understood, documented, and agreed upon by both the customer and the project team. This process helps maintain alignment on updated requirements or desired changes, as well as on any associated trade-offs related to scope, timeline, cost, or resources.

Date:
Description of change to Axon product or service:
Change Order Details:

AXON:	CUSTOMER:
Axon Enterprise, Inc.	Cedar Rapids Police Dept. - IA

By: _____	By: _____
Name: _____	Name: _____
Title: _____	Title: _____
Date: _____	Date: _____



ATTACHMENT B – MILESTONE COMPLETION REPORT (MCR)

By signing for the items in this Milestone Completion Report, I agree that Axon's Professional Services Organization has reached the following milestone(s) for the project agreed upon in the SOW between Axon and **Cedar Rapids Police Dept. - IA**:

- ☐ User Acceptance Testing (UAT) 1
- ☐ Activation Complete
- ☐ User Acceptance Testing (UAT) 2
- ☐ Fusus Deployment Complete

Date services were completed on:

_____ day of _____, 20____

Today's date: _____

Agency name: _____

Signature: _____

Printed name: _____

Title: _____

Email: _____



ATTACHMENT C – FUSUS QUALIFIER SUMMARY – CEDAR RAPIDS POLICE DEPT. - IA

This document outlines the agency-specific requirements and expectations for the Fusus implementation at Cedar Rapids Police Dept. - IA. It serves as a foundational reference for scoping, solution alignment, and execution planning. The details captured herein reflect the agency's current technology environment, intended use of Fusus capabilities, integration needs, and deployment considerations. This Qualifier ensures that all stakeholders have a clear, shared understanding of the operational and technical context prior to formalizing the Statement of Work.

1. Basic Agency Information

- a. Customer State: Iowa
- a. Current Axon Technology: Yes- just AB4
- b. Current Respond Status: Yes- Respond+
- c. Agency Tier: **Not Specified**

2. Fusus Subscription Overview

- a. Package Level: Fusus PRO+
- b. Fusus Licenses (PUPM): **Not Specified**
- c. Streams Included with Tier: 250
- d. Streams Added A La Carte: 0
- e. Total Streams Purchased: 250

3. Phase 1 – Video Integration

- a. Agency-Controlled Networks:
 - Facilities Network: Traffic Engineering - 100
 - Streets Network: **Not Specified**
- b. Agency-Sponsored Donor Sites: **Not Specified**

4. Phase 2 – Video Integration

- a. Agency-Controlled Networks:
 - a. Facilities Network (Remaining): Traffic Engineering - 81, Parks - 19
- b. Additional Controlled Networks: **Not Specified**

5. Technology Stack & Integration Expectations

- 1. Mutual Aid Agencies: TBD
- 2. Computer-Aided Dispatch (CAD):
 - a. Vendor: Hexagon Intergraph
 - b. Deployment: Agency
- 3. Automatic Vehicle Location (AVL):
 - a. Provider: Hexagon Intergraph



4. **Expected ALPR Integrations:**
 - a. Fleet3 LPR; Flock ALPR; Milestone xProtect LPR
5. **Expected Drone Integrations:**
 - a. Skydio (not via DroneSense/AIR)
6. **Standard Integrations Expected:**
 - a. RapidSOS (caller location)
7. **Additional Promised Integrations:**
 - a. **Not Specified**

Attachment E



| AXON_ENTERPRISE_



| AXON_ENTERPRISE_

STATEMENT OF WORK FOR THE IMPLEMENTATION OF AXON INTERVIEW ROOM FOR CEDAR RAPIDS POLICE DEPT. - IA ("SOW")

Submitted By:

Axon Enterprise, Inc. (Axon) North 85th Street



1. PROJECT OVERVIEW:

1.1 SOFTWARE

The hardware and software detailed in this SOW includes, the listed functionality.

- ▶ Axon Interview Room

1.2 DEFINITIONS

TERM	DEFINITION
PARTIES	
Agency	Cedar Rapids Police Dept. - IA who is identified within this SOW
End-Users	Specific Agency groups that will use the system
Professional Services	The services that Axon will provide within the scope of this SOW
SYSTEMS	
Axon Systems	Software solutions and Agency specific integrations developed by Axon
CJIS	The Federal Bureau of Investigation's Criminal Justice Information System
NCIC	National Crime Information Center
Product	The hardware and software solution being implemented as part of this SOW
Production Environment	The operational environment where the Product will be accessed
PROJECT & MILESTONES	
Project	Scope of this SOW as defined by the work to be completed described herein
Project Change Order (PCO)	Change order form outlined in Attachment B to be executed between Axon and Agency if a material change in scope is required to this SOW
ACCEPTANCE	
Blocker	Issue impacting 50% or more users
Functional Acceptance Testing	Testing the functionality of the system as configured for Agency



1.3 OUT OF PROJECT SCOPE

Axon is only responsible for performing the Professional Services described within this SOW. Any additional Professional Services that are not defined explicitly by this SOW shall be done so through a Project Change Order. The following are considered outside the scope of this Project:

- ▶ Administration, management, or support of any internal City, County, State, Federal or Agency IT network or infrastructure
- ▶ Third Party Products and Services costs related to the vendors or Agency's cost of implementing the vendors or Agency's side of the integration
- ▶ Changes made by Agency or Agency's vendors



2. PROFESSIONAL SERVICES:

2.1 GENERAL

- ▶ Axon will provide a project manager throughout entire project.

2.2 HARDWARE

2.2.1

- ▶ will supply Servers.
 - If agency grants access, Axon will unbox and rack servers.
 - Agency will ensure servers are powered on with Windows installed prior to Install date.
 - Agency may setup server per agencies standards for things such as, joining to the domain, antivirus, firewalls, etc, so long as they do not degrade operations of Interview Server(s)
 - Agency will provide onsite and remote access to Interview Server(s) as required by Axon installers. Axon will then configure the Interview Server(s).
- ▶ Agency will configure all network equipment.
- ▶ Agency will prepare all rooms prior to installation.
 - Removing all evidence from room.
 - Removal of existing video solution. Axon will work on installation timing with Agency to ensure an adequate number of rooms are available when possible.





2.3 INTERVIEW SOFTWARE

- ▶ Agency will ensure an appropriate resource is available to configure/troubleshoot network communications between onsite Interview Hardware. Agency will also assist in configure/troubleshoot connection to Axon Evidence.
- ▶ Agency may setup server per agencies standards for things such as, joining to the domain, antivirus, firewalls, etc, so long as they do not degrade operations of Interview Server(s)
- ▶ Axon will install Axon Interview Server Application, Agency may be required to provide appropriate permissions/credentials.
- ▶ Axon will install and configure Touch Panel Software.

2.4 READINESS

- ▶ Axon will supply Agency with copy of current QA/Testing Checklist.
- ▶ Axon will complete QA/Testing Checklist per room consisting of:
 - Hardware Wiring
 - Hardware Mounting
 - Hardware Functionality
 - Firmware Updates
 - Software Install and Configuration
 - Functional Test of all features

2.6 TRAINING

- ▶ Axon will provide training materials that may be used by agency. Training materials will be customized for agencies environment where applicable.
- ▶ Agency will provide facilities and equipment for conducting the Training.
- ▶ Train the Trainer: Axon will provide session(s), materials and support allowing Agency's in-house trainers to conduct their own Training. Agency is responsible for updating all Training materials after final acceptance.



3. PROJECT MANAGEMENT:

3.1 MANAGEMENT RESOURCES

- ▶ Both Parties will assign a Point of Contact, Project Manager, or Project Coordinator to ensure completion of deliverables.
- ▶ Axon's Project Coordinator will ensure all team members from Axon and Agency are continually updated on the status of the Project.

3.2 REQUIREMENTS PLANNING

- ▶ All Proposed Project timelines will be documented during Project Management Kickoff call.
- ▶ Once all requirements are agreed to, Axon's Project Coordinator will work with Agency's Project Manager to develop a Project plan for Axon's implementation.

3.3 CHANGE CONTROL

- ▶ If any changes in the Project cause a material increase or decrease in fees, as determined by Axon, an adjustment in the fees will be agreed upon and included in a signed PCO form.
- ▶ Agency acknowledges a proposed change request might have an impact on both scheduling and cost for the Project that will be outlined in the PCO form.



4. AGENCY COMMITMENTS:

- ▶ Ensure the reasonable availability for meetings, phone or email of knowledgeable staff and personnel to provide timely and accurate documentation and information to Axon.
- ▶ Identify holidays, non-workdays or major events that may impact the Project.
- ▶ Ensure Agency desktop or mobile systems and devices can access the Product.
- ▶ Make available relevant systems if needed for assessment by Axon (including making these systems available to Axon via remote access if possible).
- ▶ Technical Systems Requirements



5. SUPPORT:

- ▶ Axon will provide on-site installer/trainer support as part of project.
- ▶ The Product undergoes updates and enhancements which Agency will automatically receive.
- ▶ Axon will provide Agency's End Users access to the help.axon.com support portal to submit and review service tickets.
- ▶ For Technical Support assistance, Agency may contact a Technical Support representative at 800-978-2737, or via email at Support@Axon.com. Online, email-based support and remote-location troubleshooting are included on an ongoing basis as part of Agency's investment in the Axon ecosystem. Phone support is available 24/7.



6. TERMS AND CONDITIONS:

This SOW is governed by the Master Services and Purchasing Agreement executed by the Parties.

AXON ENTERPRISE, INC.

Signed by:
Signature: Robert E. Driscoll, Jr.
55DAEBB131A4424...
Name: Robert E. Driscoll, Jr.
Title: Deputy General Counsel
Date: 6/12/2026 | 3:35 PM MST

AGENCY

Signed by:
Signature: Jeffrey A. Pomeranz
F0B3762D650C4D1...
Name: Jeffrey A. Pomeranz
Title: City Manager
Date: 6/26/2026



ATTACHMENT B - PROJECT CHANGE ORDER TEMPLATE

Date:
Axon Product or Service:
Change Order Details

AXON ENTERPRISE, INC.

AGENCY

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Attachment F

FLEET STATEMENT OF WORK BETWEEN AXON ENTERPRISE AND AGENCY

Introduction

This Statement of Work ("SOW") has been made and entered into by and between Axon Enterprise, Inc. ("AXON"), and Cedar Rapids Police Dept. - IA the ("AGENCY") for the purchase of the Axon Fleet in-car video solution ("FLEET") and its supporting information, services and training. (AXON Technical Project Manager/The AXON installer)

Purpose and Intent

AGENCY states, and AXON understands and agrees, that Agency's purpose and intent for entering into this SOW is for the AGENCY to obtain from AXON deliverables, which used solely in conjunction with AGENCY's existing systems and equipment, which AGENCY specifically agrees to purchase or provide pursuant to the terms of this SOW.

This SOW contains the entire agreement between the parties. There are no promises, agreements, conditions, inducements, warranties or understandings, written or oral, expressed or implied, between the parties, other than as set forth or referenced in the SOW.

Acceptance

Upon completion of the services outlined in this SOW, AGENCY will be provided a professional services acceptance form ("Acceptance Form"). AGENCY will sign the Acceptance Form acknowledging that services have been completed in substantial conformance with this SOW and the Agreement. If AGENCY reasonably believes AXON did not complete the professional services in conformance with this SOW, AGENCY must notify AXON in writing of the specific reasons within seven (7) calendar days from delivery of the Acceptance Form. AXON will remedy the issues to conform with this SOW and re-present the Acceptance Form for signature. If AXON does not receive the signed Acceptance Form or written notification of the reasons for rejection within 7 calendar days of the delivery of the Acceptance Form, AGENCY will be deemed to have accepted the services in accordance to this SOW.

Force Majeure

Neither party hereto shall be liable for delays or failure to perform with respect to this SOW due to causes beyond the party's reasonable control and not avoidable by diligence.

Schedule Change

Each party shall notify the other as soon as possible regarding any changes to agreed upon dates and times of Axon Fleet in-car Solution installation to be performed pursuant of this Statement of Work.

Axon Fleet Deliverables

Typically, within (30) days of receiving this fully executed SOW, an AXON Technical Project Manager will deliver to AGENCY's primary point of contact via electronic media, controlled documentation, guides, instructions and videos followed by available dates for the initial project review and customer readiness validation. Unless otherwise agreed upon by AXON, AGENCY may print and reproduce said documents for use by its employees only.

Security Clearance and Access

Upon AGENCY's request, AXON will provide the AGENCY a list of AXON employees, agents, installers or representatives which require access to the AGENCY's facilities in order to perform Work pursuant of this Statement of Work. AXON will ensure that each employee, agent or representative has been informed or and consented to a criminal background investigation by AGENCY for the purposes of being allowed access to AGENCY's facilities. AGENCY is responsible for providing AXON with all required instructions and documentation accompanying the security background check's requirements.

Training

AXON will provide training applicable to Axon Evidence, Cradlepoint NetCloud Manager and Axon Fleet application in a train-the-trainer style method unless otherwise agreed upon between the AGENCY and AXON.

Local Computer

AGENCY is responsible for providing a mobile data computer (MDC) with the same software, hardware, and configuration that AGENCY personnel will use with the AXON system being installed. AGENCY is responsible for making certain that any and all security settings (port openings, firewall settings, antivirus software, virtual private network, routing, etc.) are made prior to the installation, configuration and testing of the aforementioned deliverables.

Network

AGENCY is responsible for making certain that any and all network(s) route traffic to appropriate endpoints and AXON is not liable for network breach, data interception, or loss of data due to misconfigured firewall settings or virus infection, except to the extent that such virus or infection is caused, in whole or in part, by defects in the deliverables.

Cradlepoint Router

When applicable, AGENCY must provide AXON Installers with temporary administrative access to Cradlepoint's [NetCloud Manager](#) to the extent necessary to perform Work pursuant of this Statement of Work.

Evidence.com

AGENCY must provide AXON Installers with temporary administrative access to Axon Evidence.com to the extent necessary to perform Work pursuant of this SOW.

Wireless Upload System

If purchased by the AGENCY, on such dates and times mutually agreed upon by the parties, AXON will install and configure into AGENCY's existing network a wireless network infrastructure as identified in the AGENCY's binding quote based on conditions of the sale.

VEHICLE INSTALLATION

Preparedness

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer less weapons and items of evidence. Vehicle(s) will be deemed 'out of service' to the extent necessary to perform Work pursuant of this SOW.

Existing Mobile Video Camera System Removal

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer which will remove from said vehicles all components of the existing mobile video camera system unless otherwise agreed upon by the AGENCY.

Major components will be salvaged by the AXON Installer for auction by the AGENCY. Wires and cables are not considered expendable and will not be salvaged. Salvaged components will be placed in a designated area by the AGENCY within close proximity of the vehicle in an accessible work space.

Prior to removing the existing mobile video camera systems, it is both the responsibility of the AGENCY and the AXON Installer to test the vehicle's systems' operation to identify and operate, documenting any existing component or system failures and in detail, identify which components of the existing mobile video camera system will be removed by the AXON Installer.

In-Car Hardware/Software Delivery and Installation

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer, who will install and configure in each vehicle in accordance with the specifications detailed in the system's installation manual and its relevant addendum(s). Applicable in-car hardware will be installed and configured as defined and validated by the AGENCY during the pre-deployment discovery process.

If a specified vehicle is unavailable on the date and time agreed upon by the parties, AGENCY will provide a similar vehicle for the installation process. Delays due to a vehicle, or substitute vehicle, not being available at agreed upon dates and times may result in additional fees to the AGENCY. If the AXON Installer determines that a vehicle is not properly prepared for installation ("Not Fleet Ready"), such as a battery not being properly charged or properly up-fit for in-service, field operations, the issue shall be reported immediately to the AGENCY for resolution and a date and time for the future installation shall be agreed upon by the parties.

Upon completion of installation and configuration, AXON will systematically test all installed and configured in-car hardware and software to ensure that ALL functions of the hardware and software are fully operational and that any deficiencies are corrected unless otherwise agreed upon by the AGENCY, installation, configuration, test and the correct of any deficiencies will be completed in each vehicle accepted for installation.

Prior to installing the Axon Fleet camera systems, it is both the responsibility of the AGENCY and the AXON Installer to test the vehicle's existing systems' operation to identify, document any existing component or vehicle systems' failures. Prior to any vehicle up-fitting the AXON Installer will introduce the system's components, basic functions, integrations and systems overview along with reference to AXON approved, AGENCY manuals, guides, portals and videos. It is both the responsibility of the AGENCY and the AXON Installer to agree on placement of each components, the antenna(s), integration recording trigger sources and customer preferred power, ground and ignition sources prior to permanent or temporary installation of an Axon Fleet camera solution in each vehicle type. Agreed placement will be documented by the AXON Installer.

AXON welcomes up to 5 persons per system operation training session per day, and unless otherwise agreed upon by the AGENCY, the first vehicle will be used for an installation training demonstration. The second vehicle will be used for an assisted installation training demonstration. The installation training session is customary to any AXON Fleet installation service regardless of who performs the continued Axon Fleet system installations.

The customary training session does not 'certify' a non-AXON Installer, customer-employed Installer or customer 3rd party Installer, since the AXON Fleet products does not offer an Installer certification program. Any work performed by non-AXON Installer, customer-employed Installer or customer 3rd party Installer is not warranted by AXON, and AXON is not liable for any damage to the vehicle and its existing systems and AXON Fleet hardware.

Attachment G



CERTIFICATE OF LIABILITY INSURANCE

 DATE(MM/DD/YYYY)
08/08/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Aon Risk Insurance Services West, Inc. Phoenix AZ Office 4300 East Camelback Rd. Suite 460 Phoenix AZ 85018 USA	CONTACT NAME: PHONE (A/C. No. Ext): 8662837122 FAX (A/C. No.): (800) 363-0105 E-MAIL ADDRESS:	
	INSURER(S) AFFORDING COVERAGE	
INSURED Axon Enterprise, Inc. 17800 N. 85th Street Scottsdale AZ 85255 USA	INSURER A: National Casualty Company	11991
	INSURER B: Scottsdale Ins Company	41297
	INSURER C:	
	INSURER D:	
	INSURER E:	
	INSURER F:	

Holder Identifier :

COVERAGES

CERTIFICATE NUMBER: 570114876914

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

Limits shown are as requested

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☒ see Prod Liab info att'd GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC OTHER: Xcl Prod/Comp Ops			NG00001949 SIR applies per policy terms & conditions	08/08/2025	08/01/2026	EACH OCCURRENCE \$2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$1,000,000 MED EXP (Any one person) \$50,000 PERSONAL & ADV INJURY \$2,000,000 GENERAL AGGREGATE \$4,000,000 PRODUCTS - COMP/OP AGG Excluded
A	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY			NG00001948	08/08/2025	08/01/2026	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)
B	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED ☒ RETENTION \$10,000			UNS0000106	08/08/2025	08/01/2026	EACH OCCURRENCE \$10,000,000 AGGREGATE \$10,000,000
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		Y/N N	WCC600103A	08/08/2025	08/08/2026	☒ PER STATUTE ☐ OTHER E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE-EA EMPLOYEE \$1,000,000 E.L. DISEASE-POLICY LIMIT \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Certificate Holder is included as Additional Insured in accordance with the policy provisions of the General Liability policy.

PUR0526-344 New Public Safety Equipment, Hardware & Software

CERTIFICATE HOLDER

CANCELLATION

City of Cedar Rapids Finance Department - Purchasing Services Division 101 First Street SE Cedar Rapids IA 52401 USA	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE <i>Aon Risk Insurance Services West, Inc.</i> LB 6/10/26

Certificate No : 570114876914



ADDITIONAL REMARKS SCHEDULE

AGENCY Aon Risk Insurance Services West, Inc.		NAMED INSURED Axon Enterprise, Inc.
POLICY NUMBER See Certificate Number: 570114876914		
CARRIER See Certificate Number: 570114876914	NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM, FORM NUMBER: ACORD 25 FORM TITLE: Certificate of Liability Insurance	
Products Liability Schedule	
Products/Completed Operations Coverage 8/8/2025-8/1/2026:	
Policy #034064091 Lexington Insurance Company Claims Made Coverage Form - Products Liability \$15,000,000 Each Occurrence Limit \$15,000,000 Products/Completed Operations Aggregate Limit \$ 5,000,000 Per Occurrence Self Insured Retention	
Policy #034064092 Lexington Insurance Company Occurrence Coverage Form - Products Liability \$15,000,000 Each Occurrence Limit \$15,000,000 Products/Completed Operations Aggregate Limit \$ 5,000,000 Per Occurrence Self Insured Retention	

Attachment H

INTENT TO PIGGYBACK OFF COOPERATIVE PROCUREMENT

Sourcewell Contract #101223-AXN

This agreement ("the Agreement") is hereby made this 1st day of September, 2026, by the City of Cedar Rapids, Iowa ("Agency") and Axon Enterprise, Inc. ("Axon"). Collectively, Agency and Axon are the "Parties."

WHEREAS, the Agency is desirous of having Axon provide products and services, as herein described; and

WHEREAS, Axon is a party to Contract No. 01223-AXN with Sourcewell dated February 6, 2024, a Cooperative Contract, ("Sourcewell Contract") which is incorporated herein by reference; and

WHEREAS, Axon has agreed to provide goods and services within the scope of the Sourcewell Contract to the Agency at the same prices chargeable to Sourcewell; and

WHEREAS, the goods and/or services required by the Agency and that the Agency seeks to obtain from Axon are within the scope of the Sourcewell Contract; and

WHEREAS, it is the purpose of this Agreement to describe the formal rights and obligations of the parties;

NOW, THEREFORE, WITNESSETH that, for the consideration herein indicated, and in consideration of the mutual promises and covenants set forth in this Agreement, the Parties Agree as follows:

1. The Parties intend to utilize the Sourcewell Contract for the goods and services detailed in Quote Number, Q-835544-46184JK, Q-845486-46163JK, Q-851416-46163JK (the "Quotes") attached hereto as Exhibit A.
2. The term of this Agreement shall begin upon the date of last signature and shall continue until all subscriptions hereunder have expired or have been terminated. In the event the term of the subscriptions extends past the termination or expiration of the Sourcewell Contract, the terms and conditions of the Sourcewell Contract shall remain in full force and effect as it applies to the Quote and will continue in effect for such order until the term of that Quote expires or the order is cancelled or terminated in accordance with the terms of this Agreement.

This Agreement, together with Sourcewell Contract #01223-AXN, constitutes the entire agreement between the parties relating to the subject matter of this Agreement. All prior understandings, agreements, correspondence and discussions of the parties are merged into and made a part of this agreement. To the extent that the terms of the documents conflict, the terms of this Agreement shall control.

If any federal, state, or local law, regulation, court order, or governmental directive enacted or issued after the Effective Date prohibits or materially restricts the Customer's use of the Axon Devices or Services, the Customer may terminate the affected portion of this Agreement upon written notice without penalty or further payment obligation for unused Axon Devices or Services if Customer returns Axon Devices to Axon within thirty (30) days of termination. The Customer shall remain responsible only for amounts due for Axon Devices or Services accepted by the Customer, prior to termination of the effected portion of the Agreement

This Agreement may be executed by the Parties by facsimile and in counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument.

Each representative identified below declares they have been expressly authorized to execute this Agreement as of the date of signature.

Axon Enterprise, Inc.

Signature: Robert E. Driscoll, Jr.

Name: Robert E. Driscoll, Jr.

Title: Deputy General Counsel

Date: 6/12/2026 | 3:35 PM MST

Agency: City of Cedar Rapids

Signature: Jeffrey A. Pomeranz

Name: Jeffrey A. Pomeranz

Title: City Manager

Date: 6/26/2026

Exhibit A

Axon Quote

ATTACHED ON THE FOLLOWING PAGE



Attachment I

Q-835544-46184JK

Issued: 06/11/2026

Quote Expiration: 06/30/2026

Estimated Contract Start Date: 09/01/2026

Account Number: 106549

Payment Terms: N30

Mode of Delivery: AUTO-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Cedar Rapids Police Dept. - IA 505 1st St SW Cedar Rapids, IA 52404-2103 USA	Cedar Rapids Police Dept. - IA 505 1st St SW Cedar Rapids IA 52404-2103 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Jared Klajnbart Phone: (757) 869-2811 Email: jklajnbart@axon.com Fax:	Douglas Doyle Phone: 319-286-5530 Email: d.doyle@cedar-rapids.org Fax: (319) 286-5447

Quote Summary

Program Length	120 Months
TOTAL COST	\$14,499,999.67
ESTIMATED TOTAL W/ TAX	\$14,499,999.67

Payment Summary

Date	Subtotal	Tax	Total
Aug 2026	\$1,800,000.00	\$0.00	\$1,800,000.00
Aug 2027	\$1,800,000.00	\$0.00	\$1,800,000.00
Aug 2028	\$1,362,499.99	\$0.00	\$1,362,499.99
Aug 2029	\$1,362,499.98	\$0.00	\$1,362,499.98
Aug 2030	\$1,362,499.95	\$0.00	\$1,362,499.95
Aug 2031	\$1,362,499.95	\$0.00	\$1,362,499.95
Aug 2032	\$1,362,499.95	\$0.00	\$1,362,499.95
Aug 2033	\$1,362,499.95	\$0.00	\$1,362,499.95
Aug 2034	\$1,362,499.95	\$0.00	\$1,362,499.95
Aug 2035	\$1,362,499.95	\$0.00	\$1,362,499.95
Total	\$14,499,999.67	\$0.00	\$14,499,999.67

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
100552	TRANSFER BALANCE - GOODS	1			\$1.00	\$0.00	\$0.00	\$0.00	\$0.00
100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1			\$1.00	\$0.00	\$0.00	\$0.00	\$0.00
A00044	AXON AIR DFR DOCK PLAN	2	60			\$1,652.51	\$198,301.00	\$0.00	\$198,301.00
M00051	OFFICER SAFETY PLAN T10 PREMIUM	200	120	\$778.67	\$444.23	\$329.12	\$7,898,798.58	\$0.00	\$7,898,798.58
Fleet3B10Yr	Fleet 3 Basic 10 Year	100	120	\$177.05	\$168.57	\$30.22	\$362,640.00	\$0.00	\$362,640.00
BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	28	120	\$144.26	\$110.46	\$26.24	\$88,159.92	\$0.00	\$88,159.92
C00032	TASER 10 CERTIFICATION STANDARD PLAN	27	120	\$135.09	\$104.05	\$77.14	\$249,933.60	\$0.00	\$249,933.60
S00016	AXON AI - AI ERA	227	108	\$296.05	\$234.00	\$211.35	\$5,181,413.47	\$0.00	\$5,181,413.47
HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	227	120			\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Hardware									
101611	AXON VR - CONTROLLER - RIFLE VRM4R	1			\$5,499.00	\$0.00	\$0.00	\$0.00	\$0.00
100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	3			\$91.02	\$0.00	\$0.00	\$0.00	\$0.00
11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	40			\$34.00	\$0.00	\$0.00	\$0.00	\$0.00
101408	AXON FUSUS - CORE - CAD	1			\$600.00	\$600.00	\$600.00	\$0.00	\$600.00
74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	10			\$64.00	\$64.00	\$640.00	\$0.00	\$640.00
50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	11			\$209.00	\$209.00	\$2,299.00	\$0.00	\$2,299.00
50298	AXON INTERVIEW - CAMERA - OVERT DOME	11			\$985.00	\$984.91	\$10,834.01	\$0.00	\$10,834.01
50322	AXON INTERVIEW - TOUCH PANEL PRO	10			\$2,532.00	\$2,532.00	\$25,320.00	\$0.00	\$25,320.00
H00002	AB4 Multi Bay Dock Bundle	29			\$1,638.90	\$43.87	\$1,272.23	\$0.00	\$1,272.23
A00031	AXON AIR R10 TEAM KIT BUNDLE	1	24		\$24,076.70	\$1,330.49	\$31,931.76	\$0.00	\$31,931.76
A la Carte Software									
102610	AXON COMMUNITY LINK	27	120		\$18.17	\$0.00	\$0.00	\$0.00	\$0.00
73638	AXON STANDARDS - LICENSE	27	120		\$12.12	\$0.00	\$0.00	\$0.00	\$0.00
50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	2	120		\$1,750.00	\$1,750.00	\$3,500.00	\$0.00	\$3,500.00
50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	120		\$36.83	\$36.83	\$8,839.20	\$0.00	\$8,839.20
50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	10	120		\$1,500.00	\$1,499.98	\$14,999.80	\$0.00	\$14,999.80
50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	10	120		\$31.50	\$31.50	\$37,800.00	\$0.00	\$37,800.00
103332	AXON FORMS	27	120		\$24.23	\$24.23	\$78,505.20	\$0.00	\$78,505.20
50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	11	120		\$124.80	\$124.80	\$164,736.00	\$0.00	\$164,736.00
ProLicense	Pro License Bundle	10	120		\$54.52	\$54.03	\$64,835.90	\$0.00	\$64,835.90
A la Carte Services									
99901	AXON ACCELERATE CONFERENCE REGISTRATION	2			\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
99901	AXON ACCELERATE CONFERENCE REGISTRATION	2			\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
99901	AXON ACCELERATE CONFERENCE REGISTRATION	2			\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
99901	AXON ACCELERATE CONFERENCE REGISTRATION	2			\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
99901	AXON ACCELERATE CONFERENCE REGISTRATION	2			\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
99901	AXON ACCELERATE CONFERENCE REGISTRATION	2			\$899.00	\$0.00	\$0.00	\$0.00	\$0.00

99901	AXON ACCELERATE CONFERENCE REGISTRATION	2		\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
99901	AXON ACCELERATE CONFERENCE REGISTRATION	2		\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
99901	AXON ACCELERATE CONFERENCE REGISTRATION	2		\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
99901	AXON ACCELERATE CONFERENCE REGISTRATION	2		\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
102596	TASER CEW + VR FACILITATOR & IMPLEMENTATION (3D/10STD)	1		\$16,000.00	\$0.00	\$0.00	\$0.00	\$0.00
80190	AXON EVIDENCE - CHANNEL SERVICES	1		\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00
73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1		\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00
102526	PSO 1-Day Onsite	1		\$8,000.00	\$8,000.00	\$8,000.00	\$0.00	\$8,000.00
102524	PSO 1-Day Add-on Onsite	3		\$4,000.00	\$4,000.00	\$12,000.00	\$0.00	\$12,000.00
85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	10		\$5,000.00	\$5,000.00	\$50,000.00	\$0.00	\$50,000.00
A la Carte Warranties								
102331	AXON VR - EXT WARRANTY - RIFLE CONTROLLER	1	49	\$90.46	\$0.00	\$0.00	\$0.00	\$0.00
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	109	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	10		\$464.00	\$464.00	\$4,640.00	\$0.00	\$4,640.00
Total						\$14,499,999.67	\$0.00	\$14,499,999.67

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 CONNECTED HARDWARE BUNDLE	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	7	1	08/01/2026
AB4 CONNECTED HARDWARE BUNDLE	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	227	1	08/01/2026
AB4 CONNECTED HARDWARE BUNDLE	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	250	1	08/01/2026
AB4 CONNECTED HARDWARE BUNDLE	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	250	1	08/01/2026
AB4 CONNECTED HARDWARE BUNDLE	74028	AXON BODY - MOUNT - WING CLIP RAPIDLOCK	250	1	08/01/2026
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	29	1	08/01/2026
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	29	1	08/01/2026
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	29	1	08/01/2026
AXON AIR DFR DOCK PLAN	102768	AXON AIR - SKYDIO X10 DOCK DFR HW KIT	2	1	08/01/2026
AXON AIR R10 TEAM KIT BUNDLE	102465	AXON AIR - SKYDIO R10 TEAM HW KIT	1	1	08/01/2026
Fleet 3 Basic 10 Year	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	100	1	08/01/2026
Fleet 3 Basic 10 Year	103346	AXON FLEET - ERICSSON R980-5GD-A+5YR NETCLOUD	100	1	08/01/2026
Fleet 3 Basic 10 Year	70112	AXON SIGNAL - VEHICLE	100	1	08/01/2026
Fleet 3 Basic 10 Year	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	100	1	08/01/2026
Fleet 3 Basic 10 Year	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	3	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	100122	AXON VR - HEADSET - BATTERY	8	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	100126	AXON VR - TACTICAL BAG	8	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	200	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	6	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	16	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	100396	AXON TASER 10 - MAGAZINE - INERT RED	30	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	100399	AXON TASER 10 - CARTRIDGE - LIVE	4000	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	100400	AXON TASER 10 - CARTRIDGE - HALT	2000	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	100401	AXON TASER 10 - CARTRIDGE - INERT	300	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	100591	AXON TASER - CLEANING KIT	4	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	200	1	08/01/2026

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
OFFICER SAFETY PLAN T10 PREMIUM	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	4	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	100748	AXON VR - CONTROLLER - TASER 10	8	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	100754	AXON VR - HEADSET - BATTERY CHARGING DOCK	2	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	100832	AXON VR - CONTROLLER - HANDGUN VR19H	8	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	1	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	101123	AXON VR - HOLSTER - T10 SAFARILAND GRAY - LH	7	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	101294	AXON VR - TABLET	8	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	101300	AXON VR - TABLET CASE	8	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	2	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	10	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	101751	AXON VR - HEADSET - HTC FOCUS VISION	8	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	200	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	6	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	30	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	101886	SIGNAL SENSOR	200	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	101889	AXON SIGNAL - BATTERY - CR2032	200	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	102032	AXON OUTPOST - CAMERA	20	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	102186	AXON TASER 10 - COMMAND BOX	1	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	102389	AXON VR - MULTI-USER ROOM MARKER	2	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	102488	AXON OUTPOST - SOLAR PANEL - 100W	20	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	102538	AXON OUTPOST - TOP MOUNT END CAP - STANDARD	20	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	102552	AXON OUTPOST - POLE - STANDARD	20	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	102718	AXON AIR - SKYDIO X10 PATROL HW KIT FOR OSP	1	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	102719	AXON AIR - SKYDIO DOCK FOR X10 DFR KIT FOR OSP	1	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	102737	AXON OUTPOST - STANDARD SOLAR HARDWARE KIT	20	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	103151	AXON OUTPOST - BATTERY & CHARGER ENCLOSURE - EXTENDED	20	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	20018	AXON TASER - BATTERY PACK - TACTICAL	200	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	20018	AXON TASER - BATTERY PACK - TACTICAL	6	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	20018	AXON TASER - BATTERY PACK - TACTICAL	20	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	3	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	3	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	3	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	3	1	08/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75 IN	3	1	08/01/2026
A la Carte	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	3	1	08/01/2026
A la Carte	101408	AXON FUSUS - CORE - CAD	1	1	08/01/2026
A la Carte	101611	AXON VR - CONTROLLER - RIFLE VRM4R	1	1	08/01/2026
A la Carte	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	40	1	08/01/2026
A la Carte	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	11	1	08/01/2026
A la Carte	50298	AXON INTERVIEW - CAMERA - OVERT DOME	11	1	08/01/2026
A la Carte	50322	AXON INTERVIEW - TOUCH PANEL PRO	10	1	08/01/2026
A la Carte	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	10	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100122	AXON VR - HEADSET - BATTERY	2	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100126	AXON VR - TACTICAL BAG	2	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	27	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	4	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100396	AXON TASER 10 - MAGAZINE - INERT RED	27	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100399	AXON TASER 10 - CARTRIDGE - LIVE	410	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	190	1	09/01/2026

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
TASER 10 CERTIFICATION STANDARD PLAN	100401	AXON TASER 10 - CARTRIDGE - INERT	270	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100591	AXON TASER - CLEANING KIT	1	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	27	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	1	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100748	AXON VR - CONTROLLER - TASER 10	2	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	3	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101123	AXON VR - HOLSTER - T10 SAFARILAND GRAY - LH	1	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	1	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	2	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101751	AXON VR - HEADSET - HTC FOCUS VISION	2	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	27	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	27	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	20018	AXON TASER - BATTERY PACK - TACTICAL	3	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	20018	AXON TASER - BATTERY PACK - TACTICAL	27	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	1	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	1	1	09/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75 IN	1	1	09/01/2026
OFFICER SAFETY PLAN T10 PREMIUM	100400	AXON TASER 10 - CARTRIDGE - HALT	1600	1	08/01/2027
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	140	1	09/01/2027
OFFICER SAFETY PLAN T10 PREMIUM	100400	AXON TASER 10 - CARTRIDGE - HALT	1600	1	08/01/2028
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	130	1	09/01/2028
AXON AIR DFR DOCK PLAN	102771	AXON AIR - SKYDIO SAFE - X10 DOCK DFR OPS HW KIT - REFRESH 1	2	1	02/01/2029
AXON AIR R10 TEAM KIT BUNDLE	102476	AXON AIR - SKYDIO SAFE R10 TEAM HW KIT - REFRESH 1	1	1	02/01/2029
BWC Unlimited with TAP 10YR	73309	AXON BODY - TAP REFRESH 1 - CAMERA	28	1	02/01/2029
BWC Unlimited with TAP 10YR	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	4	1	02/01/2029
OFFICER SAFETY PLAN T10 PREMIUM	100210	AXON VR - TAP REFRESH 1 - TABLET	8	1	02/01/2029
OFFICER SAFETY PLAN T10 PREMIUM	101009	AXON VR - TAP REFRESH 1 - HANDGUN CONTROLLER	8	1	02/01/2029
OFFICER SAFETY PLAN T10 PREMIUM	101012	AXON VR - TAP REFRESH 1 - TASER CONTROLLER	8	1	02/01/2029
OFFICER SAFETY PLAN T10 PREMIUM	102715	AXON AIR - SKYDIO SAFE X10 DOCK OPS HW KIT FOR OSP - RFRSH1	3	1	02/01/2029
OFFICER SAFETY PLAN T10 PREMIUM	102715	AXON AIR - SKYDIO SAFE X10 DOCK OPS HW KIT FOR OSP - RFRSH1	1	1	02/01/2029
OFFICER SAFETY PLAN T10 PREMIUM	102717	AXON AIR - SKYDIO SAFE DFR PATROL HW KIT FOR OSP - REFRESH 1	1	1	02/01/2029
OFFICER SAFETY PLAN T10 PREMIUM	20373	AXON VR - TAP REFRESH 1 - HEADSET	8	1	02/01/2029
OFFICER SAFETY PLAN T10 PREMIUM	73309	AXON BODY - TAP REFRESH 1 - CAMERA	206	1	02/01/2029
OFFICER SAFETY PLAN T10 PREMIUM	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	25	1	02/01/2029
TASER 10 CERTIFICATION STANDARD PLAN	101012	AXON VR - TAP REFRESH 1 - TASER CONTROLLER	2	1	03/01/2029
TASER 10 CERTIFICATION STANDARD PLAN	20373	AXON VR - TAP REFRESH 1 - HEADSET	2	1	03/01/2029
OFFICER SAFETY PLAN T10 PREMIUM	100400	AXON TASER 10 - CARTRIDGE - HALT	1600	1	08/01/2029
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	140	1	09/01/2029
OFFICER SAFETY PLAN T10 PREMIUM	100400	AXON TASER 10 - CARTRIDGE - HALT	1600	1	08/01/2030
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	130	1	09/01/2030
BWC Unlimited with TAP 10YR	73310	AXON BODY - TAP REFRESH 2 - CAMERA	28	1	08/01/2031
BWC Unlimited with TAP 10YR	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	4	1	08/01/2031
Fleet 3 Basic 10 Year	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	3	1	08/01/2031
Fleet 3 Basic 10 Year	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	100	1	08/01/2031

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
OFFICER SAFETY PLAN T10 PREMIUM	100211	AXON VR - TAP REFRESH 2 - TABLET	8	1	08/01/2031
OFFICER SAFETY PLAN T10 PREMIUM	101010	AXON VR - TAP REFRESH 2 - HANDGUN CONTROLLER	8	1	08/01/2031
OFFICER SAFETY PLAN T10 PREMIUM	101013	AXON VR - TAP REFRESH 2 - TASER CONTROLLER	8	1	08/01/2031
OFFICER SAFETY PLAN T10 PREMIUM	102050	AXON DEDRONEBEYOND RADAR LRR HW KIT (US)	1	1	08/01/2031
OFFICER SAFETY PLAN T10 PREMIUM	102144	AXON OUTPOST - TAP REFRESH ONE - CAMERA	20	1	08/01/2031
OFFICER SAFETY PLAN T10 PREMIUM	102345	AXON DEDRONE PORTABLE (RF) RF-360 AND RF-560 (1039)	1	1	08/01/2031
OFFICER SAFETY PLAN T10 PREMIUM	102455	AXON DEDRONE BATTERY USA - NC	2	1	08/01/2031
OFFICER SAFETY PLAN T10 PREMIUM	102712	AXON AIR - SKYDIO SAFE X10 DOCK HW KIT FOR OSP - RFRSH2	3	1	08/01/2031
OFFICER SAFETY PLAN T10 PREMIUM	102712	AXON AIR - SKYDIO SAFE X10 DOCK HW KIT FOR OSP - RFRSH2	1	1	08/01/2031
OFFICER SAFETY PLAN T10 PREMIUM	102713	AXON AIR - SKYDIO SAFE DFR PATROL HW KIT FOR OSP - REFRESH 2	1	1	08/01/2031
OFFICER SAFETY PLAN T10 PREMIUM	102719	AXON AIR - SKYDIO DOCK FOR X10 DFR KIT FOR OSP	3	1	08/01/2031
OFFICER SAFETY PLAN T10 PREMIUM	102810	AXON OUTPOST - TAP REFRESH ONE - BATTERY ENCLOSURE EXTENDED	20	1	08/01/2031
OFFICER SAFETY PLAN T10 PREMIUM	20242	AXON TASER - CERTIFICATION PROGRAM YEAR 6-10 HARDWARE	200	1	08/01/2031
OFFICER SAFETY PLAN T10 PREMIUM	20374	AXON VR - TAP REFRESH 2 - HEADSET	8	1	08/01/2031
OFFICER SAFETY PLAN T10 PREMIUM	73310	AXON BODY - TAP REFRESH 2 - CAMERA	206	1	08/01/2031
OFFICER SAFETY PLAN T10 PREMIUM	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	25	1	08/01/2031
TASER 10 CERTIFICATION STANDARD PLAN	101013	AXON VR - TAP REFRESH 2 - TASER CONTROLLER	2	1	09/01/2031
TASER 10 CERTIFICATION STANDARD PLAN	20242	AXON TASER - CERTIFICATION PROGRAM YEAR 6-10 HARDWARE	27	1	09/01/2031
TASER 10 CERTIFICATION STANDARD PLAN	20374	AXON VR - TAP REFRESH 2 - HEADSET	2	1	09/01/2031
BWC Unlimited with TAP 10YR	73345	AXON BODY - TAP REFRESH 3 - CAMERA	28	1	02/01/2034
BWC Unlimited with TAP 10YR	73347	AXON BODY - TAP REFRESH 3 - DOCK MULTI BAY	4	1	02/01/2034
OFFICER SAFETY PLAN T10 PREMIUM	100212	AXON VR - TAP REFRESH 3 - TABLET	8	1	02/01/2034
OFFICER SAFETY PLAN T10 PREMIUM	101011	AXON VR - TAP REFRESH 3 - HANDGUN CONTROLLER	8	1	02/01/2034
OFFICER SAFETY PLAN T10 PREMIUM	101014	AXON VR - TAP REFRESH 3 - TASER CONTROLLER	8	1	02/01/2034
OFFICER SAFETY PLAN T10 PREMIUM	102716	AXON AIR - SKYDIO SAFE X10 DOCK OPS HW KIT FOR OSP - RFRSH3	1	1	02/01/2034
OFFICER SAFETY PLAN T10 PREMIUM	102716	AXON AIR - SKYDIO SAFE X10 DOCK OPS HW KIT FOR OSP - RFRSH3	3	1	02/01/2034
OFFICER SAFETY PLAN T10 PREMIUM	102720	AXON AIR - SKYDIO SAFE DFR PATROL HW KIT FOR OSP - REFRESH 3	1	1	02/01/2034
OFFICER SAFETY PLAN T10 PREMIUM	20375	AXON VR - TAP REFRESH 3 - HEADSET	8	1	02/01/2034
OFFICER SAFETY PLAN T10 PREMIUM	73345	AXON BODY - TAP REFRESH 3 - CAMERA	206	1	02/01/2034
OFFICER SAFETY PLAN T10 PREMIUM	73347	AXON BODY - TAP REFRESH 3 - DOCK MULTI BAY	25	1	02/01/2034
TASER 10 CERTIFICATION STANDARD PLAN	101014	AXON VR - TAP REFRESH 3 - TASER CONTROLLER	2	1	03/01/2034
TASER 10 CERTIFICATION STANDARD PLAN	20375	AXON VR - TAP REFRESH 3 - HEADSET	2	1	03/01/2034

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
AXON AIR DFR DOCK PLAN	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	2	09/01/2026	08/31/2031
AXON AIR DFR DOCK PLAN	102766	AXON AIR - SKYDIO X10 DOCK DFR SUBSCRIPTION PLAN W/ DATA	2	09/01/2026	08/31/2031
AXON AIR R10 TEAM KIT BUNDLE	102467	AXON AIR - SKYDIO R10 SUBSCRIPTION PLAN	1	09/01/2026	08/31/2028
AXON AIR R10 TEAM KIT BUNDLE	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	09/01/2026	08/31/2028
BWC Unlimited with TAP 10YR	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	28	09/01/2026	08/31/2036

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BWC Unlimited with TAP 10YR	73746	AXON EVIDENCE - ECOM LICENSE - PRO	28	09/01/2026	08/31/2036
Fleet 3 Basic 10 Year	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	100	09/01/2026	08/31/2036
Fleet 3 Basic 10 Year	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	200	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	200	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	100801	AXON RECORDS - OSP LICENSE	200	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	101180	AXON TASER - DATA SCIENCE PROGRAM	200	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102142	AXON VEHICLE INTELLIGENCE - ALPR LICENSE	20	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102271	AUROR - RETAIL CRIME HUB	200	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102610	AXON COMMUNITY LINK	200	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102642	AXON FUSUS - CCTV AI STREAMS	250	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102693	AXON AIR - SKYDIO X10 DFR DOCK SUB PLAN W/ DATA FOR OSP	1	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102694	AXON AIR - SKYDIO X10 DFR PATROL SUB PLAN W/ DATA FOR OSP	1	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	20248	AXON TASER - EVIDENCE.COM LICENSE	2	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	20248	AXON TASER - EVIDENCE.COM LICENSE	200	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	20370	AXON VR - USER ACCESS - FULL VR	200	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	73447	AXON BODY - LICENSE - FUSUS LIVESTREAM	200	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	200	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	73638	AXON STANDARDS - LICENSE	200	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	200	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	200	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	73739	AXON PERFORMANCE - LICENSE	200	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	73746	AXON EVIDENCE - ECOM LICENSE - PRO	200	09/01/2026	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	73746	AXON EVIDENCE - ECOM LICENSE - PRO	2	09/01/2026	08/31/2036
Pro License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	30	09/01/2026	08/31/2036
Pro License Bundle	73746	AXON EVIDENCE - ECOM LICENSE - PRO	10	09/01/2026	08/31/2036
TASER 10 CERTIFICATION STANDARD PLAN	101180	AXON TASER - DATA SCIENCE PROGRAM	27	09/01/2026	08/31/2036
TASER 10 CERTIFICATION STANDARD PLAN	101703	AXON VR - USER ACCESS - TASER SKILLS	27	09/01/2026	08/31/2036
TASER 10 CERTIFICATION STANDARD PLAN	20248	AXON TASER - EVIDENCE.COM LICENSE	1	09/01/2026	08/31/2036
TASER 10 CERTIFICATION STANDARD PLAN	20248	AXON TASER - EVIDENCE.COM LICENSE	27	09/01/2026	08/31/2036
A la Carte	102610	AXON COMMUNITY LINK	27	09/01/2026	08/31/2036
A la Carte	103332	AXON FORMS	27	09/01/2026	08/31/2036
A la Carte	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL- PC	10	09/01/2026	08/31/2036
A la Carte	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	10	09/01/2026	08/31/2036
A la Carte	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	2	09/01/2026	08/31/2036
A la Carte	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	09/01/2026	08/31/2036
A la Carte	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	11	09/01/2026	08/31/2036
A la Carte	73638	AXON STANDARDS - LICENSE	27	09/01/2026	08/31/2036
AXON AI - AI ERA	101740	AXON - AI SOFTWARE LICENSE	227	09/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102202	AXON DEDRONE - DEDRONETRACKER.AI CAM & RADAR SOFTWARE HOSTED	4	09/01/2031	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102205	AXON DEDRONE - DEDRONETRACKER.AI RF SOFTWARE HOSTED	2	09/01/2031	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102205	AXON DEDRONE - DEDRONETRACKER.AI RF SOFTWARE	10	09/01/2031	08/31/2036

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
		HOSTED			
OFFICER SAFETY PLAN T10 PREMIUM	102212	AXON DEDRONE - DEDRONE TRACKER AI SOFTWARE C2 ONLINE	1	09/01/2031	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102214	AXON DEDRONE - DEDRONETRACKER.AI RADAR LONG RANGE SOFTWARE	3	09/01/2031	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102215	AXON DEDRONE - DEDRONETRACKER.AI CAMERA SOFTWARE	1	09/01/2031	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102337	AXON DEDRONE ECHOSHIELD (LONG-RANGE RADAR) SOFTWARE LICENSE	1	09/01/2031	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	3	09/01/2031	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102693	AXON AIR - SKYDIO X10 DFR DOCK SUB PLAN W/ DATA FOR OSP	3	09/01/2031	08/31/2036

Services

Bundle	Item	Description	QTY
AXON AI - AI ERA	101741	AXON - AI PROFESSIONAL SERVICES	227
AXON AIR DFR DOCK PLAN	101499	AXON AIR - SKYDIO X10 DOCK COMMISSIONING	1
AXON AIR DFR DOCK PLAN	102526	PSO 1-Day Onsite	1
AXON AIR DFR DOCK PLAN	102666	AXON AIR - SKYDIO X10 DOCK DFR SERVICES - PREMIUM SOLUTION	2
AXON AIR R10 TEAM KIT BUNDLE	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1
Fleet 3 Basic 10 Year	100738	AXON FLEET 3 - SIM INSERTION - VZW 4FF	100
Fleet 3 Basic 10 Year	73391	AXON FLEET 3 - DEPLOYMENT PER VEHICLE - NOT OVERSIZED	100
Fleet 3 Basic 10 Year	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	100
OFFICER SAFETY PLAN T10 PREMIUM	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	200
OFFICER SAFETY PLAN T10 PREMIUM	101184	AXON INVESTIGATE - TRAINING - OPERATOR AND EXAMINER	13
OFFICER SAFETY PLAN T10 PREMIUM	101193	AXON TASER - ON DEMAND CERTIFICATION	200
OFFICER SAFETY PLAN T10 PREMIUM	102136	AXON OUTPOST - STANDARD INSTALLATION	20
OFFICER SAFETY PLAN T10 PREMIUM	102143	AXON OUTPOST - UPGRADE INSTALLATION	20
OFFICER SAFETY PLAN T10 PREMIUM	102201	AXON DEDRONE - DEPLOYMENT SERVICES	3
OFFICER SAFETY PLAN T10 PREMIUM	102529	AXON FUSUS - PSO - IMPLEMENTATION - ALL	1
OFFICER SAFETY PLAN T10 PREMIUM	102696	AXON AIR - SKYDIO X10 DFR DOCK SERVICES - PREM SOL FOR OSP	1
OFFICER SAFETY PLAN T10 PREMIUM	102696	AXON AIR - SKYDIO X10 DFR DOCK SERVICES - PREM SOL FOR OSP	3
OFFICER SAFETY PLAN T10 PREMIUM	102697	AXON AIR - SKYDIO SAFE - X10 DOCK COMMISSIONING FOR OSP	1
OFFICER SAFETY PLAN T10 PREMIUM	102697	AXON AIR - SKYDIO SAFE - X10 DOCK COMMISSIONING FOR OSP	1
OFFICER SAFETY PLAN T10 PREMIUM	102698	AXON AIR - SKYDIO X10 DOCK COMMISSIONING & TRAINING FOR OSP	1
OFFICER SAFETY PLAN T10 PREMIUM	102698	AXON AIR - SKYDIO X10 DOCK COMMISSIONING & TRAINING FOR OSP	1
OFFICER SAFETY PLAN T10 PREMIUM	102714	AXON AIR - SKYDIO X10 DFR PATROL SRVCS - PREM SOL FOR OSP	1
OFFICER SAFETY PLAN T10 PREMIUM	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	200
OFFICER SAFETY PLAN T10 PREMIUM	80190	AXON EVIDENCE - CHANNEL SERVICES	1
TASER 10 CERTIFICATION STANDARD PLAN	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	27
TASER 10 CERTIFICATION STANDARD PLAN	101193	AXON TASER - ON DEMAND CERTIFICATION	27
A la Carte	102524	PSO 1-Day Add-on Onsite	3
A la Carte	102526	PSO 1-Day Onsite	1
A la Carte	102596	TASER CEW + VR FACILITATOR & IMPLEMENTATION (3D/10STD)	1
A la Carte	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1
A la Carte	80190	AXON EVIDENCE - CHANNEL SERVICES	1
A la Carte	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	10
A la Carte	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2
A la Carte	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2
A la Carte	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2

Services

Bundle	Item	Description	QTY
A la Carte	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2
A la Carte	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2
A la Carte	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2
A la Carte	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2
A la Carte	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2
A la Carte	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2
A la Carte	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
A la Carte	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	10		
BWC Unlimited with TAP 10YR	80464	AXON BODY - TAP WARRANTY - CAMERA	28	08/01/2027	08/31/2036
BWC Unlimited with TAP 10YR	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	4	08/01/2027	08/31/2036
Fleet 3 Basic 10 Year	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	100	08/01/2027	08/31/2036
Fleet 3 Basic 10 Year	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	3	08/01/2027	08/31/2036
Fleet 3 Basic 10 Year	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	100	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	100197	AXON VR - EXT WARRANTY - HEADSET	8	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	100213	AXON VR - EXT WARRANTY - TABLET	8	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	6	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	200	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	101007	AXON VR - EXT WARRANTY - TASER CONTROLLER	8	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	101008	AXON VR - EXT WARRANTY - HANDGUN CONTROLLER	8	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	101686	AXON SIGNAL - EXT WARRANTY - SIGNAL SENSOR	200	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102135	AXON OUTPOST - EXT WARRANTY - CAMERA	20	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102137	AXON OUTPOST - MAINTENANCE	20	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102703	AXON OUTPOST - WARRANTY - VANDALISM/ACCIDENT EXTENSION	20	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	20	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	6	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	200	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	3	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	80464	AXON BODY - TAP WARRANTY - CAMERA	206	08/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	25	08/01/2027	08/31/2036
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	08/01/2027	08/31/2036
A la Carte	102331	AXON VR - EXT WARRANTY - RIFLE CONTROLLER	1	08/01/2027	08/31/2031
TASER 10 CERTIFICATION STANDARD PLAN	100197	AXON VR - EXT WARRANTY - HEADSET	2	09/01/2027	08/31/2036
TASER 10 CERTIFICATION STANDARD PLAN	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	27	09/01/2027	08/31/2036
TASER 10 CERTIFICATION STANDARD PLAN	101007	AXON VR - EXT WARRANTY - TASER CONTROLLER	2	09/01/2027	08/31/2036
TASER 10 CERTIFICATION STANDARD PLAN	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	27	09/01/2027	08/31/2036
TASER 10 CERTIFICATION STANDARD PLAN	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	3	09/01/2027	08/31/2036
TASER 10 CERTIFICATION STANDARD PLAN	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	09/01/2027	08/31/2036
OFFICER SAFETY PLAN T10 PREMIUM	102228	AXON DEDRONE - DEDRONE BEYOND LONG RANGE EXT WARRANTY	3	08/01/2032	08/31/2036

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	505 1st St SW	Cedar Rapids	IA	52404-2103	USA
1	505 1st St SW	Cedar Rapids	IA	52404-2103	USA

Payment Details

Aug 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	100552	TRANSFER BALANCE - GOODS	1	\$0.00	\$0.00	\$0.00
Year 1	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	\$0.00	\$0.00	\$0.00
Year 1	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	3	\$0.00	\$0.00	\$0.00
Year 1	101408	AXON FUSUS - CORE - CAD	1	\$600.00	\$0.00	\$600.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 1	101611	AXON VR - CONTROLLER - RIFLE VRM4R	1	\$0.00	\$0.00	\$0.00
Year 1	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	10	\$557.12	\$0.00	\$557.12
Year 1	102331	AXON VR - EXT WARRANTY - RIFLE CONTROLLER	1	\$0.00	\$0.00	\$0.00
Year 1	102524	PSO 1-Day Add-on Onsite	3	\$12,000.00	\$0.00	\$12,000.00
Year 1	102526	PSO 1-Day Onsite	1	\$8,000.00	\$0.00	\$8,000.00
Year 1	102596	TASER CEW + VR FACILITATOR & IMPLEMENTATION (3D/10STD)	1	\$0.00	\$0.00	\$0.00
Year 1	102610	AXON COMMUNITY LINK	27	\$0.00	\$0.00	\$0.00
Year 1	103332	AXON FORMS	27	\$9,426.09	\$0.00	\$9,426.09
Year 1	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	40	\$0.00	\$0.00	\$0.00
Year 1	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	10	\$1,801.02	\$0.00	\$1,801.02
Year 1	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	10	\$4,538.63	\$0.00	\$4,538.63
Year 1	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	2	\$420.24	\$0.00	\$420.24
Year 1	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$1,061.32	\$0.00	\$1,061.32
Year 1	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	11	\$19,779.78	\$0.00	\$19,779.78
Year 1	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	11	\$276.04	\$0.00	\$276.04
Year 1	50298	AXON INTERVIEW - CAMERA - OVERT DOME	11	\$1,300.83	\$0.00	\$1,300.83
Year 1	50322	AXON INTERVIEW - TOUCH PANEL PRO	10	\$3,040.16	\$0.00	\$3,040.16
Year 1	73638	AXON STANDARDS - LICENSE	27	\$0.00	\$0.00	\$0.00
Year 1	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 1	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	10	\$76.84	\$0.00	\$76.84
Year 1	80190	AXON EVIDENCE - CHANNEL SERVICES	1	\$0.00	\$0.00	\$0.00
Year 1	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	10	\$6,003.48	\$0.00	\$6,003.48
Year 1	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 1	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 1	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 1	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 1	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 1	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 1	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 1	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 1	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 1	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 1	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	\$25,228.93	\$0.00	\$25,228.93
Year 1	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	\$0.00	\$0.00	\$0.00
Year 1	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	\$2,500.00	\$0.00	\$2,500.00
Year 1	A00044	AXON AIR DFR DOCK PLAN	2	\$39,660.20	\$0.00	\$39,660.20

Aug 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	28	\$10,585.32	\$0.00	\$10,585.32
Year 1	C00032	TASER 10 CERTIFICATION STANDARD PLAN	27	\$30,009.45	\$0.00	\$30,009.45
Year 1	Fleet3B10Yr	Fleet 3 Basic 10 Year	100	\$43,542.04	\$0.00	\$43,542.04
Year 1	H00002	AB4 Multi Bay Dock Bundle	29	\$1,272.23	\$0.00	\$1,272.23
Year 1	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	227	\$0.00	\$0.00	\$0.00
Year 1	M00051	OFFICER SAFETY PLAN T10 PREMIUM	200	\$948,405.33	\$0.00	\$948,405.33
Year 1	ProLicense	Pro License Bundle	10	\$7,784.82	\$0.00	\$7,784.82
Year 1	S00016	AXON AI - AI ERA	227	\$622,130.13	\$0.00	\$622,130.13
Total				\$1,800,000.00	\$0.00	\$1,800,000.00

Sep 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	C00032	TASER 10 CERTIFICATION STANDARD PLAN	27	\$0.00	\$0.00	\$0.00
Invoice Upon Fulfillment	M00051	OFFICER SAFETY PLAN T10 PREMIUM	200	\$0.00	\$0.00	\$0.00
Total				\$0.00	\$0.00	\$0.00

Aug 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	100552	TRANSFER BALANCE - GOODS	1	\$0.00	\$0.00	\$0.00
Year 2	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	\$0.00	\$0.00	\$0.00
Year 2	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	3	\$0.00	\$0.00	\$0.00
Year 2	101611	AXON VR - CONTROLLER - RIFLE VRM4R	1	\$0.00	\$0.00	\$0.00
Year 2	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	10	\$571.91	\$0.00	\$571.91
Year 2	102331	AXON VR - EXT WARRANTY - RIFLE CONTROLLER	1	\$0.00	\$0.00	\$0.00
Year 2	102610	AXON COMMUNITY LINK	27	\$0.00	\$0.00	\$0.00
Year 2	103332	AXON FORMS	27	\$9,676.23	\$0.00	\$9,676.23
Year 2	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	40	\$0.00	\$0.00	\$0.00
Year 2	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	10	\$1,848.81	\$0.00	\$1,848.81
Year 2	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	10	\$4,659.07	\$0.00	\$4,659.07
Year 2	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	2	\$431.40	\$0.00	\$431.40
Year 2	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$1,089.48	\$0.00	\$1,089.48
Year 2	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	11	\$20,304.68	\$0.00	\$20,304.68
Year 2	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	11	\$283.37	\$0.00	\$283.37
Year 2	50298	AXON INTERVIEW - CAMERA - OVERT DOME	11	\$1,335.36	\$0.00	\$1,335.36
Year 2	50322	AXON INTERVIEW - TOUCH PANEL PRO	10	\$3,120.84	\$0.00	\$3,120.84
Year 2	73638	AXON STANDARDS - LICENSE	27	\$0.00	\$0.00	\$0.00
Year 2	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 2	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	10	\$78.88	\$0.00	\$78.88
Year 2	80190	AXON EVIDENCE - CHANNEL SERVICES	1	\$0.00	\$0.00	\$0.00
Year 2	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	10	\$6,162.79	\$0.00	\$6,162.79
Year 2	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 2	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 2	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 2	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 2	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 2	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 2	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 2	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 2	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 2	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 2	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	\$4,202.86	\$0.00	\$4,202.86

Aug 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	\$0.00	\$0.00	\$0.00
Year 2	A00044	AXON AIR DFR DOCK PLAN	2	\$39,660.20	\$0.00	\$39,660.20
Year 2	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	28	\$10,866.24	\$0.00	\$10,866.24
Year 2	C00032	TASER 10 CERTIFICATION STANDARD PLAN	27	\$30,805.82	\$0.00	\$30,805.82
Year 2	Fleet3B10Yr	Fleet 3 Basic 10 Year	100	\$44,697.52	\$0.00	\$44,697.52
Year 2	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	227	\$0.00	\$0.00	\$0.00
Year 2	M00051	OFFICER SAFETY PLAN T10 PREMIUM	200	\$973,573.45	\$0.00	\$973,573.45
Year 2	ProLicense	Pro License Bundle	10	\$7,991.41	\$0.00	\$7,991.41
Year 2	S00016	AXON AI - AI ERA	227	\$638,639.68	\$0.00	\$638,639.68
Total				\$1,800,000.00	\$0.00	\$1,800,000.00

Aug 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	100552	TRANSFER BALANCE - GOODS	1	\$0.00	\$0.00	\$0.00
Year 3	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	\$0.00	\$0.00	\$0.00
Year 3	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	3	\$0.00	\$0.00	\$0.00
Year 3	101611	AXON VR - CONTROLLER - RIFLE VRM4R	1	\$0.00	\$0.00	\$0.00
Year 3	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	10	\$430.80	\$0.00	\$430.80
Year 3	102331	AXON VR - EXT WARRANTY - RIFLE CONTROLLER	1	\$0.00	\$0.00	\$0.00
Year 3	102610	AXON COMMUNITY LINK	27	\$0.00	\$0.00	\$0.00
Year 3	103332	AXON FORMS	27	\$7,288.78	\$0.00	\$7,288.78
Year 3	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	40	\$0.00	\$0.00	\$0.00
Year 3	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	10	\$1,392.65	\$0.00	\$1,392.65
Year 3	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	10	\$3,509.53	\$0.00	\$3,509.53
Year 3	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	2	\$324.96	\$0.00	\$324.96
Year 3	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$820.67	\$0.00	\$820.67
Year 3	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	11	\$15,294.84	\$0.00	\$15,294.84
Year 3	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	11	\$213.45	\$0.00	\$213.45
Year 3	50298	AXON INTERVIEW - CAMERA - OVERT DOME	11	\$1,005.88	\$0.00	\$1,005.88
Year 3	50322	AXON INTERVIEW - TOUCH PANEL PRO	10	\$2,350.82	\$0.00	\$2,350.82
Year 3	73638	AXON STANDARDS - LICENSE	27	\$0.00	\$0.00	\$0.00
Year 3	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	10	\$59.42	\$0.00	\$59.42
Year 3	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	10	\$4,642.23	\$0.00	\$4,642.23
Year 3	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 3	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 3	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 3	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 3	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 3	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 3	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 3	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 3	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 3	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	\$0.00	\$0.00	\$0.00
Year 3	A00044	AXON AIR DFR DOCK PLAN	2	\$39,660.20	\$0.00	\$39,660.20
Year 3	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	28	\$8,185.17	\$0.00	\$8,185.17
Year 3	C00032	TASER 10 CERTIFICATION STANDARD PLAN	27	\$23,204.95	\$0.00	\$23,204.95
Year 3	Fleet3B10Yr	Fleet 3 Basic 10 Year	100	\$33,669.16	\$0.00	\$33,669.16
Year 3	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	227	\$0.00	\$0.00	\$0.00
Year 3	M00051	OFFICER SAFETY PLAN T10 PREMIUM	200	\$733,360.63	\$0.00	\$733,360.63
Year 3	ProLicense	Pro License Bundle	10	\$6,019.66	\$0.00	\$6,019.66
Year 3	S00016	AXON AI - AI ERA	227	\$481,066.19	\$0.00	\$481,066.19

Aug 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Total				\$1,362,499.99	\$0.00	\$1,362,499.99

Aug 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	100552	TRANSFER BALANCE - GOODS	1	\$0.00	\$0.00	\$0.00
Year 4	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	\$0.00	\$0.00	\$0.00
Year 4	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	3	\$0.00	\$0.00	\$0.00
Year 4	101611	AXON VR - CONTROLLER - RIFLE VRM4R	1	\$0.00	\$0.00	\$0.00
Year 4	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	10	\$430.80	\$0.00	\$430.80
Year 4	102331	AXON VR - EXT WARRANTY - RIFLE CONTROLLER	1	\$0.00	\$0.00	\$0.00
Year 4	102610	AXON COMMUNITY LINK	27	\$0.00	\$0.00	\$0.00
Year 4	103332	AXON FORMS	27	\$7,288.78	\$0.00	\$7,288.78
Year 4	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	40	\$0.00	\$0.00	\$0.00
Year 4	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	10	\$1,392.65	\$0.00	\$1,392.65
Year 4	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	10	\$3,509.53	\$0.00	\$3,509.53
Year 4	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	2	\$324.96	\$0.00	\$324.96
Year 4	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$820.67	\$0.00	\$820.67
Year 4	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	11	\$15,294.84	\$0.00	\$15,294.84
Year 4	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	11	\$213.45	\$0.00	\$213.45
Year 4	50298	AXON INTERVIEW - CAMERA - OVERT DOME	11	\$1,005.88	\$0.00	\$1,005.88
Year 4	50322	AXON INTERVIEW - TOUCH PANEL PRO	10	\$2,350.82	\$0.00	\$2,350.82
Year 4	73638	AXON STANDARDS - LICENSE	27	\$0.00	\$0.00	\$0.00
Year 4	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	10	\$59.42	\$0.00	\$59.42
Year 4	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	10	\$4,642.23	\$0.00	\$4,642.23
Year 4	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 4	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 4	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 4	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 4	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 4	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 4	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 4	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 4	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 4	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 4	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	\$0.00	\$0.00	\$0.00
Year 4	A00044	AXON AIR DFR DOCK PLAN	2	\$39,660.20	\$0.00	\$39,660.20
Year 4	BWCUnTAP10Yr	BWC Unlimited with TAP 10YR	28	\$8,185.17	\$0.00	\$8,185.17
Year 4	C00032	TASER 10 CERTIFICATION STANDARD PLAN	27	\$23,204.95	\$0.00	\$23,204.95
Year 4	Fleet3B10Yr	Fleet 3 Basic 10 Year	100	\$33,669.16	\$0.00	\$33,669.16
Year 4	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	227	\$0.00	\$0.00	\$0.00
Year 4	M00051	OFFICER SAFETY PLAN T10 PREMIUM	200	\$733,360.63	\$0.00	\$733,360.63
Year 4	ProLicense	Pro License Bundle	10	\$6,019.66	\$0.00	\$6,019.66
Year 4	S00016	AXON AI - AI ERA	227	\$481,066.18	\$0.00	\$481,066.18
Total				\$1,362,499.98	\$0.00	\$1,362,499.98

Aug 2030

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	100552	TRANSFER BALANCE - GOODS	1	\$0.00	\$0.00	\$0.00
Year 5	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	\$0.00	\$0.00	\$0.00
Year 5	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	3	\$0.00	\$0.00	\$0.00
Year 5	101611	AXON VR - CONTROLLER - RIFLE VRM4R	1	\$0.00	\$0.00	\$0.00

Aug 2030						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	10	\$430.80	\$0.00	\$430.80
Year 5	102331	AXON VR - EXT WARRANTY - RIFLE CONTROLLER	1	\$0.00	\$0.00	\$0.00
Year 5	102610	AXON COMMUNITY LINK	27	\$0.00	\$0.00	\$0.00
Year 5	103332	AXON FORMS	27	\$7,288.78	\$0.00	\$7,288.78
Year 5	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	40	\$0.00	\$0.00	\$0.00
Year 5	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	10	\$1,392.65	\$0.00	\$1,392.65
Year 5	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	10	\$3,509.53	\$0.00	\$3,509.53
Year 5	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	2	\$324.96	\$0.00	\$324.96
Year 5	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$820.67	\$0.00	\$820.67
Year 5	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	11	\$15,294.84	\$0.00	\$15,294.84
Year 5	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	11	\$213.45	\$0.00	\$213.45
Year 5	50298	AXON INTERVIEW - CAMERA - OVERT DOME	11	\$1,005.88	\$0.00	\$1,005.88
Year 5	50322	AXON INTERVIEW - TOUCH PANEL PRO	10	\$2,350.82	\$0.00	\$2,350.82
Year 5	73638	AXON STANDARDS - LICENSE	27	\$0.00	\$0.00	\$0.00
Year 5	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	10	\$59.42	\$0.00	\$59.42
Year 5	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	10	\$4,642.23	\$0.00	\$4,642.23
Year 5	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 5	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 5	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 5	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 5	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 5	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 5	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 5	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 5	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 5	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 5	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	\$0.00	\$0.00	\$0.00
Year 5	A00044	AXON AIR DFR DOCK PLAN	2	\$39,660.20	\$0.00	\$39,660.20
Year 5	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	28	\$8,185.17	\$0.00	\$8,185.17
Year 5	C00032	TASER 10 CERTIFICATION STANDARD PLAN	27	\$23,204.95	\$0.00	\$23,204.95
Year 5	Fleet3B10Yr	Fleet 3 Basic 10 Year	100	\$33,669.16	\$0.00	\$33,669.16
Year 5	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	227	\$0.00	\$0.00	\$0.00
Year 5	M00051	OFFICER SAFETY PLAN T10 PREMIUM	200	\$733,360.61	\$0.00	\$733,360.61
Year 5	ProLicense	Pro License Bundle	10	\$6,019.66	\$0.00	\$6,019.66
Year 5	S00016	AXON AI - AI ERA	227	\$481,066.17	\$0.00	\$481,066.17
Total				\$1,362,499.95	\$0.00	\$1,362,499.95

Aug 2031						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 6	100552	TRANSFER BALANCE - GOODS	1	\$0.00	\$0.00	\$0.00
Year 6	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	\$0.00	\$0.00	\$0.00
Year 6	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	3	\$0.00	\$0.00	\$0.00
Year 6	101611	AXON VR - CONTROLLER - RIFLE VRM4R	1	\$0.00	\$0.00	\$0.00
Year 6	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	10	\$443.71	\$0.00	\$443.71
Year 6	102331	AXON VR - EXT WARRANTY - RIFLE CONTROLLER	1	\$0.00	\$0.00	\$0.00
Year 6	102610	AXON COMMUNITY LINK	27	\$0.00	\$0.00	\$0.00
Year 6	103332	AXON FORMS	27	\$7,507.31	\$0.00	\$7,507.31
Year 6	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	40	\$0.00	\$0.00	\$0.00
Year 6	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	10	\$1,434.40	\$0.00	\$1,434.40
Year 6	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	10	\$3,614.74	\$0.00	\$3,614.74
Year 6	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	2	\$334.70	\$0.00	\$334.70
Year 6	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$845.28	\$0.00	\$845.28

Aug 2031						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 6	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	11	\$15,753.40	\$0.00	\$15,753.40
Year 6	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	11	\$219.85	\$0.00	\$219.85
Year 6	50298	AXON INTERVIEW - CAMERA - OVERT DOME	11	\$1,036.04	\$0.00	\$1,036.04
Year 6	50322	AXON INTERVIEW - TOUCH PANEL PRO	10	\$2,421.31	\$0.00	\$2,421.31
Year 6	73638	AXON STANDARDS - LICENSE	27	\$0.00	\$0.00	\$0.00
Year 6	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	10	\$61.20	\$0.00	\$61.20
Year 6	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	10	\$4,781.41	\$0.00	\$4,781.41
Year 6	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 6	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 6	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 6	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 6	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 6	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 6	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 6	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 6	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 6	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 6	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	\$0.00	\$0.00	\$0.00
Year 6	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	28	\$8,430.56	\$0.00	\$8,430.56
Year 6	C00032	TASER 10 CERTIFICATION STANDARD PLAN	27	\$23,900.74	\$0.00	\$23,900.74
Year 6	Fleet3B10Yr	Fleet 3 Basic 10 Year	100	\$34,678.60	\$0.00	\$34,678.60
Year 6	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	227	\$0.00	\$0.00	\$0.00
Year 6	M00051	OFFICER SAFETY PLAN T10 PREMIUM	200	\$755,347.53	\$0.00	\$755,347.53
Year 6	ProLicense	Pro License Bundle	10	\$6,200.14	\$0.00	\$6,200.14
Year 6	S00016	AXON AI - AI ERA	227	\$495,489.03	\$0.00	\$495,489.03
Total				\$1,362,499.95	\$0.00	\$1,362,499.95

Aug 2032						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 7	100552	TRANSFER BALANCE - GOODS	1	\$0.00	\$0.00	\$0.00
Year 7	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	\$0.00	\$0.00	\$0.00
Year 7	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	3	\$0.00	\$0.00	\$0.00
Year 7	101611	AXON VR - CONTROLLER - RIFLE VRM4R	1	\$0.00	\$0.00	\$0.00
Year 7	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	10	\$443.71	\$0.00	\$443.71
Year 7	102331	AXON VR - EXT WARRANTY - RIFLE CONTROLLER	1	\$0.00	\$0.00	\$0.00
Year 7	102610	AXON COMMUNITY LINK	27	\$0.00	\$0.00	\$0.00
Year 7	103332	AXON FORMS	27	\$7,507.31	\$0.00	\$7,507.31
Year 7	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	40	\$0.00	\$0.00	\$0.00
Year 7	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	10	\$1,434.40	\$0.00	\$1,434.40
Year 7	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	10	\$3,614.74	\$0.00	\$3,614.74
Year 7	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	2	\$334.70	\$0.00	\$334.70
Year 7	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$845.28	\$0.00	\$845.28
Year 7	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	11	\$15,753.40	\$0.00	\$15,753.40
Year 7	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	11	\$219.85	\$0.00	\$219.85
Year 7	50298	AXON INTERVIEW - CAMERA - OVERT DOME	11	\$1,036.04	\$0.00	\$1,036.04
Year 7	50322	AXON INTERVIEW - TOUCH PANEL PRO	10	\$2,421.31	\$0.00	\$2,421.31
Year 7	73638	AXON STANDARDS - LICENSE	27	\$0.00	\$0.00	\$0.00
Year 7	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	10	\$61.20	\$0.00	\$61.20
Year 7	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	10	\$4,781.41	\$0.00	\$4,781.41
Year 7	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 7	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 7	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00

Aug 2032

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 7	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 7	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 7	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 7	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 7	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 7	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 7	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 7	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	\$0.00	\$0.00	\$0.00
Year 7	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	28	\$8,430.56	\$0.00	\$8,430.56
Year 7	C00032	TASER 10 CERTIFICATION STANDARD PLAN	27	\$23,900.74	\$0.00	\$23,900.74
Year 7	Fleet3B10Yr	Fleet 3 Basic 10 Year	100	\$34,678.60	\$0.00	\$34,678.60
Year 7	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	227	\$0.00	\$0.00	\$0.00
Year 7	M00051	OFFICER SAFETY PLAN T10 PREMIUM	200	\$755,347.53	\$0.00	\$755,347.53
Year 7	ProLicense	Pro License Bundle	10	\$6,200.14	\$0.00	\$6,200.14
Year 7	S00016	AXON AI - AI ERA	227	\$495,489.03	\$0.00	\$495,489.03
Total				\$1,362,499.95	\$0.00	\$1,362,499.95

Aug 2033

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 8	100552	TRANSFER BALANCE - GOODS	1	\$0.00	\$0.00	\$0.00
Year 8	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	\$0.00	\$0.00	\$0.00
Year 8	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	3	\$0.00	\$0.00	\$0.00
Year 8	101611	AXON VR - CONTROLLER - RIFLE VRM4R	1	\$0.00	\$0.00	\$0.00
Year 8	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	10	\$443.71	\$0.00	\$443.71
Year 8	102331	AXON VR - EXT WARRANTY - RIFLE CONTROLLER	1	\$0.00	\$0.00	\$0.00
Year 8	102610	AXON COMMUNITY LINK	27	\$0.00	\$0.00	\$0.00
Year 8	103332	AXON FORMS	27	\$7,507.31	\$0.00	\$7,507.31
Year 8	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	40	\$0.00	\$0.00	\$0.00
Year 8	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	10	\$1,434.40	\$0.00	\$1,434.40
Year 8	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	10	\$3,614.74	\$0.00	\$3,614.74
Year 8	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	2	\$334.70	\$0.00	\$334.70
Year 8	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$845.28	\$0.00	\$845.28
Year 8	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	11	\$15,753.40	\$0.00	\$15,753.40
Year 8	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	11	\$219.85	\$0.00	\$219.85
Year 8	50298	AXON INTERVIEW - CAMERA - OVERT DOME	11	\$1,036.04	\$0.00	\$1,036.04
Year 8	50322	AXON INTERVIEW - TOUCH PANEL PRO	10	\$2,421.31	\$0.00	\$2,421.31
Year 8	73638	AXON STANDARDS - LICENSE	27	\$0.00	\$0.00	\$0.00
Year 8	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	10	\$61.20	\$0.00	\$61.20
Year 8	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	10	\$4,781.41	\$0.00	\$4,781.41
Year 8	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 8	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 8	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 8	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 8	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 8	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 8	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 8	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 8	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 8	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 8	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	\$0.00	\$0.00	\$0.00
Year 8	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	28	\$8,430.56	\$0.00	\$8,430.56
Year 8	C00032	TASER 10 CERTIFICATION STANDARD PLAN	27	\$23,900.74	\$0.00	\$23,900.74

Aug 2033						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 8	Fleet3B10Yr	Fleet 3 Basic 10 Year	100	\$34,678.60	\$0.00	\$34,678.60
Year 8	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	227	\$0.00	\$0.00	\$0.00
Year 8	M00051	OFFICER SAFETY PLAN T10 PREMIUM	200	\$755,347.53	\$0.00	\$755,347.53
Year 8	ProLicense	Pro License Bundle	10	\$6,200.14	\$0.00	\$6,200.14
Year 8	S00016	AXON AI - AI ERA	227	\$495,489.03	\$0.00	\$495,489.03
Total				\$1,362,499.95	\$0.00	\$1,362,499.95

Aug 2034						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 9	100552	TRANSFER BALANCE - GOODS	1	\$0.00	\$0.00	\$0.00
Year 9	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	\$0.00	\$0.00	\$0.00
Year 9	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	3	\$0.00	\$0.00	\$0.00
Year 9	101611	AXON VR - CONTROLLER - RIFLE VRM4R	1	\$0.00	\$0.00	\$0.00
Year 9	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	10	\$443.71	\$0.00	\$443.71
Year 9	102331	AXON VR - EXT WARRANTY - RIFLE CONTROLLER	1	\$0.00	\$0.00	\$0.00
Year 9	102610	AXON COMMUNITY LINK	27	\$0.00	\$0.00	\$0.00
Year 9	103332	AXON FORMS	27	\$7,507.31	\$0.00	\$7,507.31
Year 9	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	40	\$0.00	\$0.00	\$0.00
Year 9	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	10	\$1,434.40	\$0.00	\$1,434.40
Year 9	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	10	\$3,614.74	\$0.00	\$3,614.74
Year 9	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	2	\$334.70	\$0.00	\$334.70
Year 9	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$845.28	\$0.00	\$845.28
Year 9	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	11	\$15,753.40	\$0.00	\$15,753.40
Year 9	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	11	\$219.85	\$0.00	\$219.85
Year 9	50298	AXON INTERVIEW - CAMERA - OVERT DOME	11	\$1,036.04	\$0.00	\$1,036.04
Year 9	50322	AXON INTERVIEW - TOUCH PANEL PRO	10	\$2,421.31	\$0.00	\$2,421.31
Year 9	73638	AXON STANDARDS - LICENSE	27	\$0.00	\$0.00	\$0.00
Year 9	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	10	\$61.20	\$0.00	\$61.20
Year 9	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	10	\$4,781.41	\$0.00	\$4,781.41
Year 9	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 9	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 9	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 9	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 9	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 9	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 9	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 9	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 9	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 9	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 9	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	\$0.00	\$0.00	\$0.00
Year 9	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	28	\$8,430.56	\$0.00	\$8,430.56
Year 9	C00032	TASER 10 CERTIFICATION STANDARD PLAN	27	\$23,900.74	\$0.00	\$23,900.74
Year 9	Fleet3B10Yr	Fleet 3 Basic 10 Year	100	\$34,678.60	\$0.00	\$34,678.60
Year 9	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	227	\$0.00	\$0.00	\$0.00
Year 9	M00051	OFFICER SAFETY PLAN T10 PREMIUM	200	\$755,347.53	\$0.00	\$755,347.53
Year 9	ProLicense	Pro License Bundle	10	\$6,200.14	\$0.00	\$6,200.14
Year 9	S00016	AXON AI - AI ERA	227	\$495,489.03	\$0.00	\$495,489.03
Total				\$1,362,499.95	\$0.00	\$1,362,499.95

Aug 2035						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 10	100552	TRANSFER BALANCE - GOODS	1	\$0.00	\$0.00	\$0.00
Year 10	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	\$0.00	\$0.00	\$0.00
Year 10	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	3	\$0.00	\$0.00	\$0.00
Year 10	101611	AXON VR - CONTROLLER - RIFLE VRM4R	1	\$0.00	\$0.00	\$0.00
Year 10	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	10	\$443.71	\$0.00	\$443.71
Year 10	102331	AXON VR - EXT WARRANTY - RIFLE CONTROLLER	1	\$0.00	\$0.00	\$0.00
Year 10	102610	AXON COMMUNITY LINK	27	\$0.00	\$0.00	\$0.00
Year 10	103332	AXON FORMS	27	\$7,507.31	\$0.00	\$7,507.31
Year 10	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	40	\$0.00	\$0.00	\$0.00
Year 10	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	10	\$1,434.40	\$0.00	\$1,434.40
Year 10	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	10	\$3,614.74	\$0.00	\$3,614.74
Year 10	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	2	\$334.70	\$0.00	\$334.70
Year 10	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$845.28	\$0.00	\$845.28
Year 10	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	11	\$15,753.40	\$0.00	\$15,753.40
Year 10	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	11	\$219.85	\$0.00	\$219.85
Year 10	50298	AXON INTERVIEW - CAMERA - OVERT DOME	11	\$1,036.04	\$0.00	\$1,036.04
Year 10	50322	AXON INTERVIEW - TOUCH PANEL PRO	10	\$2,421.31	\$0.00	\$2,421.31
Year 10	73638	AXON STANDARDS - LICENSE	27	\$0.00	\$0.00	\$0.00
Year 10	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	10	\$61.20	\$0.00	\$61.20
Year 10	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	10	\$4,781.41	\$0.00	\$4,781.41
Year 10	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 10	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 10	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 10	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 10	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 10	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 10	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 10	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 10	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 10	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	\$0.00	\$0.00	\$0.00
Year 10	BWCUwTAP10Yr	BWC Unlimited with TAP 10YR	28	\$8,430.56	\$0.00	\$8,430.56
Year 10	C00032	TASER 10 CERTIFICATION STANDARD PLAN	27	\$23,900.74	\$0.00	\$23,900.74
Year 10	Fleet3B10Yr	Fleet 3 Basic 10 Year	100	\$34,678.60	\$0.00	\$34,678.60
Year 10	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	227	\$0.00	\$0.00	\$0.00
Year 10	M00051	OFFICER SAFETY PLAN T10 PREMIUM	200	\$755,347.53	\$0.00	\$755,347.53
Year 10	ProLicense	Pro License Bundle	10	\$6,200.14	\$0.00	\$6,200.14
Year 10	S00016	AXON AI - AI ERA	227	\$495,489.03	\$0.00	\$495,489.03
Total				\$1,362,499.95	\$0.00	\$1,362,499.95

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Contract Sourcwell #101223-AXN is incorporated by reference into the terms and conditions of this Agreement. In the event of conflict the terms of Axon's Master Services and Purchasing Agreement shall govern.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

Agency has existing contract(s) originated via Quote(s):
Q-450943,

Agency is terminating those contracts effective 9/1/2026. Any changes in this date will result in modification of the program value which may result in additional fees or credits due to or from Axon.

The parties agree that Axon is applying a Transfer Balance of \$83,701.94

Oanh Phi has confirmed As of 05/04/2026, account 106549 - Cedar Rapids Police Dept. - IA has no open invoices in AX.

Axon is applying a one-time financial discount and removing Dedrone HW and SW from the first 60 months only to align with budget planning efforts

Rewrite Estimates

Estimated Amounts and Contract Terminations. Any amounts stated as due under existing or terminated contracts — including contract transfer balances carried forward to new or pending contracts — are estimates based on payments received as of the calculation date. These estimates may be adjusted if new contracts are not executed on the anticipated dates or if expected payments are not made.

Refresh Shipment Timing

Technology Assurance Plan (TAP) Refresh Prior to Renewal. For Customers with expiring agreements that include TAP refresh rights, Axon may, in its discretion, ship refresh hardware under the existing contract while renewal or replacement agreements are in progress. Any such shipments will be deemed made under the terms of the existing contract until the new contract is fully executed, after which any applicable updates, fees, or adjustments will apply.

Shipment Timing

Shipment Variance. Estimated shipment dates are provided for planning purposes only and are not guarantees. Axon may ship hardware before or after the estimated shipment date, and failure to meet an estimated shipment date will not, by itself, constitute a breach, provided Axon uses commercially reasonable efforts to meet estimated shipment dates.

Signature

Date Signed

6/11/2026



Attachment J



Q-845486-46163JK

Issued: 05/21/2026

Quote Expiration: 07/31/2026

Estimated Contract Start Date: 10/01/2026

Account Number: 106549

Payment Terms: N30

Mode of Delivery: AUTO-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Cedar Rapids Police Dept. - IA 505 1st St SW Cedar Rapids, IA 52404-2103 USA	Cedar Rapids Police Dept. - IA 505 1st St SW Cedar Rapids IA 52404-2103 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Jared Klajnbart Phone: (757) 869-2811 Email: jklajnbart@axon.com Fax:	Douglas Doyle Phone: 319-286-5530 Email: d.doyle@cedar-rapids.org Fax: (319) 286-5447

Quote Summary

Program Length	120 Months
TOTAL COST	\$45,193.00
ESTIMATED TOTAL W/ TAX	\$45,193.00

Payment Summary

Date	Subtotal	Tax	Total
Sep 2026	\$4,519.30	\$0.00	\$4,519.30
Sep 2027	\$4,519.30	\$0.00	\$4,519.30
Sep 2028	\$4,519.30	\$0.00	\$4,519.30
Sep 2029	\$4,519.30	\$0.00	\$4,519.30
Sep 2030	\$4,519.30	\$0.00	\$4,519.30
Sep 2031	\$4,519.30	\$0.00	\$4,519.30
Sep 2032	\$4,519.30	\$0.00	\$4,519.30
Sep 2033	\$4,519.30	\$0.00	\$4,519.30
Sep 2034	\$4,519.30	\$0.00	\$4,519.30
Sep 2035	\$4,519.30	\$0.00	\$4,519.30
Total	\$45,193.00	\$0.00	\$45,193.00

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	4	120	\$43.57	\$37.46	\$30.62	\$14,697.60	\$0.00	\$14,697.60
BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	4	120	\$12.53	\$13.75	\$10.83	\$5,198.40	\$0.00	\$5,198.40
A la Carte Hardware									
H00001	AB4 Camera Bundle	4			\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
H00003	AB4 1-Bay Dock Bundle	4			\$229.00	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Software									
73447	AXON BODY - LICENSE - FUSUS LIVESTREAM	4	120		\$18.17	\$15.46	\$7,421.40	\$0.00	\$7,421.40
73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	120		\$0.91	\$0.91	\$10,920.00	\$0.00	\$10,920.00
ProLicense	Pro License Bundle	1	120		\$54.52	\$54.03	\$6,483.60	\$0.00	\$6,483.60
BasicLicense	Basic License Bundle	4	120		\$18.17	\$0.98	\$472.00	\$0.00	\$472.00
Total							\$45,193.00	\$0.00	\$45,193.00

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 1-Bay Dock Bundle	100201	AXON BODY 4 - DOCK - SINGLE BAY	4	1	09/01/2026
AB4 1-Bay Dock Bundle	71104	AXON - DOCK/DATAPORT POWERCORD - NORTH AMERICA	4	1	09/01/2026
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	4	1	09/01/2026
AB4 Camera Bundle	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	5	1	09/01/2026
AB4 Camera Bundle	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	5	1	09/01/2026
AB4 Camera Bundle	74028	AXON BODY - MOUNT - WING CLIP RAPIDLOCK	5	1	09/01/2026
Body Worn Camera TAP 10 Year Bundle	73309	AXON BODY - TAP REFRESH 1 - CAMERA	4	1	03/01/2029
Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	73313	AXON BODY - TAP REFRESH 1 - DOCK SINGLE BAY	4	1	04/01/2029
Body Worn Camera TAP 10 Year Bundle	73310	AXON BODY - TAP REFRESH 2 - CAMERA	4	1	09/01/2031
Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	73314	AXON BODY - TAP REFRESH 2 - DOCK SINGLE BAY	4	1	10/01/2031
Body Worn Camera TAP 10 Year Bundle	73345	AXON BODY - TAP REFRESH 3 - CAMERA	4	1	03/01/2034
Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	73317	AXON BODY - TAP REFRESH 3 - DOCK SINGLE BAY	4	1	04/01/2034

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Basic License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	4	10/01/2026	09/30/2036
Basic License Bundle	73840	AXON EVIDENCE - ECOM LICENSE - BASIC	4	10/01/2026	09/30/2036
Pro License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	3	10/01/2026	09/30/2036

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Pro License Bundle	73746	AXON EVIDENCE - ECOM LICENSE - PRO	1	10/01/2026	09/30/2036
A la Carte	73447	AXON BODY - LICENSE - FUSUS LIVESTREAM	4	10/01/2026	09/30/2036
A la Carte	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	10/01/2026	09/30/2036

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Body Worn Camera TAP 10 Year Bundle	80464	AXON BODY - TAP WARRANTY - CAMERA	4	09/01/2027	09/30/2036
Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	80466	AXON BODY - TAP WARRANTY - SINGLE BAY DOCK	4	10/01/2027	09/30/2036

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	505 1st St SW	Cedar Rapids	IA	52404-2103	USA

Payment Details

Sep 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 1	73447	AXON BODY - LICENSE - FUSUS LIVESTREAM	4	\$742.14	\$0.00	\$742.14
Annual Payment 1	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 1	BasicLicense	Basic License Bundle	4	\$47.20	\$0.00	\$47.20
Annual Payment 1	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	4	\$519.84	\$0.00	\$519.84
Annual Payment 1	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	4	\$1,469.76	\$0.00	\$1,469.76
Annual Payment 1	H00001	AB4 Camera Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 1	H00003	AB4 1-Bay Dock Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 1	ProLicense	Pro License Bundle	1	\$648.36	\$0.00	\$648.36
Total				\$4,519.30	\$0.00	\$4,519.30

Sep 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 2	73447	AXON BODY - LICENSE - FUSUS LIVESTREAM	4	\$742.14	\$0.00	\$742.14
Annual Payment 2	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 2	BasicLicense	Basic License Bundle	4	\$47.20	\$0.00	\$47.20
Annual Payment 2	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	4	\$519.84	\$0.00	\$519.84
Annual Payment 2	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	4	\$1,469.76	\$0.00	\$1,469.76
Annual Payment 2	H00001	AB4 Camera Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 2	H00003	AB4 1-Bay Dock Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 2	ProLicense	Pro License Bundle	1	\$648.36	\$0.00	\$648.36
Total				\$4,519.30	\$0.00	\$4,519.30

Sep 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 3	73447	AXON BODY - LICENSE - FUSUS LIVESTREAM	4	\$742.14	\$0.00	\$742.14
Annual Payment 3	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 3	BasicLicense	Basic License Bundle	4	\$47.20	\$0.00	\$47.20
Annual Payment 3	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	4	\$519.84	\$0.00	\$519.84
Annual Payment 3	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	4	\$1,469.76	\$0.00	\$1,469.76
Annual Payment 3	H00001	AB4 Camera Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 3	H00003	AB4 1-Bay Dock Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 3	ProLicense	Pro License Bundle	1	\$648.36	\$0.00	\$648.36
Total				\$4,519.30	\$0.00	\$4,519.30

Sep 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 4	73447	AXON BODY - LICENSE - FUSUS LIVESTREAM	4	\$742.14	\$0.00	\$742.14
Annual Payment 4	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 4	BasicLicense	Basic License Bundle	4	\$47.20	\$0.00	\$47.20

Sep 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 4	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	4	\$519.84	\$0.00	\$519.84
Annual Payment 4	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	4	\$1,469.76	\$0.00	\$1,469.76
Annual Payment 4	H00001	AB4 Camera Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 4	H00003	AB4 1-Bay Dock Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 4	ProLicense	Pro License Bundle	1	\$648.36	\$0.00	\$648.36
Total				\$4,519.30	\$0.00	\$4,519.30

Sep 2030

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 5	73447	AXON BODY - LICENSE - FUSUS LIVESTREAM	4	\$742.14	\$0.00	\$742.14
Annual Payment 5	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 5	BasicLicense	Basic License Bundle	4	\$47.20	\$0.00	\$47.20
Annual Payment 5	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	4	\$519.84	\$0.00	\$519.84
Annual Payment 5	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	4	\$1,469.76	\$0.00	\$1,469.76
Annual Payment 5	H00001	AB4 Camera Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 5	H00003	AB4 1-Bay Dock Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 5	ProLicense	Pro License Bundle	1	\$648.36	\$0.00	\$648.36
Total				\$4,519.30	\$0.00	\$4,519.30

Sep 2031

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 6	73447	AXON BODY - LICENSE - FUSUS LIVESTREAM	4	\$742.14	\$0.00	\$742.14
Annual Payment 6	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 6	BasicLicense	Basic License Bundle	4	\$47.20	\$0.00	\$47.20
Annual Payment 6	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	4	\$519.84	\$0.00	\$519.84
Annual Payment 6	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	4	\$1,469.76	\$0.00	\$1,469.76
Annual Payment 6	H00001	AB4 Camera Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 6	H00003	AB4 1-Bay Dock Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 6	ProLicense	Pro License Bundle	1	\$648.36	\$0.00	\$648.36
Total				\$4,519.30	\$0.00	\$4,519.30

Sep 2032

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 7	73447	AXON BODY - LICENSE - FUSUS LIVESTREAM	4	\$742.14	\$0.00	\$742.14
Annual Payment 7	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 7	BasicLicense	Basic License Bundle	4	\$47.20	\$0.00	\$47.20
Annual Payment 7	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	4	\$519.84	\$0.00	\$519.84
Annual Payment 7	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	4	\$1,469.76	\$0.00	\$1,469.76
Annual Payment 7	H00001	AB4 Camera Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 7	H00003	AB4 1-Bay Dock Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 7	ProLicense	Pro License Bundle	1	\$648.36	\$0.00	\$648.36
Total				\$4,519.30	\$0.00	\$4,519.30

Sep 2033

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 8	73447	AXON BODY - LICENSE - FUSUS LIVESTREAM	4	\$742.14	\$0.00	\$742.14
Annual Payment 8	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 8	BasicLicense	Basic License Bundle	4	\$47.20	\$0.00	\$47.20
Annual Payment 8	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	4	\$519.84	\$0.00	\$519.84

Sep 2033

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 8	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	4	\$1,469.76	\$0.00	\$1,469.76
Annual Payment 8	H00001	AB4 Camera Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 8	H00003	AB4 1-Bay Dock Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 8	ProLicense	Pro License Bundle	1	\$648.36	\$0.00	\$648.36
Total				\$4,519.30	\$0.00	\$4,519.30

Sep 2034

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 9	73447	AXON BODY - LICENSE - FUSUS LIVESTREAM	4	\$742.14	\$0.00	\$742.14
Annual Payment 9	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 9	BasicLicense	Basic License Bundle	4	\$47.20	\$0.00	\$47.20
Annual Payment 9	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	4	\$519.84	\$0.00	\$519.84
Annual Payment 9	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	4	\$1,469.76	\$0.00	\$1,469.76
Annual Payment 9	H00001	AB4 Camera Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 9	H00003	AB4 1-Bay Dock Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 9	ProLicense	Pro License Bundle	1	\$648.36	\$0.00	\$648.36
Total				\$4,519.30	\$0.00	\$4,519.30

Sep 2035

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 10	73447	AXON BODY - LICENSE - FUSUS LIVESTREAM	4	\$742.14	\$0.00	\$742.14
Annual Payment 10	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 10	BasicLicense	Basic License Bundle	4	\$47.20	\$0.00	\$47.20
Annual Payment 10	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	4	\$519.84	\$0.00	\$519.84
Annual Payment 10	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	4	\$1,469.76	\$0.00	\$1,469.76
Annual Payment 10	H00001	AB4 Camera Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 10	H00003	AB4 1-Bay Dock Bundle	4	\$0.00	\$0.00	\$0.00
Annual Payment 10	ProLicense	Pro License Bundle	1	\$648.36	\$0.00	\$648.36
Total				\$4,519.30	\$0.00	\$4,519.30

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Estimated Amounts and Contract Terminations. Any amounts stated as due under existing or terminated contracts — including contract transfer balances carried forward to new or pending contracts — are estimates based on payments received as of the calculation date. These estimates may be adjusted if new contracts are not executed on the anticipated dates or if expected payments are not made.

Refresh Shipment Timing

Technology Assurance Plan (TAP) Refresh Prior to Renewal. For Customers with expiring agreements that include TAP refresh rights, Axon may, in its discretion, ship refresh hardware under the existing contract while renewal or replacement agreements are in progress. Any such shipments will be deemed made under the terms of the existing contract until the new contract is fully executed, after which any applicable updates, fees, or adjustments will apply.

Shipment Timing

Shipment Variance. Estimated shipment dates are provided for planning purposes only and are not guarantees. Axon may ship hardware before or after the estimated shipment date, and failure to meet an estimated shipment date will not, by itself, constitute a breach, provided Axon uses commercially reasonable efforts to meet estimated shipment dates.

Signature

Date Signed

5/21/2026





Attachment K

Q-851416-46163JK

Issued: 05/21/2026

Quote Expiration: 07/31/2026

Estimated Contract Start Date: 10/01/2026

Account Number: 106549

Payment Terms: N30

Mode of Delivery: AUTO-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Cedar Rapids Police Dept. - IA 505 1st St SW Cedar Rapids, IA 52404-2103 USA	Cedar Rapids Police Dept. - IA 505 1st St SW Cedar Rapids IA 52404-2103 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Jared Klajnbart Phone: (757) 869-2811 Email: jklajnbart@axon.com Fax:	Douglas Doyle Phone: 319-286-5530 Email: d.doyle@cedar-rapids.org Fax: (319) 286-5447

Quote Summary

Program Length	120 Months
TOTAL COST	\$53,254.40
ESTIMATED TOTAL W/ TAX	\$53,254.40

Payment Summary

Date	Subtotal	Tax	Total
Sep 2026	\$5,325.44	\$0.00	\$5,325.44
Sep 2027	\$5,325.44	\$0.00	\$5,325.44
Sep 2028	\$5,325.44	\$0.00	\$5,325.44
Sep 2029	\$5,325.44	\$0.00	\$5,325.44
Sep 2030	\$5,325.44	\$0.00	\$5,325.44
Sep 2031	\$5,325.44	\$0.00	\$5,325.44
Sep 2032	\$5,325.44	\$0.00	\$5,325.44
Sep 2033	\$5,325.44	\$0.00	\$5,325.44
Sep 2034	\$5,325.44	\$0.00	\$5,325.44
Sep 2035	\$5,325.44	\$0.00	\$5,325.44
Total	\$53,254.40	\$0.00	\$53,254.40

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	120	\$68.67	\$39.98	\$32.68	\$3,921.60	\$0.00	\$3,921.60
BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	5	120	\$43.57	\$37.46	\$30.62	\$18,372.00	\$0.00	\$18,372.00
A la Carte Hardware									
H00001	AB4 Camera Bundle	5			\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
H00002	AB4 Multi Bay Dock Bundle	1			\$1,638.90	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Software									
73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	120		\$0.91	\$0.91	\$10,920.00	\$0.00	\$10,920.00
ProLicense	Pro License Bundle	3	120		\$54.52	\$54.03	\$19,450.80	\$0.00	\$19,450.80
BasicLicense	Basic License Bundle	5	120		\$18.17	\$0.98	\$590.00	\$0.00	\$590.00
Total							\$53,254.40	\$0.00	\$53,254.40

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	5	1	09/01/2026
AB4 Camera Bundle	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	6	1	09/01/2026
AB4 Camera Bundle	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	6	1	09/01/2026
AB4 Camera Bundle	74028	AXON BODY - MOUNT - WING CLIP RAPIDLOCK	6	1	09/01/2026
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	1	1	09/01/2026
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	09/01/2026
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	09/01/2026
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	1	1	03/01/2029
Body Worn Camera TAP 10 Year Bundle	73309	AXON BODY - TAP REFRESH 1 - CAMERA	5	1	03/01/2029
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	1	1	09/01/2031
Body Worn Camera TAP 10 Year Bundle	73310	AXON BODY - TAP REFRESH 2 - CAMERA	5	1	09/01/2031
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73347	AXON BODY - TAP REFRESH 3 - DOCK MULTI BAY	1	1	03/01/2034
Body Worn Camera TAP 10 Year Bundle	73345	AXON BODY - TAP REFRESH 3 - CAMERA	5	1	03/01/2034

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Basic License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	5	10/01/2026	09/30/2036
Basic License Bundle	73840	AXON EVIDENCE - ECOM LICENSE - BASIC	5	10/01/2026	09/30/2036
Pro License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	9	10/01/2026	09/30/2036

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Pro License Bundle	73746	AXON EVIDENCE - ECOM LICENSE - PRO	3	10/01/2026	09/30/2036
A la Carte	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	10/01/2026	09/30/2036

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	1	09/01/2027	09/30/2036
Body Worn Camera TAP 10 Year Bundle	80464	AXON BODY - TAP WARRANTY - CAMERA	5	09/01/2027	09/30/2036

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	505 1st St SW	Cedar Rapids	IA	52404-2103	USA

Payment Details

Sep 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 1	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 1	BasicLicense	Basic License Bundle	5	\$59.00	\$0.00	\$59.00
Annual Payment 1	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$392.16	\$0.00	\$392.16
Annual Payment 1	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	5	\$1,837.20	\$0.00	\$1,837.20
Annual Payment 1	H00001	AB4 Camera Bundle	5	\$0.00	\$0.00	\$0.00
Annual Payment 1	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	ProLicense	Pro License Bundle	3	\$1,945.08	\$0.00	\$1,945.08
Total				\$5,325.44	\$0.00	\$5,325.44

Sep 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 2	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 2	BasicLicense	Basic License Bundle	5	\$59.00	\$0.00	\$59.00
Annual Payment 2	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$392.16	\$0.00	\$392.16
Annual Payment 2	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	5	\$1,837.20	\$0.00	\$1,837.20
Annual Payment 2	H00001	AB4 Camera Bundle	5	\$0.00	\$0.00	\$0.00
Annual Payment 2	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	ProLicense	Pro License Bundle	3	\$1,945.08	\$0.00	\$1,945.08
Total				\$5,325.44	\$0.00	\$5,325.44

Sep 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 3	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 3	BasicLicense	Basic License Bundle	5	\$59.00	\$0.00	\$59.00
Annual Payment 3	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$392.16	\$0.00	\$392.16
Annual Payment 3	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	5	\$1,837.20	\$0.00	\$1,837.20
Annual Payment 3	H00001	AB4 Camera Bundle	5	\$0.00	\$0.00	\$0.00
Annual Payment 3	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Annual Payment 3	ProLicense	Pro License Bundle	3	\$1,945.08	\$0.00	\$1,945.08
Total				\$5,325.44	\$0.00	\$5,325.44

Sep 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 4	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 4	BasicLicense	Basic License Bundle	5	\$59.00	\$0.00	\$59.00
Annual Payment 4	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$392.16	\$0.00	\$392.16
Annual Payment 4	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	5	\$1,837.20	\$0.00	\$1,837.20
Annual Payment 4	H00001	AB4 Camera Bundle	5	\$0.00	\$0.00	\$0.00
Annual Payment 4	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00

Sep 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 4	ProLicense	Pro License Bundle	3	\$1,945.08	\$0.00	\$1,945.08
Total				\$5,325.44	\$0.00	\$5,325.44

Sep 2030

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 5	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 5	BasicLicense	Basic License Bundle	5	\$59.00	\$0.00	\$59.00
Annual Payment 5	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$392.16	\$0.00	\$392.16
Annual Payment 5	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	5	\$1,837.20	\$0.00	\$1,837.20
Annual Payment 5	H00001	AB4 Camera Bundle	5	\$0.00	\$0.00	\$0.00
Annual Payment 5	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	ProLicense	Pro License Bundle	3	\$1,945.08	\$0.00	\$1,945.08
Total				\$5,325.44	\$0.00	\$5,325.44

Sep 2031

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 6	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 6	BasicLicense	Basic License Bundle	5	\$59.00	\$0.00	\$59.00
Annual Payment 6	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$392.16	\$0.00	\$392.16
Annual Payment 6	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	5	\$1,837.20	\$0.00	\$1,837.20
Annual Payment 6	H00001	AB4 Camera Bundle	5	\$0.00	\$0.00	\$0.00
Annual Payment 6	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Annual Payment 6	ProLicense	Pro License Bundle	3	\$1,945.08	\$0.00	\$1,945.08
Total				\$5,325.44	\$0.00	\$5,325.44

Sep 2032

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 7	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 7	BasicLicense	Basic License Bundle	5	\$59.00	\$0.00	\$59.00
Annual Payment 7	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$392.16	\$0.00	\$392.16
Annual Payment 7	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	5	\$1,837.20	\$0.00	\$1,837.20
Annual Payment 7	H00001	AB4 Camera Bundle	5	\$0.00	\$0.00	\$0.00
Annual Payment 7	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Annual Payment 7	ProLicense	Pro License Bundle	3	\$1,945.08	\$0.00	\$1,945.08
Total				\$5,325.44	\$0.00	\$5,325.44

Sep 2033

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 8	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 8	BasicLicense	Basic License Bundle	5	\$59.00	\$0.00	\$59.00
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Annual Payment 8	ProLicense	Pro License Bundle	3	\$1,945.08	\$0.00	\$1,945.08
Total				\$5,325.44	\$0.00	\$5,325.44

Sep 2034

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 9	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 9	BasicLicense	Basic License Bundle	5	\$59.00	\$0.00	\$59.00
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Annual Payment 9	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Annual Payment 9	ProLicense	Pro License Bundle	3	\$1,945.08	\$0.00	\$1,945.08
Total				\$5,325.44	\$0.00	\$5,325.44

Sep 2035

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 10	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	100	\$1,092.00	\$0.00	\$1,092.00
Annual Payment 10	BasicLicense	Basic License Bundle	5	\$59.00	\$0.00	\$59.00
Annual Payment 10	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$392.16	\$0.00	\$392.16
Annual Payment 10	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	5	\$1,837.20	\$0.00	\$1,837.20
Annual Payment 10	H00001	AB4 Camera Bundle	5	\$0.00	\$0.00	\$0.00
Annual Payment 10	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Annual Payment 10	ProLicense	Pro License Bundle	3	\$1,945.08	\$0.00	\$1,945.08
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Technology Assurance Plan (TAP) Refresh Prior to Renewal. For Customers with expiring agreements that include TAP refresh rights, Axon may, in its discretion, ship refresh hardware under the existing contract while renewal or replacement agreements are in progress. Any such shipments will be deemed made under the terms of the existing contract until the new contract is fully executed, after which any applicable updates, fees, or adjustments will apply.

Shipment Timing

Shipment Variance. Estimated shipment dates are provided for planning purposes only and are not guarantees. Axon may ship hardware before or after the estimated shipment date, and failure to meet an estimated shipment date will not, by itself, constitute a breach, provided Axon uses commercially reasonable efforts to meet estimated shipment dates.

Signature

Date Signed

5/21/2026

